

AMERICAN BOER  
GOAT ASSOCIATION

BOARD OF DIRECTORS  
**MEETING  
MINUTES  
2025**

[www.abga.org](http://www.abga.org)

# Board of Directors Regular Meeting

American Boer Goat Association

January 14, 2025, at 7:00 pm CST via TEAMS

## I. Call to Order

President, Rosalinda Vizina, calls the meeting to order at 7:02 pm CST.

## II. Roll Call

**Directors Present:** **R1-** Rosalinda Vizina, **R2-** Olivia Rush, **R3-** Paige Gunderson, **R5-** Patrick Aliff, **R6-** Kyle Tate, **R7a-** Brandon Dugat, **R7b-** Gage Taylor, **R8-** Sam Knott, **R9-** Elizabeth Westfall, **R10-** Kim Veal, **R11-** Tyler Sparks, **R12-** Rodney Wilson, **R13-** Brad Mackey

**Directors Absent:** **R4-** Jeffrey Gibbs, **R14-** Cameron Drew

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community**

**Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## III. Emergency Item

President, Rosalinda Vizina announces Gage Taylor's resignation as Secretary and calls on nominations for a replacement. Gage Taylor also announces his resignation from the American Boer Goat Foundation Board.

**Tyler Sparks nominates Rodney Wilson as Secretary.** Brad Mackey seconds the nomination. Rodney Wilson accepts the nomination. **Voice Vote:** Motion passes unanimously. Rodney will serve as Secretary through his current term ending in June 2025.

## IV. Adoption of Agenda

**Kyle Tate moves to add the issue regarding member #25467 to the top of the agenda following the treasurer's report.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to accept the agenda, given the amendment to move the *Foundation Board update* to the last item of business.** Elizabeth Westfall seconds the nomination. **Voice Vote:** Motion passes unanimously.

## V. Treasurer's Report

# Board of Directors Regular Meeting

## American Boer Goat Association

January 14, 2025, at 7:00 pm CST via TEAMS

Treasurer, Sam Knott, discusses that he did not receive the financial information in time to comprise a full report and will present that at the next meeting of the board.

### VI. Issue Regarding Member #25467

**Brandon Dugat moves that in accordance with section A of the ABGA National Drug Testing Consent Form member #25467 is in violation of a substance outlined in the violation section A resulting in the penalties outlined in that section.** Gage Taylor seconds the motion. Brandon Dugat calls for a roll call vote. **Roll Call Vote:** Olivia- abstain, Paige- yes, Patrick- yes, Kyle- yes, Gage- yes, Brandon- yes, Sam- yes, Elizabeth- yes, Kim- abstain, Tyler- abstain, Rodney- abstain, Brad- yes. With 8 yes and 4 abstain, the motion passes. Member #25467 will be notified of all penalties.

### VII. Office Update

Office Manager, Porschea Penn, provides updates on the productivity of the ABGA office.

Porschea will have yearly reviews to the Executive Director and Board of Directors before the end of the month.

### VIII. Executive Director Report

Executive Director, Caleb Boardman, provides updates from the ED's office.

### IX. DNA Rules

**Kyle Tate moves to accept the DNA rule proposals as written. (Attachment 1)** Brandon Dugat seconds the motion. **Voice Vote:** Motion passes unanimously.

### X. DNA Rollout Program

Paige Gunderson discusses updates to the ABGA website and educational work being done for the new DNA program.

### XI. Region Restructuring

A total of six new region restructures were submitted for proposal to the board. Elizabeth Westfall submitted a proposal with 11 regions. Paige Gunderson submitted a proposal with 11 regions. Kyle Tate submitted a proposal with 11 regions. Rodney Wilson submitted three proposals with 9, 10, and 11 regions respectively.

**Brad Mackey moves to vote between the 9-region map and 11-region map; both presented by Rodney Wilson.** Kim Veal seconds the motion. **Roll Call Vote:** Olivia- 11,

# Board of Directors Regular Meeting

## American Boer Goat Association

January 14, 2025, at 7:00 pm CST via TEAMS

Paige- 9, Patrick- 11, Kyle- 11, Gage- 11, Brandon- 11, Sam- 11, Elizabeth- 11, Kim- 9, Tyler- 11, Rodney- 11, Brad- 9. With 9 for the 11-region map and 3 for the 9-region map, the vote favors the 11-region map.

**Tyler Sparks moves to put the new redistricting proposal of the 11-region map (Attachment 2) into effect on February 1, 2025.** Paige Gunderson seconds the motion. **Roll Call Vote:** Olivia- yes, Paige- yes, Patrick- yes, Kyle- yes, Gage- yes, Brandon- yes, Sam- yes, Elizabeth- yes, Kim- yes, Tyler- yes, Rodney- yes, Brad- no. With 11 for this motion, the motion passes with a majority vote of the entire sitting board.

### **XII. Finance Policy**

**Executive Director, Caleb Boardman, explains and proposes the Accounting Policies and Procedure Manual.**

**Brandon Dugat moves to accept the new accounting policies and procedures.** (Attachment 3) Tyler Sparks seconds the motion. **Voice Vote:** Majority in favor with one no (Kim); motion passes.

### **XIII. Spring Regional Shows**

**Paige Gunderson moves to change the Georgia regional show dates to February 28 through March 2, 2025, and the Iowa regional show location to Des Moines, Iowa.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

### **XIV. JABGA National Market Judges**

The JABGA Board comprised a list of judges they would like to invite to be on the ballot for the National Market and Commercial Show judge selection. They will confirm interest and return with a proposed list for approval by the board.

### **XV. Showman App Show Results**

Rodney Wilson discussed some possibilities for the future of inputting show results and having the ability to record data. There was discussion on looking more into this area in the future.

### **XVI. Committee Updates**

#### **a. Education Committee**

Gage Taylor discussed a few up-and-coming items they are working on to enhance the member's experience as well as creating a resource packet for youth programs.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**January 14, 2025, at 7:00 pm CST via TEAMS**

## **XVII. ROV Show Series**

Kyle Tate discusses new updates on the ROV show series proposal.

President, Rosalinda Vizina, tasks Patrick Aliff with assisting Kyle Tate with the ROV show series proposal for future reports.

## **XVIII. Committee Expectations**

President, Rosalinda Vizina, tables this matter until the next meeting.

## **XIX. Director's Expectations**

**Rosalinda Vizina discusses and reviews the Code of Ethics, Director Expectations, and the Confidentiality agreement.**

## **XX. Final Business**

Elizabeth Westfall announces her resignation from the board as the Region 9 director.

## **XXI. Adjournment**

**Kim Veal moves to adjourn the meeting at 10:18 pm CST.** Elizabeth Westfall seconds the motion. **Voice Vote:** Motion passes unanimously

Respectfully submitted,

Rodney Wilson Jr.

Secretary- Region 12 Director

American Boer Goat Association



American Boer Goat Association  
ACCOUNTING  
POLICIES AND PROCEDURES  
MANUAL

01/14/25

# Table of Contents

I. Introduction .....	3
II. Segregation of Duties.....	4
Board of Directors.....	4
Executive Director .....	4
Bookkeeper .....	5
Office Manager .....	6
III. Chart of Accounts and General Ledger .....	6
IV. Cash Receipts.....	7
V. Inter-Account Bank Transfers .....	8
VI. Cash Disbursements & Expense Allocations.....	9
VII. Credit Card Policy and Charges.....	11
VIII. Accruals.....	12
IX. Bank Account Reconciliations .....	13
X. Petty Cash Fund.....	14
XI. Property and Equipment .....	15
XII. Personnel Records .....	16
XIII. Payroll Processing .....	17
XIV. End of Month and Fiscal Year-End Close.....	18
XV. Financial Reports.....	19
XVI. Fiscal Policy Statements.....	20

# I. Introduction

The purpose of this manual is to describe all accounting policies and procedures currently in use at the American Boer Goat Association (ABGA) and to ensure that the financial statements conform to Generally Accepted Accounting Principles (GAAP); assets are safeguarded; guidelines of grantors and donors are complied with; and finances are managed with accuracy, efficiency, and transparency.

All ABGA staff and volunteers with a role in the management of fiscal and accounting operations are expected to comply with the policies and procedures in this manual.

These policies will be reviewed annually and revised as needed by the Executive Director and Finance Committee of the Board of Directors.

## II. Segregation of Duties

The following is a list of personnel who have fiscal and accounting responsibilities:

### *Board of Directors*

1. Reviews and approves the annual budget.
2. Reviews financial statements monthly to include a Statement of Cash Flows, a Statement of Functional Expenses, a Statement of Financial Position, and a Statement of Activities.
3. Reviews Executive Director's performance annually and establishes the salary.
4. The President and Treasurer of the board will be appointed by the board to be authorized signers on the bank accounts in addition to the Executive Director and Office Manager.
5. Reviews and approves all contracts over five thousand dollars (\$5,000) with advisory committee input when possible.
6. Reviews and approves all non-budgeted expenditures over one thousand dollars (\$1,000).
7. Reviews and approves any draws from investment accounts.
8. Reviews and advises staff on internal controls and accounting policies and procedures.
9. **Selects an independent CPA to conduct an annual audit of ABGA's financials. The auditor is required to present the results of the audit to the board of directors and explain any findings.**
10. Treasurer performs duties as outlined in the ABGA bylaws.

### *Executive Director*

1. Reviews and approves all monthly and annual financial reports to be forwarded to the board of directors.
2. Works closely with finance committee to see that an appropriate budget is developed annually and submitted to the board by November 1<sup>st</sup>.
3. Reviews and authorizes all issued checks and/or approves check signing procedures.
4. Reviews and approves all contracts under five thousand dollars (\$5,000) with advisory committee input where possible.
5. Works closely with grant writing committee to develop and complete grant submissions.
6. Executes board approved inter-account bank transfers to or from investments as directed.
7. Is signatory on all bank accounts.

8. Monitors grant reporting requirements and appropriate release of temporarily restricted funds.
9. Receives all electronic bank statements, reviews for any irregularities, and reviews completed monthly bank reconciliations. Highlights any projected cash flow concerns in monthly report to the board.
10. Oversees the adherence to all internal controls and monitors program budgets.
11. Approves all program expenditures, reimbursed expense requests, and cost center allocations for the A/P process.

### *Bookkeeper*

1. Codifies expenditures and cost center allocations, reviewing all incoming and outgoing invoices.
2. Books all payroll expenses as per reports provided by ADP.
3. Accounts payable processes to include production of checks for review and approval by the Executive Director.
4. Performs month, quarter, and year end closing to include any required accrual entries and reconciliations of balance sheet accounts.
5. Records all inter-account bank transfers with appropriate supportive documentation.
6. Assists Executive Director with the development of annual and program budgets.
7. Manages the petty cash voucher system to include monthly reconciliation.
8. Reviews all incoming accounting department mail (stamped and dated by office manager as received).
9. Regular development and oversight of expense allocations / allocation tables.
10. Maintains general ledger with appropriate supportive documentation for each GJE.
11. Prepares monthly and year-end financial reports for Executive Director and board of directors.
12. Assists finance committee in any requested matters.
13. Reconciles all bank and other asset accounts monthly for Executive Director signature.
14. Overall responsibility for data entry into accounting system and integrity of accounting system data.
15. Processes invoices and prepares checks for signature.
16. Accounts Receivable or Bookkeeper prepares bank deposits and records deposits into accounting system.
17. Mails vendor checks.
18. Inputs Accounts Receivable in accounting system and reconciles A/R monthly.

### *Office Manager*

1. The Office Manager or Member Services Staff receives, opens, and dates the incoming mail
2. Stamps any checks “for deposit only” and makes two (2) copies of each check and then given to Bookkeeper or Accounts Receivable Staff for processing and input into accounting system. Is signatory on all operating bank accounts.
3. Signs checks prepared by Bookkeeper and approved by Executive Director.
4. Manages payroll through ADP and submits bi-weekly payroll reports to Executive Director for review and Bookkeeper for processing.
5. All corrections to timesheets are to be made by Office Manager via ADP.
6. Maintains all personnel files in a secure, locked file cabinet and only allows access by authorized personnel.

