

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**February 19, 2026, at 7:00 pm CST via TEAMS**

### **I. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

### **II. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Absent: R4-** Jeff Gibbs

**Guests Present: Executive Director-** Caleb Boardman, **Past President-** Rosalinda Vizina, **Cultivate-** Anne Kimmey

**Quorum Present-** Yes

### **III. Adoption of Agenda**

**Dustin Fields moves to adopt the amended agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **IV. Approval of Minutes**

**Paige Gunderson moves to approve the January 12, 2026, Regular Board Meeting minutes.** Dustin Fields seconds the motion. **Voice Vote:** The motion passes unanimously.

### **V. Executive Session**

*Zach Westfall joins the meeting at 7:05 pm CST.*

**Paige Gunderson moves to enter Executive Session at 7:05 pm CST.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **Items on the Docket:**

- **JABGA Marketing Plan**
- **Marketing Roll-Out Plan**
- **Letter from the Board**
- **Executive Director Review**

**Paige Gunderson moves to leave Executive Session at 9:30 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

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**Rodney Wilson moves to reconsider the motion from January 12, 2026, to approve the Option 1 branding package from Cultivate for the JABGA.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept the color palette and slogan only from the Option 1 branding package from Cultivate for the JABGA.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept the 2025 Executive Director Annual Review.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept the new Executive Director job description.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept the new Executive Director total compensation.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

### **VI. Treasurer's Report**

**Paige Gunderson moves to accept the February 2026 Treasurer's Report (*Attachment 1*).** Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

### **VII. Staff Updates**

- 0-1 day turnaround in Office
- Applications for BOD regions due March 1<sup>st</sup>
- Updating and improving workflows in the office
- Regional Show held in Covington, Georgia
- Popcorn Fundraiser Sale- Surpassed goal of \$10,000
- Building for the Future Sale- February 26- Supports Nationals
- JBOD Applications due March 1<sup>st</sup>
- Area 1 Regional Show- March 13-15
  - Location moved today- Chico, CA
- USLGE Meetings
  - ED and President traveled- membership to USLGE covers travel
- Look to collaborate on projects in 2026
- Writing grant funding for 2027 that is due March 27<sup>th</sup>
- Approved funding for a Tourism grant to help promote the National Show

**Paige Gunderson moves to approve reimbursement of travel from the USLGE coverage for the ABGA President's trip to the USLGE conference.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

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## **VIII. Purebred Breed-Up Proposal**

**Paige Gunderson moves to accept the updated Purbred Breed-Up Proposal.** Rodney Wilson seconds the motion. **Roll Call Vote:** Rodney- yes, Patrick- yes, Sydney- yes, Kim- no, Kyle- yes, Dustin- no, Zach- yes, Ashley- yes, Paige- yes, Brad- yes. With 8 for and 2 against; motion passes.

*Paige Gunderson starts presiding over the meeting.*

## **IX. National Show Vendor Bids**

**Zach Westfall moves to go into Executive Session at 9:05 pm.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Items on the Docket:**

- **National Show Vendor Bids**

**Kim moves to leave Executive session at 9:43 pm CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept Western Media as the livestream platform for the National and Pearl's Pics as the official photographer for the 2026 National Show.** Kyle Tate seconds the motion. **Roll Call Vote:** Ashley- yes, Patrick- yes, Dustin- yes, Sydney- yes, Kyle- yes, Zach- yes, Brad- yes, Kim- yes, Rodney- yes, Tyler- yes. The motion passes unanimously.

**Rodney Wilson moves to accept Dr. Rich Paumer as the National Show Veterinarian for 2026.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson accepts Herd Builder as the sale platform for the Nationals Invitational Sale.** Kyle Tate seconds the motion. **Voice Vote:** With majority in favor and two abstains (Brad and Tyler); motion passes.

## **X. Regional Show Bidding Proposal**

**Paige Gunderson moves to approve Regional Show Bidding proposal (Attachment 2).** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XI. Judges Committee**

**Paige Gunderson moves to approve the Judges Committee proposal (Attachment 3).** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

# Board of Directors Regular Meeting

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**Zach Westfall moves to approve Terry Burks to coordinate and run the 2026 Judges Certification program. Kyle Tate seconds the motion. Voice Vote:** With majority in favor and one abstain (Ashley); motion passes.

### XII. New Business

#### a. Meeting Dates

**Paige Gunderson moves to move the BOD Regular meetings to the 3<sup>rd</sup> Thursday of every month. Zach Westfall seconds the motion. Voice Vote:** Motion passes unanimously.