### **III. Chart of Accounts and General Ledger**

The ABGA has designated a Chart of Accounts (COA) specific to its operational needs and the needs of its financial statements. The COA is structured so that financial statements can be shown by expense type as well as by functional classification (program vs. fundraising vs. administration). The Bookkeeper is responsible for maintaining the COA and revising as necessary. The COA is attached to this manual as an addendum.

The general ledger is automated and maintained using our accounting software. All input and balancing is the responsibility of the bookkeeper, closely monitored by the Executive Director.

The bookkeeper should review the general ledger on a periodic basis for any unusual transactions.

## IV. Cash Receipts

Cash receipts generally arise from online and mail-in memberships and fundraising activities

The principal steps in the cash receipts process are:

The Office Manager or Member Services Staff receives, opens, and dates the incoming mail, except bank statements, which are opened electronically directly by the Executive Director before viewing by Bookkeeper. All other fiscal matters are given to the Bookkeeper or Accounts Receivable Staff. The Office Manager stamps any **checks “for deposit only” and makes two (2) copies of each check** and then given to Bookkeeper or Accounts Receivable Staff for processing and input into accounting system. The checks are kept in a locked cabinet until ready to process and deposit.

Weekly (or more often if necessary), the Bookkeeper or Accounts Receivable Staff processes the deposit and takes it to the bank for deposit. A copy of the deposit slip is attached to the deposit. A copy of the checks and deposit slip are put in a file for the Bookkeeper to record the monies received in the general ledger and then attached to the bank statement as it arrives for reconciliation. The second copy of the check goes into the **member’s file.**

All cash received will be counted, verified, and signed off by the Bookkeeper and an additional staff member. There is to be (2) copies of the cash log made, and the cash itself in a locked cabinet until deposited to the bank. One photocopy of the cash log will be used as supportive documentation for the recording to the general ledger, and the second photocopy of the cash log **goes into the member’s file. The** Bookkeeper will post the cash to the general ledger using the appropriate cost allocation. A receipt will be given to the paying party and a copy kept for internal purposes.

## V. Inter-Account Bank Transfers

The Bookkeeper, Executive Director, and finance committee monitor the balances in the bank accounts to determine when there is a shortage or excess in the checking account. The Executive Director and/or finance committee recommends to the board of directors when a transfer should be made to maximize the potential for earning interest or when there may be a need to draw from investment accounts. The Executive Director is directed by the board of directors when to make a transfer and in what amount. A copy of the transfer is provided to the board of directors at the next meeting.

## VI. Cash Disbursements & Expense Allocations

Cash disbursements are generally made for:

1. Payments to vendors for goods and services
2. Taxes/license fees
3. Staff training and development
4. Memberships and subscriptions
5. Meeting expenses
6. Reimbursed Expenses
7. Marketing/promotional materials

Checks are processed weekly. Invoices submitted to the Bookkeeper by Wednesday will be processed and paid by Friday of the same week. Checks can be prepared manually within one day, but this should be limited to emergency situations.

Requests for cash disbursements are submitted for payment in three ways:

1. Approved original invoice
2. Approved purchase request (submitted on approved form)
3. Approved employee expense report or reimbursement request

Every employee reimbursement or purchase request must be documented on the approved form with travel authorization, receipts, nature of business, program allocation, and funding source (if applicable) before approving for reimbursement as follows:

Lodging - an itemized receipt from the hotel detailing all charges, the person(s) for whom the lodging was provided, and the specific business purpose.

Meals and Entertainment - a receipt must be provided showing the cost of food, beverage, and gratuities, including the names of every person for whom food or beverage was provided, and the specific business purpose. No alcoholic beverages are permitted for reimbursement.

Other Expenditures - a receipt from the vendor detailing all goods or services purchased (including the class of service for transportation) and the specific business purpose.

The Executive Director reviews all requests for payment and:

1. Verifies expenditure and amount
2. Approve for payment if in accordance with budget
3. Provides or verifies appropriate allocation information
4. Submits to the Bookkeeper for processing

The Treasurer or President of the board reviews and approves any reimbursed expenses for the Executive Director

Bookkeeper processes all payments and:

1. Enters them into the Accounts Payable module timely
2. Prints checks according to allocation and payment date provided by the Executive Director
3. Submit a list of checks with documentation, to Executive Director for authorization to process, followed by Office Manager to sign. All checks in excess of five thousand dollars (\$5,000) require a second signature from an authorized signor; checks in excess of ten thousand dollars (\$10,000) require a second signature from the Treasurer or President of the board
4. Stamps invoice "paid", recording date and any applicable check or transaction number
5. Mails checks and appropriate backup documentation
6. Files all backup documentation in the appropriate file and scans all documents for attachment into accounting system.
7. Runs an accounts payable aging at the middle and end of each month and submits to the Executive Director to assure timely payment and management of accounts payable

## VII. Credit Card Policy and Charges

All staff and board members who are authorized to carry an organization credit card will be held personally responsible if any charge is deemed personal or unauthorized, with the amount being reduced from the following paycheck. Unauthorized use of the credit card includes personal expenditures of any kind; expenditures which have not been properly authorized; meals, entertainment, gifts, or other expenditures which are prohibited by budgets, laws, and regulations, and the entities from which the ABGA receives funds.

The receipts for all credit card charges will be given to the Bookkeeper within two (2) weeks of the purchase along with applicable documentation. The Bookkeeper will verify all credit card charges with the monthly statements and will assign an applicable allocation for posting. A copy of all charges will be attached to the monthly credit card statement when submitted to the Executive Director for approval and payment.

The Executive Director's credit card usage will be provided to the Board President and the Board Treasurer for oversight of irregularity.

See travel policy implemented 08-02-2008 for missing receipt policy and specific credit card usage guidance.

## VIII. Accruals

To ensure a timely closing of the General Ledger each month, the ABGA books accrual entries. Some accruals will be made as recurring entries.

Accruals to consider for either monthly or year end:

1. Monthly interest earned on money market accounts, certificates of deposits, etc.
2. Recurring expenses, including employee vacation accrual, prepaid corporate insurance, depreciation, etc.
3. National / Regional Show Expenses
4. Draw-down from pre-paid accounts like general and directors & officer's liability insurance.
5. Reconciliation of the Accounts Receivable and Member Prepayments to the membership system.

## IX. Bank Account Reconciliations

1. All bank statements are opened electronically by the Executive Director. The Executive Director reviews and signs off on the statements for unusual balances and/or transactions.
2. The Executive Director gives the statements to the Bookkeeper for timely reconciliation as follows: a comparison of dates and amounts of deposits as shown in the accounting system and on the statement, a comparison of inter-account transfers, an investigation of any rejected items, a comparison of cleared checks with the accounting records including amount, payee, and sequential check numbers. This is performed in the accounting software, using the reconciliation module. The QuickBooks reconciliation report is to be attached to the statement along with copies of all deposits and checks made during that month.
3. The Bookkeeper will verify that voided checks, if returned, are appropriately defaced and filed.
4. The Bookkeeper will investigate any checks that are outstanding over three months.
5. The reconciliation report will be reviewed, approved, dated, and signed by the Executive Director.

## X. Petty Cash Fund

Petty cash funds are maintained by the organization. The funds are to be used for miscellaneous or unexpected purchases and the same approval procedures apply as mentioned in the cash disbursement section.

1. The petty cash fund will not exceed five hundred (\$500) and is always kept in a locked file cabinet.
2. The Bookkeeper oversees the petty cash fund.
3. All disbursements made from petty cash are acknowledged in writing by the receiving party.
4. All money returned to the petty cash fund is counted and verified by the Bookkeeper and a second staff member. Receipts for items purchased with petty cash must be included with the return and should include appropriate account allocations as well as supervisor approval using a Petty Cash form.
5. The Executive Director and the Bookkeeper together will periodically count the cash in the petty cash fund.
6. No checks will be cashed by the petty cash fund.

# XI. Property and Equipment

Property and equipment includes items such as:

1. Office furniture and equipment
2. Computer hardware
3. Computer software
4. Leasehold improvements

**It is the organization's policy to capitalize all items which have a unit cost greater than** one thousand hundred dollars **(\$1,000)**. Items purchased with a value or cost less than one thousand dollars **(\$1,000)** will be expensed in the period purchased.

The depreciation period for capitalized assets is as follows:

Computer Hardware	36 months
Office Equipment	60 months
Office Furniture	60 months
Computer Software	36 months
Leasehold improvements	Length of lease
Building Infrastructure	39 years

1. A Fixed Asset Log is maintained by the Bookkeeper including date of purchase, asset description, purchase/donation information, cost/fair market value, donor/funding source, identification number, life of asset.
2. The Log will be reviewed by the Executive Director periodically.
3. Annually, a physical inspection and inventory will be taken of all fixed assets and reconciled to the general ledger balances.
4. The Executive Director shall be informed in writing of any change in status or condition of any property or equipment.
5. Depreciation is recorded at least annually. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Any impaired assets discovered during the inventory will be written down to their actual value.

## XII. Personnel Records

1. All personnel files contain the following documents: an application and/or resume, date of employment, position and pay rate, all approvals for pay-rate increases, authorization of payroll deductions, W-4 withholding authorization, termination data where applicable, a signed confidentiality agreement, a signed acknowledgement of receipt of Employee Handbook, an emergency contact form, and other forms (any social medial policy or cybersecurity policy as determined) as deemed appropriate by the Executive Director and Board of Directors.
2. All employees will fill out an I-9 form and submit the allowable forms of identification to the Executive Director.
3. Copies of any background checks conducted during hiring or conducted periodically during working relationship
4. The electronically completed I-9 forms will be kept in a secure location through ADP separate from the personnel files.
5. All personnel files are to be kept in a secure, locked file cabinet and accessed only by authorized personnel.

## XIII. Payroll Processing

1. Timesheets are electronically maintained by employees through ADP and submitted on a bi-weekly basis. Exceptions to the submittal date may occur and will be communicated accordingly.
2. Timesheets are to be kept on a daily basis and completed in ink in circumstances where they are not tracked electronically.
3. All corrections to timesheets are to be made by Office Manager via ADP.
4. Timesheet data is to be reviewed and approved by the Office Manager for submission to ADP
5. Any changes to the standing information of the payroll register from the prior period including addition of new employees, deletion of employees, or changes in base pay rate must be accompanied by an Employment Information Form and signed by the Executive Director before the change can be made.
6. The Office Manager will process payroll in a timely manner and record vacation time, holiday hours, sick time, and any other information deemed necessary to properly reflect time worked.
7. Paystubs are sent electronically, and additional copies are available for employees online through ADP. Payroll is directly deposited into employee accounts on Fridays following the close of the pay period (Wednesday).
8. If the employee requests that his/her check or stub be turned over to a third party, the request must be made in writing prior to distribution.
9. Employees may choose to receive a physical check for payroll. Their paycheck is produced by ADP and arrives with the stubs on the payroll date. The employee will receive a verification stub and check to be delivered by the Bookkeeper.
10. The Executive Director will review payroll expenditures and allocations monthly.
11. All quarterly federal and state payroll reports will be prepared and filed appropriately.
12. All W-2 statements are issued to employees prior to January 31<sup>st</sup> of the following year for the prior calendar year.

## XIV. End of Month and Fiscal Year-End Close

1. The Executive Director will review and sign off on all month- and year-end journal entries. They will be printed and filed for audit trail purposes.
2. At the end of each month and fiscal year end, the Bookkeeper will review all balance sheet accounts including verification of the following balances: cash accounts match the bank reconciliations, appropriate period-ending accruals have been entered, fixed assets accounts reflect all purchases, write-downs and retirements, accounts receivable and payable accounts match outstanding amounts due and owed.
3. The income and expense accounts review will include reconciliation to amounts received and expended and verification that payroll expenses match the payroll reports including federal and state payroll tax filings.
4. Once the final monthly and fiscal year-end financial statements are run, reviewed, and approved by the Bookkeeper and Executive Director, no more entries or adjustments will be made into that **month or year's ledgers.**
5. At the end of the fiscal year, the board approved firm will perform an audit on all yearly financial proceedings. Any adjustments from the audit will be made and noted as such. Audit report will be given to the Executive Director, Finance Committee and Board of Directors for review.
6. At the end of the fiscal year, the outside CPA will prepare the annual Return for Organization Exempt from Income Tax (IRS Form 990). The return will be presented to the Executive Director, the Finance Committee, and the board of directors for their approval. The CPA will then file the return with the Internal Revenue Service by the annual deadline, striving to avoid extensions wherever possible.
7. All other appropriate government filings including those required by the state tax board and **attorney general's office will be completed and filed with the appropriate agency.**

## XV. Financial Reports

The Bookkeeper will prepare the monthly and annual financial reports for distribution to the Executive Director and Treasurer of the Board of Directors. Board members on the finance committee are responsible to share reports to member representatives on the finance committee. The reports will include a Statement of Activities, a Statement of Financial Position, a Statement of Cash Flows, and a Statement of Functional Expenses. Monthly reports should be dated the first day of the month to be reviewed through the end day of that same month (with a YTD column). Quarterly and annual reports should follow suit regarding dates used to run reports. During months that are both a month-end and quarter- or year-end, the board of directors should receive both the still picture of the month, as well as the quarter or year.

## XVI. Fiscal Policy Statements

1. All cash accounts (except petty cash) owned by the ABGA will be held in financial institutions which are insured by the FDIC. The association will strive to mitigate uninsured funds, re-evaluating and adjusting account structure as needed.
2. All capital expenditures which **exceed one thousand dollars (\$1,000)** will be capitalized.
3. Employee or public personal checks will not be cashed through the petty cash fund.
4. No salary advances will be made under any circumstances.
5. No travel cash advances will be made except under special conditions and pre-approved by the Executive Director.
6. Reimbursements will be paid upon complete expense reporting and approval using the official ABGA form. Reimbursements to the Executive Director will be authorized by the Board Treasurer.
7. Any donated item with a value exceeding fifty dollars (\$50) will be recorded and in-kind donations
8. The Treasurer and President of the board, the Executive Director, and the Office Manager are the signatories on **the ABGA's** bank accounts. Disbursements exceeding five thousand dollars (\$5,000) require a second signature by an authorized board or staff member. Checks over ten thousand dollars (\$10,000) require a second signature by an authorized board member.
9. Bank statements will be reconciled monthly. All bank statements will be given unopened to the Executive Director for review.
10. Financial reports are to be produced directly from accounting software, without reliance on auxiliary spreadsheets.
11. Correction fluid and/or tape will never be used in preparing timesheets or any accounting documents.
12. Accounting will be securely kept in cabinets in the finance office and only parties with financial will have access.

**RED = Needs removed from rules**

**YELLOW = Correct wording that was approved to change to at F2F**

**GREEN = Needs discussed/approved**

#### **Rule 800: ABGA DNA Program**

ABGA has designated **NeoGen UC Davis** as the official ABGA-approved DNA testing facility.

#### **Rule 801: ABGA DNA Testing**

- A. As of September 1, 2021, DNA testing will be on a voluntary basis. However, DNA testing must be requested and processed through the ABGA office to be eligible for use with ABGA registration. (10-13-2021)
- B. All other DNA Rules are under review and subject to change; however, they remain in effect as associated with the use of voluntary DNA submission. (10-13-2021)
- C. Parent qualification and/or parent verification will be performed on all animals submitted for DNA marker testing when required samples are on file with ABGA. **If parents are tested through UC Davis, then in order for parentage to be verified, the individual animal must submit a sample for both UC Davis and NeoGen through the ABGA. If a parent has been STR tested through UC Davis, parentage verification requires either: a.) SNP testing of the parent or b.) a STR & SNP combo test submitted for the offspring.**
- D. Animals must be registered with the highest likely parentage prior to submitting DNA samples.
  - i. **The \$10 correction fee will be waived if the sire identified is not the correct one on the pedigree.**

#### **Rule 802: ABGA DNA Marker Testing Procedure**

- A. DNA test kits must be requested through the ABGA website or directly from the ABGA office.
- B. Only current ABGA or JABGA members can request DNA testing.
- C. Only the current owner of the animal can request DNA Testing.
  - i. Written and signed confirmation from the current owner on record or their descendants will be required for the release to test an animal not belonging to the member requesting to test said animal.
  - ii. **If an animal has previously been tested using STR technology, any current or previous owner of that animal may pay to have the DNA transitioned to SNP technology.**
- D. All DNA test kit requests must be accompanied by the appropriate test fee.
- E. ~~All DNA test kit requests will be assigned a bar code, associated to the individual animal that testing is requested for, by the ABGA-approved DNA testing facility.~~
- F. ~~In order to ensure proper chain of custody and procedures, testing samples will only be accepted when sent to ABGA DNA Department—3524 Knickerbocker Rd, Ste C324, San Angelo, TX 76904.~~
  - i. ~~A pre-printed and paid mailer with the correct address will be included with the requested DNA test kits.~~
- G. The following will be submitted **DIRECTLY TO THE ABGA-approved DNA testing facility:**
  - i. Fully completed test kit – signed and dated.
  - ii. All required samples
- H. No tampering with or modifying the information printed on the individual animal test kit.
- I. The ABGA-approved DNA testing facility will remit all results directly to the ABGA to be included in the animal's permanent record.
- J. Upon submission of the original certificate of a DNA tested animal to the ABGA office for transfer or correction, the ABGA certificate will bear the printed statement "DNA **Marker SNP Tested**" for animal that have been tested through UC Davis **using SNP technology.** and **"GGP Goat70K Tested"** for those animal's tested through **NeoGen.**

i. No correction fee will be assessed to add “SNP Tested” onto the certificate. A new printing fee will be assessed if member wants a reprinted certificate showing “SNP Tested.”

K. No transfer of DNA testing to another animal – each testing kit will be designated to a specific registered animal. No refunds for requested DNA testing after the testing kits have left the office.

L. ~~Postmortem samples will only be accepted if collected while the test animal was alive. Samples collected after death will not be accepted.~~

**Rule 803: DNA Parentage Qualification**

Parentage qualification between one parent and the offspring offers a high probability that the tested individuals are related as a parent and offspring, without consideration of the second parent. Parentage qualification does not offer a guarantee of correct parentage. For parentage to be qualified through DNA marker testing, both the potential parent and the offspring must have individual DNA marker testing on file with ABGA.

**Rule 804: DNA Parentage Verification**

For parentage to be verified through DNA marker testing, each of the dam, sire, and offspring in question must be verified through individual DNA marker testing.

**Rule 805: Ownership of DNA Samples and Results**

All genetic material submitted, samples, and results of DNA testing performed as part of the ABGA DNA Program will become property of ABGA. A copy of the official test report will be released to the current owner of record.

**Rule 800: ABGA DNA Program**

ABGA has designated UC Davis as the official ABGA-approved DNA testing facility. (01-14-2025)

**Rule 801: ABGA DNA Testing**

- A. As of September 1, 2021, DNA testing will be on a voluntary basis. However, DNA testing must be requested and processed through the ABGA office to be eligible for use with ABGA registration.
- B. All other DNA Rules are under review and subject to change; however, they remain in effect as associated with the use of voluntary DNA submission.
- C. Parent qualification and/or parent verification will be performed on all animals submitted for DNA marker testing when required samples are on file with ABGA. If a parent has been STR tested through UC Davis, parentage verification requires either: a.) SNP testing of the parent or b.) a STR & SNP combo test submitted for the offspring. (01-14-2025)
- D. Animals must be registered with the highest likely parentage prior to submitting DNA samples.
  - i. The \$10 correction fee will be waived if the sire identified is not the correct one on the pedigree. (01-14-2025)

**Rule 802: ABGA DNA Marker Testing Procedure**

- A. DNA test kits must be requested through the ABGA website or directly from the ABGA office.
- B. Only current ABGA or JABGA members can request DNA testing.
- C. Only the current owner of the animal can request DNA Testing.
  - i. Written and signed confirmation from the current owner on record or their descendants will be required for the release to test an animal not belonging to the member requesting to test said animal.
  - ii. If an animal has previously been tested using STR technology, any current or previous owner of that animal may pay to have the DNA transitioned to SNP technology. (01-14-2025)
- D. All DNA test kit requests must be accompanied by the appropriate test fee.
- E. The following will be submitted DIRECTLY TO THE ABGA-approved DNA testing facility:
  - i. Fully completed test kit – signed and dated.
  - ii. All required samples
- F. No tampering with or modifying the information printed on the individual animal test kit.
- G. The ABGA-approved DNA testing facility will remit all results directly to the ABGA to be included in the animal's permanent record.
- H. Upon submission of the original certificate of a DNA tested animal to the ABGA office for transfer or correction, the ABGA certificate will bear the printed statement "DNA SNP Tested" for animal that have been tested through UC Davis using SNP technology.
  - i. No correction fee will be assessed to add "SNP Tested" onto the certificate. A new printing fee will be assessed if member wants a reprinted certificate showing "SNP Tested." (01-14-2025)
- I. No transfer of DNA testing to another animal – each testing kit will be designated to a specific registered animal. No refunds for requested DNA testing after the testing kits have left the office.

**Rule 803: DNA Parentage Qualification**

Parentage qualification between one parent and the offspring offers a high probability that the tested individuals are related as a parent and offspring, without consideration of the second parent. Parentage qualification does not offer a guarantee of correct parentage. For parentage to be qualified through DNA marker testing, both the potential parent and the offspring must have individual DNA marker testing on file with ABGA.

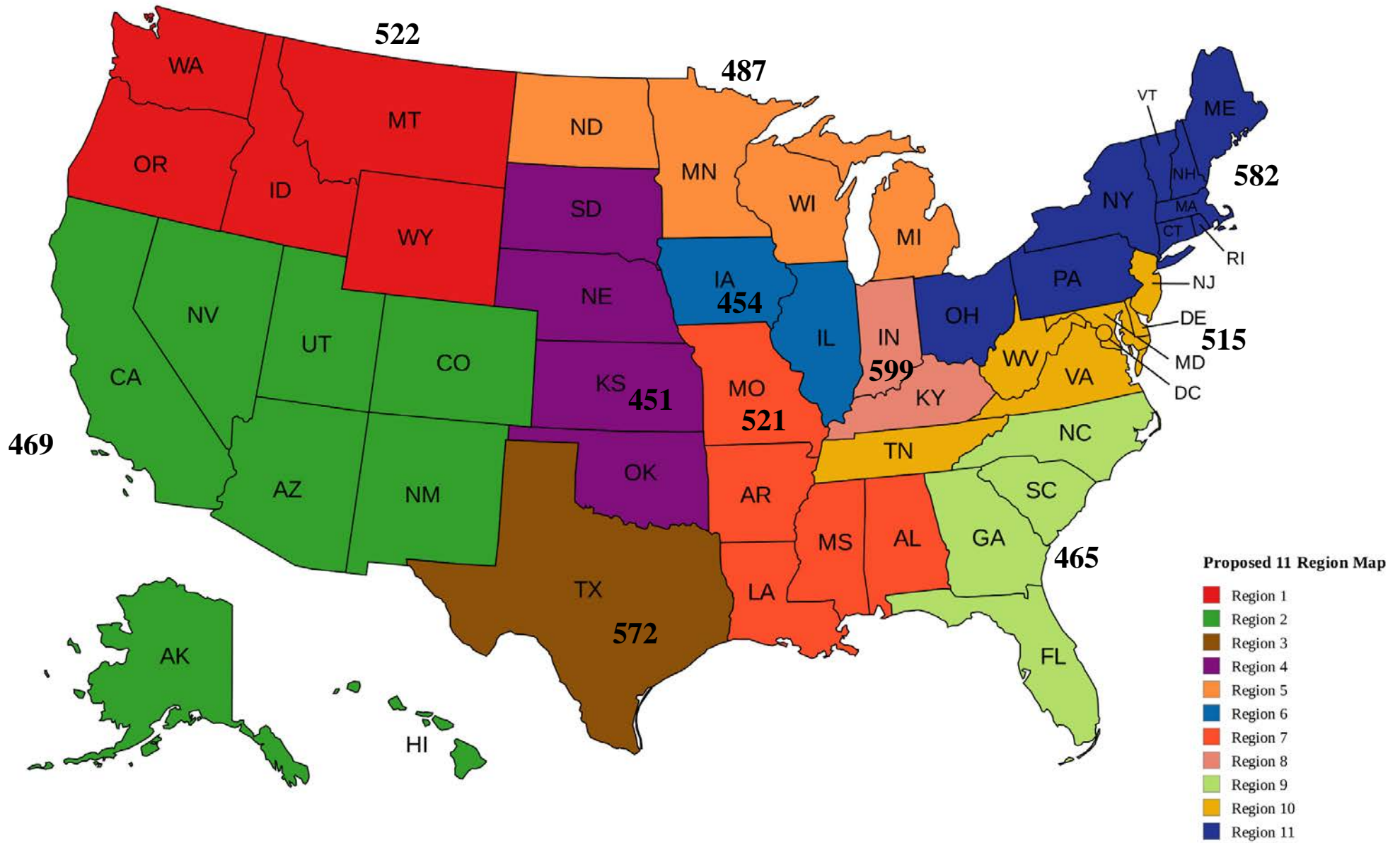
**Rule 804: DNA Parentage Verification**

For parentage to be verified through DNA marker testing, each of the dam, sire, and offspring in question must be verified through individual DNA marker testing.