#### b. Buck Test Sanctioning

**Kyle moves North Dakota buck test to be sanctioned and tentatively approve Langston and Pennsylvania be sanctioned pending test details. Brad Mackey seconds the motion. Voice Vote:** Motion passes unanimously.

### XIII. Good of the Order

#### Items Brought Forward:

- **Membership & Outreach Committee**

**Paige Gunderson moves to remove the chair and cochair of Membership and Outreach Committee. Kyle Tate seconds the motion. Voice Vote:** Motion passes unanimously.

**Kyle Tate moves to accept Paige Gunderson as chair and Sue Schroeder as co-chair of the Membership & Outreach Committee. Dustin Fields seconds the motion. Voice Vote:** With majority in favor and one abstain (Paige); motion passes.

### XIV. Adjournment

**Paige Gunderson moves to adjourn the meeting at 10:22 pm CST. Kim Veal seconds the motion. Voice Vote-** Motion passes unanimously.

Respectfully submitted,

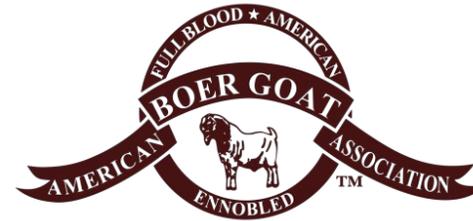


Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Attachment 1**



# American Boer Goat Association February Treasurer's

# Member Service Highlights

## January Performance Snapshot

### Registration & Member Services Revenue

- Actual: \$39,002.08
- Budget: \$35,187.50
- Variance: +\$3,814.58
- Performance: 110.84% of budget



# Contributors

## Largest Revenue Contributors:

- Fullblood & Purebred Registrations: \$17,362 (108.51%)
  - 796 certificates
- Percentage Registrations: \$4,774 (106.09%)
  - 220 certificates
- Transfers: \$6,500 (92.86%)
  - - \$500 below budget
- Flushes: \$2,100 (210%)
  - 105

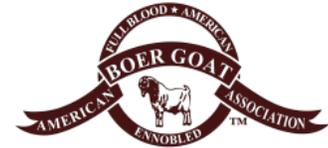


### Additional Revenue Activity:

- DNA Evaluation Fees: \$1,025 (49.20%)
- Service Memos: \$850 (680%)
- Herd Name Applications: \$955 (76.40%)
- Duplicate Certificates: \$115 (51.11%)



# Income VS Expenses Member Services



- Income \$39,002.08
- Expenses \$16,772.84
- P&L \$22,229.24

# Income VS Expenses Year to Date



- Total Revenue \$297,471.58
- Total Cost Goods Sold \$44,892.95
- Gross Profit \$252,578.63
  - \$27,149.33 over budget
- Net Revenue \$234,629.67
  - \$44,856.69 over budget



## Junior American Boer Goat Association

4258 South Jackson Street

San Angelo, Texas 76903

[jabga@abga.org](mailto:jabga@abga.org) | (325) 486-2242

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# Attachment 2



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San Angelo, Texas 76903

[jabga@abga.org](mailto:jabga@abga.org) | (325) 486-2242

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# Proposal: Bidding System for Hosting the JABGA Regional Shows

The Junior American Boer Goat Association (JABGA) Regional Show Series is a premier youth livestock program designed to promote leadership, education, and excellence in Boer Goat exhibition. To ensure consistent quality and transparency in the selection of host venues, we propose the implementation of a **formal bidding system** for future Regional Show Series events.

This system will allow interested parties—such as state associations, local show hosts, livestock facilities, or agricultural organizations—to submit competitive proposals to host a JABGA Regional Show. The structured process will increase fairness, improve logistical planning, and raise the professional standards of each regional show.

## Objectives

- Create a transparent and merit-based process for selecting Regional Show hosts
- Promote regional equity and accessibility for JABGA members across the U.S.
- Ensure high-quality facilities and event management
- Strengthen partnerships with local agricultural and livestock organizations
- Optimize show series growth and sustainability

## Proposed Bidding Process

### 1. Bid Announcement

- Bidding opens on **February 20<sup>th</sup>** for shows taking place the following show year.
- Bidding closes on **March 31<sup>st</sup>**
- JABGA will release a **Request for Proposals (RFP)** outlining show requirements, facility standards, deadlines, and evaluation criteria.



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## 2. Eligibility

- Eligible bidders include:
  - State/Regional Boer Goat Associations
  - County or State Fairgrounds
  - Livestock event coordinators with prior experience
- All bidders must be able to demonstrate financial stability and operational capacity.