**Rule 805: Ownership of DNA Samples and Results**

All genetic material submitted, samples, and results of DNA testing performed as part of the ABGA DNA Program will become property of ABGA. A copy of the official test report will be released to the current owner of record.

**International**



**5637 members**

**512.45 average**

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**January 21, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Rosalinda Vizina, calls the meeting to order at 7:02 pm CST.

## **II. Roll Call**

**Directors Present: R1-** Rosalinda Vizina, **R2-** Olivia Rush, **R4-** Jeffrey Gibbs, **R5-** Patrick Aliff, **R6-** Kyle Tate, **R7a-** Brandon Dugat, **R7b-** Gage Taylor, **R10-** Kim Veal, **R11-** Tyler Sparks, **R12-** Rodney Wilson, **R13-** Brad Mackey, **R14-** Cameron Drew

**Directors Late: R3-** Paige Gunderson, **R8-** Sam Knott

**Directors Absent: R9-** *Vacant*

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## **III. Adoption of Agenda**

**Brad Mackey moves to accept the agenda.** Tyler Sparks seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IV. Approval of Minutes**

**Brandon Dugat moves to accept the January 14, 2025, regular meeting minutes with the proposed changes.** Tyler Sparks seconds the motion. **Voice Vote:** Majority in favor with one abstain (Cameron); motion passes.

## **V. Unfinished Business**

### **a. Directors' Expectations**

President, Rosalinda Vizina, discusses and proposes a simplified onboarding document for new directors. This matter was tabled until the next regularly scheduled meeting.

### **b. Committee Expectations**

President, Rosalinda Vizina, discusses and proposes a policy document for committees to abide by. This matter was referred back to the Rules & Regulations Committee.

# **Board of Directors Special Meeting**

## **American Boer Goat Association**

**January 21, 2025, at 7:00 pm CST via TEAMS**

### **c. American Boer Goat Foundation Update**

Discussion on the next steps for the Foundation.

### **d. Treasurer's Year-End Report**

Olivia Rush covered the close-out on 2024 and year-over-year totals in the absence of Treasurer, Sam Knott.

**Sam Knott joined the meeting at 8:19 pm CST.**

**Paige Gunderson joined the meeting at 8:21 pm CST.**

### **e. Committee Reports**

#### **i. Grant Writing**

Committee Chair, Cameron Drew, discusses different grant opportunities that are being looked at by the committee for potential application in the future.

#### **ii. Purebred Breed-Up**

Committee Chair, Jeff Gibbs, requested documents from the previous committee to gain an advantage for a starting position to move forward.

### **f. New Business**

#### **i. Meeting Protocols**

Discussion covered secretary appointment clarification and waive of notice clarification.

#### **ii. 2025 Budget Financial Controls**

Discussion covered the potential for quarterly budget reviews. A reminder that a new policy was updated and approved regarding financial controls at the January 14, 2025, Regular Meeting.

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**January 21, 2025, at 7:00 pm CST via TEAMS**

## **iii. Performance Reviews**

A proposal to have February/ March performance reviews to expedite closeout procedures.

## **VI. Executive Session**

**Tyler Sparks moves to enter Executive Session at 9:13 pm CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Cameron Drew moves to leave Executive Session at 10:10 pm CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VII. Rule 900 #250115**

**Kyle Tate moves to move forward with rule 900 #250115 to await a response.** Patrick Aliff seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VIII. Adjournment**

**Jeff Gibbs moves to adjourn the meeting at 10:16 pm CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**February 11, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Rosalinda Vizina, calls the meeting to order at 7:04 pm CST.

## **II. Roll Call**

**Directors Present: R1-** Rosalinda Vizina, **R2-** Patrick Aliff, **R2A-** Olivia Rush, **R3-** Brandon Dugat, **R3A-** Gage Taylor, **R5-** Paige Gunderson, **R6-** Sam Knott, **R7-** Kyle Tate, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11A-** Tyler Sparks

**Directors Late: R4-** Jeff Gibbs

**Directors Absent: R8-** *Vacant*, **R11-** Cameron Drew

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## **III. Adoption of Agenda**

**Paige Gunderson moves to accept the agenda with the changes of moving the Executive Session to follow after the adoption of the agenda, moving the National Show Rules down to the end of the agenda, and moving the Member Code of Ethics & Conduct down to the end of the agenda.** Tyler Sparks seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IV. Executive Session**

**Tyler Sparks moves to enter Executive Session at 7:13 pm CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs joined at 7:50 pm CST.**

**Tyler Sparks moves to leave Executive Session at 8:10 pm CST.** Sam Knott seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves, in relation to Rule 900 #250115, that registration is pulled for goats with registration numbers 10977293, 10977294, 10977295, and 10977296, that the listed owner will be notified of the suspension of registration, the show in question will be notified of our decision, and that the filing member will be refunded their filing fee.**

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**February 11, 2025, at 7:00 pm CST via TEAMS**

Patrick Aliff seconds the motion. **Voice Vote:** Majority in favor with one abstain (Jeff); motion passes.

**Kyle Tate moves to accept Zach Westfall to fill the Region 8 vacancy.** Patrick Aliff seconds. **Roll Call Vote-** Gage- abstain, Olivia- yes, Kyle- yes, Rodney- yes, Patrick-yes, Jeff- no, Sam- yes, Paige- yes, Brad- no, Tyler- yes, Brandon- yes. With 8 yes, 2 no, and 1 abstain, the motion passes with a majority vote of the entire board.

### **V. Approval of Minutes**

**Paige Gunderson moves to accept the minutes from the January 21, 2025, Board of Directors Special Meeting.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

### **VI. Treasurer's Report**

**Tyler Sparks moves to accept the January Year-over-Year Treasurer's Report.** Brandon Dugat seconds the motion. **Voice Vote-** Motion passes unanimously.

### **VII. Office Update**

**Gage Taylor moves to use JotForm as the voting platform for all future voting.** Brandon Dugat seconds the motion. **Voice Vote-** Motion passes unanimously.

### **VIII. Executive Director Update**

Executive Director, Caleb Boardman, discusses networking opportunities with the Texas A&M carcass school and ACBCC. He also discussed future opportunities stemming from a partnership with the USLGE.

### **IX. Director of Community Engagement Update**

Director of Community Engagement, Catherine Riley, provides updates on sponsorship opportunities and JABGA updates.

### **X. Committee Reports**

#### **a. National Show Committee**

**Jeff Gibbs moves to approve the four proposed National Superintendent applicants; Jesse Kimmel, Brian Hardy, Wade Rogers, and Mark Phillips.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**February 11, 2025, at 7:00 pm CST via TEAMS**

**Tyler Sparks moves to approve the proposed non-sanctioned market and commercial doe judges for the 2025 National Show; Payton Dahmer, Tara Hummel, Kevin Mock, Skyler Scotten, and Spencer Scotten. Brandon Dugat seconds the motion. Voice Vote: Motion passes unanimously.**

**Jeff Gibbs moves to allow Paige and Catherine (National Show Committee) to negotiate the photography and videography submitted bids, accept the best bid, and approve the veterinary and drug testing bids that were submitted. Paige Gunderson seconds the motion. Voice Vote: Motion passes unanimously.**

## **b. Registered Wether & Commercial Doe Committee**

**Paige Gunderson moves to accept the proposed rule changes to Rules 206 and 207 (Attachment 1). Rodney Wilson seconds the motion. Voice Vote- Majority in favor with one abstain (Tyler); motion passes.**

**Patrick Aliff moves to change “Commercial Doe” to “Wether Dam” at all JABGA Regional and National Shows. Rodney Wilson seconds the motion. Voice Vote- Majority in favor with one abstain (Tyler); motion passes.**

**Paige Gunderson moves to accept rule change proposal B (Attachment 2) for the Wether Dam shows. Patrick Aliff seconds the motion. Voice Vote- Majority in favor with two no (Brandon and Gage); motion passes.**

**Paige Gunderson moves to adopt the Registered Wether Show format proposal (Attachment 3). Rodney Wilson seconds the motion. Voice Vote- Motion passes unanimously.**

**Paige Gunderson moves to implement the Premier Breeder and Premier Exhibitor proposal (Attachment 4) for Wether, Wether Dam, and Registered Wether shows. Rodney Wilson seconds the motion. Voice Vote- Motion passes unanimously.**

**Paige Gunderson moves to implement the highest placing registered Wether Dam recognition proposal at the National Show. Rodney Wilson seconds the motion. Voice Vote- Motion passes unanimously.**

## **XI. JABGA Redistricting Proposal**

**Paige Gunderson moves to accept the JABGA Redistricting Proposal 5 (Attachment 5). Kyle Tate seconds the motion. Voice Vote- Motion passes unanimously.**

# **Board of Directors Regular Meeting**

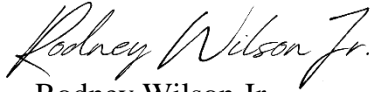
**American Boer Goat Association**

**February 11, 2025, at 7:00 pm CST via TEAMS**

## **XII. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 10:56 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Proposal Rule 206 Change

## ORIGINAL

- Rule 206: Percentage Boer Wethers; Record of Pedigree Bucks of less than 50% Boer goat blood will not be eligible for registration. Wethers (castrated males) with at least one registered parent are eligible for a “Record of Pedigree” certificate. This “Record of Pedigree” will be issued after the proper documentation has been submitted with the wether’s herd prefix, herd name, tattoos, date of birth, and a three-generation history

## PROPOSED RULE CHANGE

- Rule 206: Percentage Boer Wethers; Record of Pedigree Bucks of less than 50% Boer goat blood will not be eligible for registration. Wethers (castrated males) **with that are** at least **6.25%** **one registered parent** are eligible for a “Record of Pedigree” certificate. This “Record of Pedigree” will be issued after the proper documentation has been submitted with the wether’s herd prefix, herd name, date of birth and tattoos, **scrapie tags/federal ID**, or microchips. **and a three-generation history.**

# Proposal Rule 207 Change

## ORIGINAL

Rule 207: Animals Otherwise Ineligible for Registration or Record of Pedigree; Listing Paper Animals that are otherwise ineligible for registration or a Record of Pedigree will be eligible for a “Listing Paper” with the Association. This “Listing Paper” will be issued after the proper documentation has been submitted with the applicant’s herd prefix, herd name, tattoos, date of birth, and a copy of any applicable registration certificate issued by another association.

## PROPOSED RULE CHANGE

Rule 207: Animals Otherwise Ineligible for Registration or Record of Pedigree

207 A Listing Paper: Bucks that are otherwise ineligible for registration or a Record of Pedigree will be eligible for a “Listing Paper” with the Association. This “Listing Paper” will be issued after the proper documentation has been submitted with the applicant’s herd prefix, herd name, and tattoos, scrapie tags/federal ID, or microchips, date of birth, and a copy of any applicable registration certificate issued by another association (Removing DOB and Reg. certificate because this would not be able to apply to those that buy from the sale barn or from a wether breeder)

207 B Native on Appearance: Does Otherwise Ineligible for Registration or Record of Pedigree that have the appearance of a Boer goat will be eligible for “Native on Appearance”. The “Native on Appearance” document will be issued after the proper documentation and a full profile body picture of the doe has been submitted with the does herd prefix, herd name, and tattoos, scrapie tags/federal ID, or microchips. “Native on Appearance” does will be granted 12.5% registration. Native on Appearance does must appear to be a Boer goat. The traditional Boer Goat is white bodied with red head, but no preference is given to any color.

# Proposal B

The commercial does (wether dams) will be shown in Divisions by teeth **and weight**. Classes will be divided into three divisions:

- Division 1 - all milk teeth in place
- Division 2 – **all milk** teeth in place
- Division 3 – **2** teeth and older (any adult teeth that has erupted as part of the natural shedding process)
- Class breaks within the divisions will be calculated by weight. Show management reserves the right to adjust the class numbers and breaks as needed.
- Proposed Date of Effectiveness: Nationals 2025

# Proposal – Registered Wether Show

- The registered wether show is to happen following the heavy weight division of the open wether show at the ABGA National Show.
- Following the registered wether class, the top 5 registered wethers will join the top 5 from each division in the open wether show to compete for the overall top 5 wether in the final drive.
- Champion and Reserve Reg. Wether gets a Buckle and Division Banners
- Along with having top 5 registered wethers those wethers will be treated as a 4<sup>th</sup> division in the wether show

# Proposal – Premier Breeder/ Premier Exhibitor

- To have a premier breeder for the commercial doe, wether, and registered wether show using the same point system as the fullblood premier breeder.
- The requirements for the Premier breeder is that there must be 3 animals entered and showed in either the commercial doe, wether, or registered wether show. All data will run off the scrapies tag or tattoo.
- Premier Exhibitor for Commercial/Market Exhibitors:
  - Requiring exhibitor to be active in 3 events
    - On foot –required (market, reg. wethers, or commercial does)
    - Showmanship –required
    - Skill-a-thon, sales talk, and/or judging (can pick any of the following)

# **Board of Directors Special Meeting**

## **American Boer Goat Association**

**February 18, 2025, at 7:00 pm CST via TEAMS**

### **I. Call to Order**

Vice-President, Brad Mackey, calls the meeting to order at 7:00 pm CST.

### **II. Roll Call**

**Directors Present: R2-** Patrick Aliff, **R2A-** Olivia Rush, **R3-** Brandon Dugat, **R3A-** Gage Taylor, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sam Knott, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11A-** Tyler Sparks

**Directors Late: R1-** Rosalinda Vizina

**Directors Absent: R11-** Cameron Drew

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

### **III. Adoption of Agenda**

**Gage Taylor moves to accept the agenda with the changes of removing Unfinished Business item “D” and editing Committee Report item “A-ii” to 102.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**President, Rosalinda Vizina joined at 7:08 pm CST. She relieves Brad and starts presiding at this point.**

### **IV. ROV Final Version**

**Brandon Dugat moves to implement the proposed Roll of Victory (ROV) Show Series with the start date of June 1, 2025.** Sam Knott seconds the motion. **Voice Vote:** Motion passes unanimously.

### **V. Committee Reports**

- a. Rules, Regulations, & Bylaws Committee Report**
  - i. Bylaws Attorneys**

Rosalinda discusses potential attorneys for help with refreshing the bylaws. She will return to the board with more information on the top 3

# **Board of Directors Special Meeting**

## **American Boer Goat Association**

**February 18, 2025, at 7:00 pm CST via TEAMS**

firms. She will schedule the free board training offered by the Perliski Law Group.

**ii. Rule 102-H**

Rosalinda discusses potentially adding “H” to rule 102. This matter was referred back to the committee for clarification and a re-write.

**VI. Approval of Minutes**

**Tyler Sparks moves to accept the minutes from the February 11, 2025, Board of Directors Regular Meeting.** Kyle Tate seconds the motion. **Voice Vote-** Majority in favor with two abstaining (Kim and Zach); motion passes.

**VII. JABGA Substitute Showman Form**

**Paige Gunderson moves to implement the National Show exhibitor substitution form with discussed changes.** Zach Westfall seconds the motion. **Voice Vote-** Motion passes unanimously.

**VIII. National Show Rules**

**Jeff Gibbs moves to approve the National Show Rules with all proposed changes.** Brandon Dugat seconds the motion. **Voice Vote-** With six for and six against, President, Rosalinda votes against to break the tie and the motion fails.

**Tyler Sparks moves to accept the National Show Rules proposal document with the addition of the Secretary and Treasurer and change the quorum to 4 under the “Interpretation and Violation of Rules During the Show” section.** Kyle Tate seconds the motion. **Roll Call Vote:** Patrick- yes, Olivia- yes, Brandon- yes, Gage- yes, Jeff- no, Paige- yes, Sam- yes, Kyle- yes, Zach- yes, Kim- yes, Rodney- yes, and Tyler- yes. With eleven for and one against, the motion passes.

**IX. JABGA Bylaw Changes**

**Zach Westfall moves to approve the JABGA Bylaw changes as proposed.** Brandon Dugat seconds the motion. **Voice Vote:** Motion passes unanimously.

**X. Face-to-Face July Date**

**Kyle Tate moves to have the 2025 Face-to-Face Board Meeting on July 11-12, 2025.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**XI. Executive Session**

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**February 18, 2025, at 7:00 pm CST via TEAMS**

**Paige Gunderson moves to enter Executive Session at 8:44 pm CST.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

**Gage Taylor moves to exit Executive Session at 9:57 pm CST.** Paige Gunderson seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XII. Adjournment**

**Tyler Sparks moves to adjourn the meeting at 10:00 pm CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**March 11, 2025, at 7:00 pm CST via TEAMS**

### **I. Call to Order**

Vice-President, Brad Mackey, calls the meeting to order at 7:00 pm CST.

### **II. Immediate Action**

**Region 11 Director, Cameron Drew, submitted her formal resignation via email on Tuesday, March 11, 2025, at 4:48 pm CST.** President, Rosalinda Vizina, formally recognized and accepted her resignation via email on Tuesday, March 11, 2025, at 6:01 pm CST. There is no need to fill this vacancy as region 11 was co-directed with Tyler Sparks who will now serve the remainder of his term as the sole Region 11 Director.

### **III. Roll Call**

**Directors Present: R2A-** Olivia Rush, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sam Knott, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late: R1-** Rosalinda Vizina, **R2-** Patrick Aliff, **R3A-** Gage Taylor

**Directors Absent: R3-** Brandon Dugat,

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

### **IV. Adoption of Agenda**

**Sam Knott moves to accept the agenda.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Patrick Aliff joined the meeting at 7:04 pm CST.**

### **V. Treasurer's Report**

**Jeff Gibbs moves to accept the Treasurer's Report.** Kyle Tate seconds the motion. **Voice Vote-** Motion passes unanimously.

### **VI. Office Update**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**March 11, 2025, at 7:00 pm CST via TEAMS**

**Paige Gunderson moves to implement the proposed solution presented by Porschea (Attachment 1). Rodney Wilson seconds the motion. Voice Vote-** Motion passes unanimously.

**President, Rosalinda Vizina joined at 7:31 pm CST. She relieves Brad and starts presiding at this point.**

## **VII. Executive Director Update**

**Zach Westfall moves to pay the upfront one-time fee to upgrade iCompete for the launch of the Native on Appearance (NOA) herdbook. Patrick Aliff seconds the motion. Voice Vote-** Motion passes unanimously.

**Sam Knott moves to charge \$20 for the NOA registration. Olivia Rush seconds the motion. Voice Vote-** Motion passes unanimously.

## **VIII. Approval of Minutes**

**Paige Gunderson moves to accept the minutes from the February 18, 2025, Board of Directors Special Meeting. Kyle Tate seconds the motion. Voice Vote-** Motion passes unanimously.

## **IX. Committee Reports**

### **a. Rules, Regulations, & Bylaws Committee**

**Brad Mackey moves to throw out the Rule 102-H proposal. Kim Veal seconds the motion. Roll Call Vote:** Patrick- yes, Olivia- yes, Jeff- yes, Paige- yes, Sam- no, Kyle- yes, Zach- yes, Brad- yes, Kim- yes, Rodney- yes, Tyler- no. With nine for and two against, the motion passes.

**Kim Veal moves to send back the Committee Roles and Responsibilities proposed document back to the committee for a revamp and to be brought back to the next meeting for continued discussion. Brad Mackey seconds the motion. Voice Vote-** Motion passes unanimously.

## **X. Director of Community Engagement Update**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**March 11, 2025, at 7:00 pm CST via TEAMS**

Director of Community Engagement, Catherine Riley, provides updates on sponsorships, national show, national judge announcements, regional show, JABGA elections, and the proposed junior ambassador program.

**Rosalinda Vizina left the meeting at 8:08 pm CST, and Brad Mackey resumed presiding.**

## **XI. Judges Committee**

**Paige Gunderson moves to approve the Judges Certification for October 24-24, 2025, in Stillwater, Oklahoma at Payne County Expo Center.** Sam Knott seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to accept the trainer judges as Josh Taylor, Terry Burks, Justin Burns, Randall White, and Bailey Bergherm.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to approve the Judges Committee Educational Events at the Iowa JABGA Regional show and ABGA National Show.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XII. DNA Committee**

**Kyle Tate moves to accept the proposed DNA rule change (Attachment 2).** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XIII. Member Code of Ethics**

This matter will be tabled until the next regular meeting.

## **XIV. Review of Policies**

**Paige Gunderson moves to accept the policy change recommendations depicted in red (Attachment 3).** Sam Knott seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to implement the proposed policy changes (Attachment 3).** Jeff Gibbs seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XV. Buck Performance Test**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**March 11, 2025, at 7:00 pm CST via TEAMS**

**Rodney Wilson moves to proceed with North Dakota University for the Performance Buck Test.** Jeff Gibbs seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XVI. National Show Contract**

**Paige Gunderson moves to allow Caleb Boardman to sign the Grand Island three year contract for the national show.** Jeff Gibbs seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XVII. National Show Invitational Sale Junior Policy**

**Zach Westfall moves to approve the owner rule for sale of percentage animals at the National Invitational Sale** (*Junior owned animals that are consigned to the National Show Invitational Sale will remain in the ownership of the Junior until completion of the National JABGA Shows.*). Paige Gunderson seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XVIII. Member Survey Results**

DCE, Catherine Riley, presented and discussed the results from surveys sent out to our membership on various topics.

## **XIX. Executive Session**

**Paige Gunderson moves to enter Executive Session at 9:14 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to leave Executive Session at 10:20 pm CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to approve the National Show judges per the ballot results to be announced to the membership in the near future.** Olivia Rush seconds the motion.