## 3. Bid Submission Requirements

Each proposal must include:

- Venue details, including arena size, pens, wash racks, parking, and accessibility
- Proposed show dates and schedule
- Local lodging and dining options
- Proposed budget (including potential sponsor commitments)
- Staffing and volunteer plan
- Letters of support from local organizations or sponsors

## 4. Evaluation Criteria

Bids will be evaluated based on:

- Facility quality and accessibility (25%)
- Financial feasibility and sponsorship (25%)
- Geographic distribution and regional representation (20%)
- Experience and organizational capacity (15%)
- Community support and local engagement (15%)

Multiple Shows per region may be selected **IF** the second selected show accepts full financial responsibility.

## 5. Selection & Notification

- Bids are reviewed by the JABGA Show Committee and approved by the Board.
- Formal contracts and expectations are signed **by May 1<sup>st</sup>**.
- Selections are to be announced **at Nationals.**



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## Benefits of the Bidding System

- **Transparency:** Ensures impartial host selection
- **Efficiency:** Streamlines event planning and budgeting
- **Community Engagement:** Increases local and regional involvement
- **Strategic Growth:** Aligns with JABGA's goals for expansion and inclusivity

## Implementation Timeline 2026-27 Series

Date	Milestone
February 16, 2026	RFP Released
March 15, 2026	Bid Deadline
April Board Meeting	Review & Evaluation
May 1, 2026	Contracts Finalized
JABGA/ABGA Nationals	Host Locations Announced

## Conclusion

Implementing a formal bidding system for the JABGA Regional Show Series is a strategic step forward that promotes fairness, increases participation, and enhances event quality. With structured guidelines, transparent selection, and regional representation, this system will set a new standard for excellence in youth livestock exhibitions.



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## JABGA Regional Show Series – Request for Proposals

Release Date: **February 20<sup>th</sup>, 2026**

Proposal Deadline: **March 31<sup>st</sup>, 2026**

Announcement of Selected Hosts: **JABGA/ABGA National Show**

### Overview:

The Junior American Boer Goat Association invites proposals from qualified organizations to host a **2026-27 JABGA Regional Show**. The purpose of this RFP is to ensure high-quality, accessible, and well-managed show experiences for junior exhibitors across the United States.

### Parties Responsibilities:

#### Package 1 – ABGA as host w/ designated Show Secretary

##### ABGA Responsibility

- Facility
- Showman App
- Minimum 1 ABGA Staff
- Standard Regional Awards Pack
- Payouts for the Market & Wether Dam show
- Regional Show Judge Selection
- Regional Show Judge’s Fees and Travel
- Marketing and Promotion
- Recognition of JABGA Regional Show Series Sponsors

##### Show Secretary Responsibilities

- Minimum monetary sponsorship of \$2,500 (at the time of the show)
- Volunteers
  - Contest Judges
    - Minimum of 2 per contest, Public Speaking, Sales Talk, Fitting Contest
    - Judges for these contests must not have connections participating in the Regional Show
  - Show Volunteers
- Additional awards or prizes above the standard Regional Awards Pack
- Facilitate Banquet Meal



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### Income

- All income from Showman App will go back to JABGA
- All income from Silent Auction/Fundraisers held at the show will go back to JABGA

### ***Package 2 – In conjunction with an ABGA Sanctioned Show (JABGA controls the Regional)***

### ABGA Responsibility

- 1 Day Facility Cost
- Minimum 1 ABGA Staff
- Standard Regional Awards Pack
- Payouts for the Market & Wether Dam show
- Regional Show Judge Selection
- Regional Show Judge's Fees and Travel
- Marketing and Promotion
- Recognition of JABGA Regional Show Series Sponsors
- ABGA will pay up to \$500 on the banquet meal

### Show Secretary Responsibilities

- Showman App Cost
  - ABGA must have admin access
- ABGA Judges Fees and Travel
- ABGA Awards
- Minimum monetary sponsorship of \$2,500 (at the time of the show)
- Volunteers
  - Contest Judges
    - Minimum of 2 per contest, Public Speaking, Sales Talk, Fitting Contest
    - Judges for these contests must not have connections participating in the Regional Show
  - Show Volunteers
- Additional awards or prizes above the standard Regional Awards Pack
- Facilitate Banquet Meal

### Income

- All income from the JABGA Regional Show will go back to JABGA (entries from showman app and cash/check collected at the regional show)
- All income from Silent Auction/Fundraisers held at the show will go back to JABGA



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***Package 3 – In conjunction with an ABGA Sanctioned Show (All expenses associated with the show are the responsibility of the show host)***

### **ABGA Responsibility**

- Minimum 1 ABGA Staff
- Regional Show Judge Selection
- Marketing and Promotion
- Recognition of JABGA Regional Show Series Sponsors