**ABGA-** Kathy Daves-Carr, Josh Stephans, and Linda West

**JABGA-** Jason Brashear, Clint Demmitt, and Sammy Lerena

**Bred & Owned-** Josh Taylor and Randall White

**Market-** Justin Burns

**Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to freeze registrations on animals 10937956, 10940321, 10900505, 10904087, 10932446, 10938308, 10949130, 10906304, 10907539, 10908928, 10950988,**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**March 11, 2025, at 7:00 pm CST via TEAMS**

**10941622, 10911336, 10953785, 10933535, 10953338, 10941116, 10933354, 10937758, 10968162, 10917893, 10883796, 10929374, 10941118, and 10962232 until proof of ownership is provided. Kyle Tate seconds the motion. Voice Vote- Motion passes unanimously.**

**Paige Gunderson moves to approve the proposed Board of Director candidates for the open seats in the upcoming election. Jeff Gibbs seconds the motion. Voice Vote- Majority in favor with three abstain (Zach, Rodney, and Patrick); motion passes.**

**Presiding member of the board, Brad Mackey, gives Caleb Boardman, Catherine Riley, and Paige Gunderson a directive to form a list of banned substances and other drug testing policy updates and bring them back as a proposal to the next regular meeting.**

## **XX. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 10:25 pm CST. Sam Knott seconds the motion. Voice Vote: Motion passes unanimously.**

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

## Attachment 1:

# Payment Policy on Non-Member Work Orders

As a member-based association, our primary focus is to provide high-quality services to our members. However, we frequently receive requests for work orders from non-members. Currently, there is no standardized policy in place for charging non-members for these services, leading to inconsistencies in billing and resource allocation. This proposal outlines a structured approach to ensure fair compensation for non-member work orders while maintaining the association's operational efficiency and financial sustainability.

Key issues include:

- Uncompensated labor and materials for non-member work orders.
- Increased workload on staff without financial return.
- Potential budget strain, affecting services provided to members.

Proposed Solution:

Payment Terms

- Non-members must submit full payment before work begins or provide a deposit based on estimated costs.
- Final payment will be due upon work completion, with invoices issued promptly.
- Late payment penalties will be enforced to ensure timely compensation.

Service Prioritization

- Member work orders will be prioritized over non-member requests.
- Non-member work will be scheduled based on staff availability and resource allocation.

Benefits of Implementation:

- **Financial Stability:** Ensures the association is properly compensated for services rendered to non-members.
- **Resource Management:** Allows for better allocation of staff time and materials.
- **Fairness & Equity:** Maintains the integrity of membership benefits while providing services to non-members in a structured manner.
- **Operational Efficiency:** Reduces confusion and administrative burden with a clear payment policy in place.

## Attachment 2:

### DNA RULE ADDITION

#### Rule 802: ABGA DNA Marker Testing Procedure

C. Only the current owner of the animal can request DNA Testing.

i. Written and signed confirmation from the current owner on record or their descendants will be required for the release to test an animal not belonging to the member requesting to test said animal.

ii. If an animal has previously been tested using STR technology, any current or previous owner of that animal may pay to have the DNA transitioned to SNP technology. (01-14- 2025)

iii. If an animal has previously been tested using STR technology, that remaining stored sample will take precedent to test before a new sample can be submitted for testing with SNP technology. If the remaining stored sample is degraded or there is insufficient sample remaining to do additional testing, a new sample would be required.

## Attachment 3:

Policy Location on ABGA website

<https://www.abga.org/governing-documents/travel-policies>

Current Policy Published

Board of Directors Meeting Policies

### 1. Board Meeting Schedule

The ABGA Board of Directors shall meet for the purpose of conducting the business of the Association on the first Tuesday of each month, if necessary. These meetings shall commence at 7:00 PM Central Time.

Exception to this policy may be observed in months during which the ABGA BOD meets in a face-to-face capacity at a different time, but during the same month. Adjustment may also be made when there is a conflict with a nationally recognized holiday.

Implemented: 08-02-2008

### 2. Executive Session of the Board

From time to time the Board of Directors may enter into Executive Session to discuss matters of a sensitive and confidential nature. Non-members of the Board are excluded from participating in these sessions during which no records of conversation or debate are kept except for results, which are reported out and recorded in the minutes of the regular Board meeting when the Executive Session has concluded.

Due to the extremely sensitive, confidential, and liability-laden nature of Executive Session deliberations and decisions, it is of paramount importance that Directors keep all Executive Session events, conversation, and comments confidential. Any director violating the confidentiality of the Executive Session shall be removed from office in accordance with Section 3.3(h)(ii) and successive sections of the ABGA By-laws. Such removal shall be without appeal.

In the interest of openness and transparency, it is the intention of the Board that Executive Sessions be used sparingly, but when used, that the information from those sessions be kept confidential, thus requiring this “death penalty” approach to members who violate the confidentiality of the process.

Implemented: 08-05-2007

These changes align this policy with the current version of the bylaws.

## Recommendations

### 1. Rename Travel Policy to

#### o ABGA Policies

- This section would contain the employee handbook, and all policies pertaining to the employees and board of directors

2. Conduct a policy and employee handbook review annually
  - ED and Office Manager
3. Establish a website review team and report back the board and ED on changes/updates that need made
  - Looking at click rates
  - Location and Naming of tabs/sections
  - Navigability
  - Documents

## Proposed Changes

### Board of Directors Meeting Policies

#### 1. Board Meeting Schedule

The ABGA Board of Directors shall meet for the purpose of conducting the business of the Association each month. An in-person meeting will be considered the monthly business meeting.

Implemented: New Date

#### 2. Closed Session of the Board

##### Blylaw 6.10

From time to time the Board of Directors may enter into Executive Session to discuss matters of a sensitive and confidential nature. Non-members of the Board **may be** excluded from participating in these sessions during which no records of conversation or debate are kept except for results, which are reported out and recorded in the minutes of the regular Board meeting when the Executive Session has concluded.

Due to the extremely sensitive, confidential, and liability-laden nature of Executive Session deliberations and decisions, it is of paramount importance that Directors keep all Executive Session events, conversation, and comments confidential. Any director violating the confidentiality of the Executive Session shall be removed from office in accordance with Section **5.3.I** In the interest of openness and transparency, it is the intention of the Board that Executive Sessions be used sparingly, but when used, that the information from those sessions be kept confidential.

Implemented: New Date

# Board of Directors Regular Meeting

American Boer Goat Association

April 8, 2025, at 7:00 pm CST via TEAMS

## I. Call to Order

Vice-President, Brad Mackey, calls the meeting to order at 7:01 pm CST.

## II. Roll Call

**Directors Present:** **R2-** Patrick Aliff, **R2A-** Olivia Rush, **R3-** Brandon Dugat, **R3A-** Gage Taylor, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sam Knott, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late:** **R7-** Kyle Tate

**Directors Absent:** **R1-** Rosalinda Vizina

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## III. Adoption of Agenda

**Gage Taylor moves to accept the agenda.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

## IV. Approval of Minutes

**Paige Gunderson moves to accept the minutes from the March 11, 2025, Board of Directors Regular Meeting.** Olivia Rush seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to accept the minutes from the December 27, 2024, Board of Directors Special Meeting.** Patrick Aliff seconds the motion. **Voice Vote-** Motion passes unanimously.

## V. Treasurer's Report

**Tyler Sparks moves to accept the April Treasurer's Report.** Rodney Wilson seconds the motion. **Voice Vote-** With majority in favor, one against (Jeff), and one abstain (Kim), the motion passes.

## VI. Executive Director Update

# Board of Directors Regular Meeting

American Boer Goat Association

April 8, 2025, at 7:00 pm CST via TEAMS

Executive Director, Caleb Boardman, provides updates on the Judges Certification course, Performance Buck Test, Native on Appearance program launch, Deposits on Account, potential future collaborations, and the YQCA representation request.

**Presiding member of the board, Brad Mackey, gives Caleb Boardman a directive to accept the seat on the Youth for the Quality Care of Animals (YQCA) board to represent goats.**

**At 7:30 pm CST, the directors switched meeting links due to technical difficulties of the general membership not being able to view the meeting.**

## VII. Director of Community Engagement Update

Director of Community Engagement, Catherine Riley, provides updates on sponsorships, national show, regional shows, Judges Certification Training, JABGA, Junior Ambassador program, and the JABGA fundraiser sale.

## VIII. Office Update

Office Manager, Porschea Penn, provides updates on some new iCompete features, discussed Board of Director ballots being out and needing returned by 5/1/25 at 5:00 pm. She also explained a 10–14-day turnaround due to a high influx of submitted work with a goal of returning to a 1-7-day turnaround as soon as possible.

## IX. Committee Reports

### a. Judges Committee

**Rodney Wilson moves to accept all proposed changes to Rules 1601, 1602, and 1603 (Attachment 1).** Paige Gunderson seconds the motion. **Voice Vote-** Motion passes unanimously.

**Rodney Wilson moves to require a current ABGA membership to be considered for the Approved Judges List.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

## X. JABGA Ambassador Program

**Paige Gunderson moves to implement the proposed Junior Ambassador Program (Attachment 2).** Rodney Wilson seconds the motion. **Voice Vote-** With majority in favor with one abstain (Brandon- wants more information), the motion passes.

## XI. Executive Session

# Board of Directors Regular Meeting

American Boer Goat Association

April 8, 2025, at 7:00 pm CST via TEAMS

**Tyler Sparks moves to enter Executive Session at 8:05 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Kyle Tate joined the meeting at 8:37 pm CST.**

**Paige Gunderson moves to leave Executive Session at 8:52 pm CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves for Caleb or Olivia to release a letter of clarification on the discussed show sanctioning issue.** Rodney Wilson seconds the motion. **Voice Vote:** With majority in favor and one abstain (Kyle- not present), the motion passes.

**Paige Gunderson moves to approve the proposed National Show Drug Policy for the 2025 National Show with Catherine's changes regarding random drug testing at the National Show (Attachment 3).** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

## XII. Adjournment

**Tyler Sparks moves to adjourn the meeting at 9:01 pm CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**April 15, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Rosalinda Vizina, calls the meeting to order at 7:00 pm CST.

## **II. Roll Call**

**Directors Present: R1-** Rosalinda Vizina, **R2-** Patrick Aliff, **R2A-** Olivia Rush, **R3A-** Gage Taylor, **R5-** Paige Gunderson, **R6-** Sam Knott, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11A-** Tyler Sparks

**Directors Late:**

**Directors Absent: R3-** Brandon Dugat, **R4-** Jeff Gibbs

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley

**Others Absent- Office Manager-** Porschea Penn, **Past President-** Kevin Richmond

**Quorum Present-** Yes

## **III. Adoption of Agenda**

**Sam Knott moves to adopt the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IV. Approval of Minutes**

**Gage Taylor moves to accept the minutes from the April 8, 2025, Board of Directors Regular Meeting.** Kim Veal seconds the motion. **Voice Vote-** Motion passes unanimously.

## **V. Committee Reports**

- a. Rules, Regulations, & Bylaws Committee Report**
  - i. Attorney Review of Bylaws**

**Brad Mackey moves to table this matter until the next regular meeting where more information is presented.** Rodney Wilson seconds the motion. **Voice Vote-** Majority in favor with one opposing

## **VI. Member Code of Ethics & Conduct**

Brad Mackey tabled this matter until the July Face-to-Face meeting.

# **Board of Directors Special Meeting**

## **American Boer Goat Association**

**April 15, 2025, at 7:00 pm CST via TEAMS**

### **VII. Committee Roles and Responsibilities**

This matter was tabled until the next regular meeting after review by the Rules, Regulations, & Bylaws Committee.

### **VIII. Face-to-Face Location**

Rosalinda Vizina provides a directive to Caleb Boardman to propose either Dallas, Cincinnati, or Kansas City to be approved at the May regular meeting of the board.

### **IX. American Goat Foundation**

**Kim Veal moves to approve Brad Mackey and Paige Gunderson to fill the vacant seats on the American Goat Foundation (AGF) board.** Sam Knott seconds the motion. **Voice Vote-** With majority in favor and one abstain (Paige), motion passes.

### **X. Annual Member Meeting at Nationals**

The annual member meeting is June 3, 2025, at 6:00 pm EST. Agenda will be sent out 30 days prior to the meeting.

### **XI. Executive Session**

**Paige Gunderson moves to enter Executive Session at 8:18 pm CST.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

**Tyler Sparks left the meeting at 8:18 pm CST.**

**Paige Gunderson moves to exit Executive Session at 9:12 pm CST.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

**Rosalinda Vizina calls for the removal of member #71994 from the Finance Committee.** **Roll Call Vote-** Patrick- yes, Olivia- yes, Gage- abstain, Paige- yes, Sam- yes, Kyle- yes, Zach- yes, Brad- abstain, Kim- yes, Rodney- yes. With eight yes and two abstain, motion passes.