### **Show Secretary Responsibilities**

- Facility
- Showman App Cost
  - ABGA must have admin access
- ABGA Judges Fees and Travel
- Regional Judge's Fees and Travel
- Standard Regional Awards Pack & ABGA Awards
- Payouts for the Market & Wether Dam show
- Minimum monetary sponsorship of \$2,500 (at the time of the show)
- Volunteers
  - Contest Judges
    - Minimum of 2 per contest, Public Speaking, Sales Talk, Fitting Contest
    - Judges for these contests must not have connections participating in the Regional Show
  - Show Volunteers
- Additional awards or prizes above the standard Regional Awards Pack
- Facilitate & Pay for Banquet Meal

### **Income**

- JABGA will not receive any income from this show

### **Standard Regional Awards Pack**

- Buckles: 12 total
  - 4 Champion Market Showmanship
  - 4 Champion Breeding Showmanship
  - Champion Percentage Doe
  - Champion Fullblood Doe
  - Champion Percentage Buck
  - Champion Fullblood Buck



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- Show Banners:
  - 16 Champion and Reserve Showmanship
  - Market Goat (9)
    - Division Champions (4)
    - Top 5
  - Wether Dam (8)
    - Division Champions (3)
    - Top 5
  - 8 Champion and Reserve Breeding Show
  - 32 Bred and Owned Champions (division & overalls)
- Contest Banners:
  - 20 Top 5 Public Speaking
  - 20 Top 5 Sales Talk
  - 20 Top 5 Goat Judging
  - 20 Top 5 Skillathon
  - High Point (10)
    - Top 2 Overall Division (8)
    - Overall Champion & Reserve (2)
  - 12 Fitting Contest

### Eligibility:

Proposals may be submitted by:

- State or regional Boer goat associations
- Agricultural exposition centers or county/state fairgrounds
- Livestock event coordinators or youth livestock organizations

### Required Proposal Content:

Each proposal must include:

- 1. Facility Overview**
  - a. Name, address, and description of facility
  - b. Photos and/or floor plans
  - c. Arena capacity, pen space, wash racks, restrooms, RV hook-ups, etc.
  - d. Accessibility for trailers and parking
- 2. Proposed Show Dates**



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- a. Preferred dates (must fall within August 1, 2026 – May 15, 2027 window)
  - b. Contingency dates, if available
- 3. Lodging and Amenities**
- a. Nearby hotels with rates and availability
  - b. Food options (on-site or nearby)
  - c. Camping or RV accommodations
- 4. Staffing and Volunteers**
- a. Local support staff and show volunteers
  - b. Experience with livestock or youth shows
- 5. Budget and Sponsorship**
- a. Proposed event budget
  - b. Local sponsorship commitments or support letters
- 6. Letters of Support**
- a. From local 4-H/FFA leaders, ag boards, or sponsors

### Submission Instructions:

Submit completed proposals to:

**Email:** [jabga@abga.org](mailto:jabga@abga.org)

**Subject Line:** 2026-27 Regional Show Proposal – [Location Name]

**Format:** PDF preferred (max 15 pages, excluding appendices)

### Selection Criteria:

See Appendix B – Evaluation Rubric



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### Appendix B: JABGA Regional Show Bid Evaluation Rubric

Criteria	Points	Description
<b>Facility Quality &amp; Suitability</b>	25 pts	Clean, accessible facility with sufficient space for show rings, pens, parking, restrooms, and wash racks.
<b>Financial Plan &amp; Sponsorship</b>	25 pts	Clear, sustainable budget with sponsorships and/or local funding support.
<b>Geographic Representation</b>	20 pts	Location fills a geographic gap and improves accessibility for surrounding regions.
<b>Experience &amp; Staffing</b>	15 pts	Demonstrated experience hosting youth or livestock events. Qualified volunteers/staff identified.
<b>Community Support</b>	15 pts	Letters of support, community engagement, lodging, and amenities.

**Total Possible Points: 100**

#### Optional Bonus Points (up to 5 points):

- Innovative youth engagement or educational components (e.g., clinics, leadership seminars)

#### Evaluation Committee:

- ABGA Executive Director
- JABGA Youth Coordinator
- Junior Programs Committee Chair
- ABGA President
- JABGA President
- JABGA Vice President

# Attachment

3

Judges Committee Proposal:

For judges bios the committee recommends:

Collaboration with Showman to link our Judges to the Showman app. Showman would add an ABGA filter. We would add a picture, certified year, and a communication preference on our page. Internal changes on website might make sense to delay until website rebuild.