**Gage Taylor moves to accept Roger McSwain as ambassador of the breed for 2025 to be presented at the national show.** Kim Veal seconds the motion. **Voice Vote-** Motion passes unanimously.

# **Board of Directors Special Meeting**

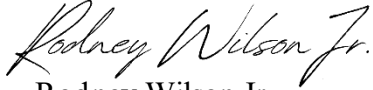
**American Boer Goat Association**

**April 15, 2025, at 7:00 pm CST via TEAMS**

## **XII. Adjournment**

**Gage Taylor moves to adjourn the meeting at 9:19 pm CST. Paige Gunderson seconds the motion. Voice Vote: Motion passes unanimously**

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**May 13, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Rosalinda Vizina, calls the meeting to order at 7:00 pm CST.

## **II. Immediate Action**

**Region 2 Director, Olivia Rush, submitted her formal resignation via email on Tuesday, May 13, 2025, at 12:23 pm CST.** President, Rosalinda Vizina, formally recognized and accepted her resignation via email on Tuesday, May 13, 2025, at 6:00 pm CST. There is no need to fill this vacancy as region 2 was co-directed with Patrick Aliff who will now serve the remainder of his term as the sole Region 2 Director.

## **III. Roll Call**

**Directors Present: R1-** Rosalinda Vizina, **R2-** Patrick Aliff, **R3-** Brandon Dugat, **R3A-** Gage Taylor, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sam Knott, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late:**

**Directors Absent:**

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn, Don McKee from Reed, McKee & Co., P.C. CPA Firm, and Charity Tabler from ORW

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## **IV. Adoption of Agenda**

**Paige Gunderson moves to accept the agenda with the addition of “Sanction Show Issue” under New Business and allowing the ORW item to go when the guest joins.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

## **V. Approval of Minutes**

**Sam Knott moves to accept the minutes from April 15, 2025, Board of Directors Special Meeting.** Patrick Aliff seconds the motion. **Voice Vote-** With majority in favor with one abstain (Brandon), motion passes.

**Don McKee joins the meeting at 7:08 pm CST.**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**May 13, 2025, at 7:00 pm CST via TEAMS**

## **VI. Regional Director Election Results**

**Jeff Gibbs moves to enter Executive Session at 7:11 pm CST.** Gage Taylor seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to leave Executive Session at 7:18 pm CST.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

**Don McKee leaves the meeting at 7:18 pm CST.**

**Tyler Sparks moves to accept the director vote results as presented by Don McKee, CPA.** Paige Gunderson seconds the motion. **Voice Vote-** Majority in favor with four abstaining (Zach, Rodney, Kyle, and Patrick), motion passes.

**Chairty Tabler joins the meeting at 7:25 pm CST.**

## **VII. Audit Report**

Charity covers the 2024 audit report and covers the recommendations going forward. All can be viewed in the final report which will be posted on the ABGA website once received.

**Charity Tabler leaves the meeting at 7:37 pm CST.**

## **VIII. Treasurer's Report**

**Paige Gunderson moves to accept the May 2025 Treasurer's Report.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

## **IX. Office Update**

Office Manager, Porschea Penn, provides updates from the office. She explained a lag in turnaround due to some turnover in the office.

## **X. Executive Director Update**

Executive Director, Caleb Boardman, provides updates on recent shows he traveled to networking with members and other updates for future endeavors.

## **XI. Director of Community Engagement Update**

Director of Community Engagement, Catherine Riley, provides updates on sponsorships, national show, regional shows, educational events in Louisville, and the JABGA.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**May 13, 2025, at 7:00 pm CST via TEAMS**

## **XII. Bylaw Attorneys**

**Brad Mackey moves to table the Bylaws Attorney discussion until the July Face-to-Face meeting.** Jeff Gibbs seconds the motion. **Voice Vote-** Motion passes unanimously.

## **XIII. Committee Regulations**

**Zach Westfall moves to accept the document presented by the Rules, Regulations, and Bylaws Committee with the removal of the required attendance policy (Attachment 1).** Brad Mackey seconds the motion. **Voice Vote-** With majority in favor and one opposing (Tyler), the motion passes.

## **XIV. July Face-to-Face Location**

**Brad Mackey moves to accept Dallas as the July face-to-face location.** Kim Veal seconds the motion. **Voice Vote-** With majority in favor and one opposing, motion passes.

## **XV. Sanction Show Issue**

**Paige Gunderson moves to re-sanction Goat Gala II in California for 2025 only to bypass our sanctioned show rule not allowing sanctioned ABGA shows during the National Show.** Patrick Aliff seconds the motion. **Voice Vote-** Majority in favor with two opposing (Tyler and Rodney), the motion passes.

## **XVI. Executive Session**

**Zach Westfall moves to enter Executive Session at 8:58 pm CST.** Brandon Dugat seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to leave Executive Session at 9:32 pm CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

President, Rosalinda Vizina, announces the winners for the regions up for election based on what was presented by the CPA firm. They are as follows:

**Region 1- Ashley Roles**

**Region 2- Patrick Aliff**

**Region 7- Kyle Tate**

**Region 8- Zach Westfall**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**May 13, 2025, at 7:00 pm CST via TEAMS**

**Region 10- Rodney Wilson Jr.**

**Paige Gunderson moves to appoint Rodney Wilson as the chair of the Judges Committee for the remainder of the term until July.** Kyle Tate seconds the motion. **Voice Vote-** With majority in favor and one abstaining (Rodney), the motion passes.

**Jeff Gibbs moves to appoint Region 3 and Region 6 directors in July at the face-to-face meeting.** Kim Veal seconds the motion. **Voice Vote-** With majority in favor with 5 opposing (Patrick, Kyle, Sam, Brandon, and Rodney), the motion passes.

## **XVII. Adjournment**

**Kim Veal moves to adjourn the meeting at 9:37 pm CST.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Board of Directors Special Meeting

American Boer Goat Association

May 21, 2025, at 7:00 pm CST via TEAMS

## I. Call to Order

President, Rosalinda Vizina, calls the meeting to order at 7:00 pm CST.

## II. Roll Call

**Directors Present:** R1- Rosalinda Vizina, R2- Patrick Aliff, R3- Brandon Dugat, R3A- Gage Taylor, R4- Jeff Gibbs, R5- Paige Gunderson, R6- Sam Knott, R8- Zach Westfall, R9- Brad Mackey, R9A- Kim Veal, R10- Rodney Wilson, R11- Tyler Sparks

**Directors Late:**

**Directors Absent:** R7- Kyle Tate

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

## III. Adoption of Agenda

**Paige Gunderson moves to adopt the agenda.** Tyler Sparks seconds the motion. **Voice Vote:** Motion passes unanimously.

## IV. Immediate Action

**Jeff Gibbs calls for a vote of no confidence for the President.** Brad Mackey seconds the motion. **Roll Call Vote-** Rosalinda- no, Patrick- no, Brandon- no, Gage- yes, Jeff- yes, Paige- yes, Sam- no, Zach- no, Brad- yes, Kim- yes, Rodney- yes, Tyler- no. With 6 for and 6 against, the motion fails as it requires a 2/3 vote of the entire board.

## V. Executive Session

**Paige Gunderson moves to enter Executive Session at 7:18 pm CST.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously.

**Paige Gunderson moves to leave Executive Session at 7:49 pm CST.** Brad Mackey seconds the motion. **Voice Vote-** Motion passes unanimously.

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**May 21, 2025, at 7:00 pm CST via TEAMS**

**Zach Westfall moves to approve the National Show Judges and National Show Superintendent contracts for the 2025 National Show.** Tyler Sparks seconds the motion.  
**Voice Vote-** Motion passes unanimously.

## **VI. Adjournment**

**Zach Westfall moves to adjourn the meeting at 7:52 pm CST.** Paige Gunderson seconds the motion. **Voice Vote-** Motion passes unanimously

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Annual Member Meeting

## American Boer Goat Association

June 3, 2025, at 6:00 pm EST at Kentucky Exposition Center in Louisville, KY

### I. Call to Order

Vice-President, Brad Mackey, calls the meeting to order at 6:07 pm EST.

### II. Roll Call

**Directors Present:** R4- Jeff Gibbs, R5- Paige Gunderson, R6- Sam Knott, R7- Kyle Tate, R8- Zach Westfall, R9- Brad Mackey, R10- Rodney Wilson, R11- Tyler Sparks

**Directors Late:**

**Directors Absent:** R1- Rosalinda Vizina, R2- Patrick Aliff, R3- Brandon Dugat, R3A- Gage Taylor, R9A- Kim Veal,

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn, **Media Manager-** AJ Araiza

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

**Members Present-**

62617	78452	73325	52978	57688
39210	53709	52855	60408	102677
68691	25246	54447	31516	43332
71767	59117	67491	72252	72253
68316	40367	9919	74944	74945
48142	74067	51738	56778	54368
45511	70467	57042	19057	12845
72591	26003	71877	74201	78394
44978	43244	52682	58915	7022
38359	69834	50410	50854	

### III. Adoption of Agenda

**Paige Gunderson moves to amend the agenda by moving the recognition of retiring board members to the banquet.** Tyler Sparks seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Annual Member Meeting**

## **American Boer Goat Association**

**June 3, 2025, at 6:00 pm EST at Kentucky Exposition Center in Louisville, KY**

**Tyler Sparks moves to accept the amended agenda.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **IV. Approval of Minutes**

**Sam Knott moves to accept the December Day 1 and Day 2 Face-to-Face meeting minutes.** Kyle Tate seconds the motion. **Voice Vote:** With majority in favor and one opposing, the motion passes.

**Zach Westfall moves to approve the May 13, 2025 Regular Meeting Minutes and May 21, 2025 Special Meeting Minutes.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **V. Treasurer's Report**

**Rodney Wilson moves to approve the June 2025 Treasurer's Report.** Paige Gunderson seconds the motion. **Voice Vote-** Motion passes unanimously.

#### **VI. Adjournment**

**Rodney Wilson moves to adjourn the meeting at 7:02 pm EST.** Tyler Sparks seconds the motion. **Voice Vote-** Motion passes unanimously

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**June 17, 2025, at 7:00 pm CST via TEAMS**

### **I. Call to Order**

President, Rosalinda Vizina, calls the meeting to order at 7:03 pm CST.

### **II. Roll Call**

**Directors Present: R1-** Rosalinda Vizina, **R2-** Patrick Aliff, **R3-** Brandon Dugat, **R3A-** Gage Taylor, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late: R5-** Paige Gunderson

**Directors Absent: R4-** Jeff Gibbs, **R6-** Sam Knott, **R9-** Brad Mackey,

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn (7:16 pm CST)

**Others Absent- Past President-** Kevin Richmond

**Quorum Present-** Yes

### **III. Adoption of Agenda**

**Brandon Dugat moves to accept the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **IV. Approval of Minutes**

**Kyle Tate moves to accept the minutes from the June 3, 2025, ABGA Annual Member Meeting.** Tyler Sparks seconds the motion. **Voice Vote-** With majority in favor and three abstain (Kim, Brandon, & Patrick), motion passes.

**Paige Gunderson joins the meeting at 7:11 pm CST.**

### **V. Legal Representation**

**Brandon Dugat moves to accept Sned, Vine, & Perry as the official legal representation for the American Boer Goat Association.** Tyler Sparks seconds the motion. **Voice Vote-** With majority in favor and one against (Kim), the motion passes.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**June 17, 2025, at 7:00 pm CST via TEAMS**

## **VI. Face-to-Face Schedule**

**Zach Westfall moves to table to Board of Directors training course until all regions have representation.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

**Rodney Wilson moves to accept the Holiday Inn as the host hotel location for the Face-to-Face meeting.** Tyler Sparks seconds the motion. **Voice Vote-** With majority in favor and one abstain (Brandon), motion passes.

**Brandon Dugat left the meeting at 7:19 pm CST.**

## **VII. Trademark Renewal**

**Rodney Wilson moves to approve the Trademark Renewal.** Kyle Tate seconds the motion. **Voice Vote-** Motion passes unanimously.

## **VIII. Executive Session**

**Gage Taylor moves to enter Executive Session at 7:32 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson left the meeting at 7:44 pm CST.**

**Paige Gunderson joined the meeting at 7:59 pm CST.**

**Gage Taylor moves to leave Executive Session at 8:47 pm CST.** Tyler Sparks seconds the motion. **Voice Vote:** Motion passes unanimously.

**Gage Taylor moves to move forward with Rule 900 #250517 for more information.** Rodney Wilson seconds the motion. **Voice Vote-** Motion passes unanimously.

President, Rosalinda Vizina gives a directive to the office to allow registration through on the item discussed in Executive Session.

President, Rosalinda Vizina gives a directive to list our open insurance policy on the open market and bring quotes back to the board to maintain having two insurance policies. Non-renewal starts in August.

## **IX. Adjournment**

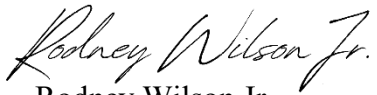
**Kim Veal moves to adjourn the meeting at 8:51 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**June 17, 2025, at 7:00 pm CST via TEAMS**

Respectfully submitted,

A handwritten signature in cursive script that reads "Rodney Wilson Jr.".

Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

## **I. Call to Order**

Vice-President, Brad Mackey, calls the meeting to order at 8:09 am CST.

## **II. Election of Officers**

**Brad Mackey calls for nominations for the office of President.** Kyle Tate nominates Tyler Sparks. Zach Westfall seconds the nomination. Tyler Sparks accepts the nomination. Jeff Gibbs moves to close nominations for President.

**By a vote of 8 for and 2 against,** Tyler Sparks will now serve as President.

**Tyler Sparks starts presiding over the meeting.**

**Tyler Sparks calls for nominations for the office of Vice-President.** Kyle Tate nominates Paige Gunderson. Brad Mackey seconds the nomination. Paige Gunderson accepts the nomination. Zach moves to close the nominations for Vice-President.

**Tyler Sparks calls for nominations for the role of Secretary.** Paige Gunderson nominates Rodney Wilson. Jeff Gibbs seconds the nomination. Rodney Wilson accepts the nomination. Jeff Gibbs moves to close the nominations for Secretary.

**Tyler Sparks calls for nominations for the role of Treasurer.** Brad Mackey nominates Zach Westfall. Kyle Tate seconds the nomination. Zach Westfall accepts the nomination. Kyle Tate moves to close nominations for Treasurer.

### **Results:**

**By a vote of 9 for and 1 abstain,** Paige Gunderson will serve as Vice-President.

**By a vote of 9 in favor and one against,** Rodney Wilson will serve as Secretary.

**By a vote of 9 in favor and one abstain,** Zach Westfall will serve as Treasurer.

**Tyler Sparks calls for nominations for the Executive Committee.** Automatically appointed include President (Tyler Sparks), Vice-President (Paige Gunderson), and Past President (Rosalinda Vizina).

Paige Gunderson nominates Brad Mackey. Jeff Gibbs seconds the nomination. Zach Westfall nominates the Secretary (Rodney Wilson). Jeff Gibbs seconds the nomination. Brad Mackey nominates Jeff Gibbs. Paige Gunderson seconds the nomination. Paige Gunderson nominates the Treasurer (Zach Westfall). Jeff Gibbs seconds the nomination.

Paige Gunderson moves to close nominations.

# Board of Directors Annual Meeting

American Boer Goat Association

July 11, 2025, at 8:00 am CST, Face-to-Face

Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063

## Results:

Rodney Wilson- 8 votes

Jeff Gibbs- 9 votes

Brad Mackey- 9 votes

Zach Westfall- 9 votes

The Executive Committee will be comprised of:

**Tyler Sparks**- President

**Paige Gunderson**- Vice-President

**Brad Mackey**

**Zach Westfall**

**Jeff Gibbs**

**Rodney Wilson**

**Rosalinda Vizina**- Past President

## III. Roll Call

**Directors Present:** **R1-** Ashley Roles, **R2-** Patrick Aliff, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Absent:** **R3-** *Vacant*, **R6-** *Vacant*

**Guests Present- Past President-** Rosalinda Vizina (*Virtual*), **Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn, Wayne Sanders, Peter Bloomquist

**Quorum Present-** Yes

**Members Present-**

**59776**

**12210**

**102266**

**79942**

**71572**

**101262**

## IV. Adoption of Agenda

**Zach Westfall** moves to adjust the agenda by moving item 39 “Live Meetings” to replace item 4 and replacing line 39 with “Duties of the Treasurer”. **Rodney Wilson** seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Paige Gunderson moves to accept the amended agenda.** Kyle Tate seconds the motion.

**Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to suspend the Executive Committee and make it a committee comprised of the full board until July 2026.** Kyle Tate seconds the motion. **Voice Vote:**

Motion passes unanimously.

## **V. Live Meetings**

**Paige Gunderson moves to no longer live stream meetings but still record and post them to the website within one week.** Jeff Gibbs seconds the motion.

**Paige Gunderson moves to amend her motion to clarify that the recordings will be an unedited version and the conclusion of live streaming will begin immediately.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

*Amended Main Motion- Voice Vote-* Motion passes unanimously.

## **VI. Approval of Minutes**

**Kyle Tate moves to approve the June 17, 2025 Regular Meeting Minutes.** Patrick Aliff seconds the motion. **Voice Vote:** With majority in favor and one abstain (Jeff); motion passes.

## **VII. Region 3 and Region 6 Vacancy**

**Rodney Wilson moves to accept Dustin Fields to represent Region 3 and Sydney Black to represent Region 6 to start their role as soon as all required documentation is signed and background check is cleared.** Kyle Tate seconds the motion. **Roll Call-** Ashley- yes, Patrick- yes, Jeff- no, Paige- no, Kyle- yes, Zach- yes, Brad- yes, Kim- yes, Rodney- yes. With 7 for and 2 against, the motion passes.

*Tyler Sparks gives Porschea Penn the directive to get the documentation sent to the new directors immediately.*

## **VIII. Ennoblement Inspection Age Requirement**

**Kyle Tate moves to table the ennoblement age requirement discussion until the Ennoblement Program discussion later in the agenda.** Ashley Roles seconds the motion.

**Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

## **IX. Executive Session**

**Paige Gunderson moves to enter Executive Session at 9:11 am CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Tyler Sparks invites ABGA legal counsel (Wayne Sanders) and insurance legal counsel (Peter Bloomquist) to Executive Session at 9:11 am CST.**

**Jeff Gibbs leaves the meeting at 9:17 am CST.**

**Peter Bloomquist leaves the meeting at 9:48 am CST.**

**Jeff Gibbs joins the meeting at 10:21 am CST.**

**Tyler Sparks invites Catherine Riley to executive session at 10:21 pm CST.**

**Patrick Aliff moves to leave Executive Session at 10:51 am CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

***Tyler Sparks gives a directive to ABGA legal counsel to discuss the matter of the active lawsuit with the insurance legal representation and allows reporting back to the Executive Director, Caleb Boardman, who will keep the current board informed.***

**Jeff Gibbs moves to recess for 5 minutes at 10:52 am CST.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

Member #74201 joins the meeting.

**President, Tyler Sparks, calls the meeting back to order at 10:57 am CST.**

## **X. Presentation from New Legal Counsel**

Wayne Sanders from Sneed, Vine, & Perry presents to the board and members on Corporate Governance of a Breed Association and Fiduciary Duties Owed by the Board of the Association.

## **XI. Executive Session**

**Zach Westfall moves to enter Executive Session at 11:37 am CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to leave Executive Session at 11:49 am CST.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Paige Gunderson moves to recess until 12:30 pm CST for lunch.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**President, Tyler Sparks, calls the meeting back to order at 12:30 pm CST.**

## **XII. Breed Standards Committee Update**

**Ashley Roles moves to accept the proposed grammatical changes to the breed standard.** Paige Gunderson seconds the motion.

**Ashley Roles moves to amend her motion to include a grammar specific color code for those specific changes.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

*Amended Main Motion- Voice Vote-* Motion passes unanimously.

**Zach Westfall moves to accept proposed Rule #E-6 to the Percentage Doe breed standard.** Ashley Roles seconds the motion.

**Zach Westfall moves to amend his motion to include accepting Rule #9-b.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

*Amended Main Motion- Voice Vote-* Motion passes unanimously.

**Jeff Gibbs moves to accept Rule #F-1 proposal striking the verbiage after the comma and striking Rule #F-2 for the Percentage Doe breed standard.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Ashley Roles moves to strike Rule #F-5-b and #F-5-c under faults for the Percentage Doe breed standard.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

*Tyler Sparks gives a directive to Brad Mackey and Josh Stephans to look further into developing a clean-up program for reproductive organs for females to help improve our breed standard.*

**Rodney Wilson moves to recess for 5 minutes.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**President, Tyler Sparks, calls the meeting back to order at 2:23 pm CST.**

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Jeff Gibbs moves to accept the Rule #F-1 proposal striking the verbiage after the comma and striking Rule #F-2 for the Fullblood Doe breed standard. Zach Westfall seconds the motion. Voice Vote: Motion passes unanimously.**

**Kyle Tate moves to strike Rule #F-5-b and #F-5-c under faults for the Fullblood Doe breed standard. Jeff Gibbs seconds the motion. Voice Vote: Motion passes unanimously.**

**Zach Westfall moves to accept proposed Rule #E-6 and #9-b for the Fullblood Doe breed standard. Ashley Roles seconds the motion. Voice Vote: Motion passes unanimously.**

**Ashley Roles moves to change Rule #8-a by striking the words “too straight in the hock” and adding a line for “Straight shouldered” to the Percentage and Fullblood doe breed standard. Zach Westfall seconds the motion. Voice Vote: Motion passes unanimously.**

**Kyle Tate moves to accept the proposed Rule #E-6 and Rule #9-b to the Fullblood Buck breed standard. Ashley Roles seconds the motion. Voice Vote: Motion passes unanimously.**

**Kyle Tate moves to accept proposed Rule #F-1 striking the verbiage after the comma, and striking Rule #F-3 for the Fullblood Buck breed standard. Patrick Aliff seconds the motion. Voice Vote: Motion passes unanimously.**

**Ashley Roles moves to strike Rule #6-a and #6-b under faults from the Fullblood Buck breed standard. Kyle Tate seconds the motion. Voice Vote: Motion passes unanimously.**

**Zach Westfall moves to add proposed Rule #5-a to the Fullblood Buck breed standard. Ashley Roles seconds the motion.**

**Zach Westfall moves to amend by replacing the word mature with 6-month old animal or older. Ashley Roles seconds the motion. Voice Vote: Motion passes unanimously.**

***Amended Main Motion- Voice Vote: Motion passes unanimously.***

**Ashley Roles moves to accept the proposed faults #5-a, #5-b, and #5-c stopping “b” after the comma. Zach Westfall seconds the motion. Voice Vote: Motion passes unanimously.**

**Patrick Aliff moves to add proposed Rule #6-f to the DQs for Fullblood Bucks. Kyle Tate seconds the motion. Voice Vote: Motion passes unanimously.**

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Kyle Tate moves to add the Percentage Buck breed standard by mimicking the Fullblood Buck breed standard but allowing the horn rule to mimic the Percentage Doe breed standard. Zach Westfall seconds the motion. Voice Vote:** Motion passes unanimously.

*Tyler Sparks tables the matter of the proposed recommendation for the breed standard to be on a 3-to-5-year evaluation until a future regular meeting.*

**Brad Mackey moves to recess for 15 minutes at 3:18 pm CST. Kim Veal seconds the motion. Voice Vote:** Motion passes unanimously.

**President, Tyler Sparks, calls the meeting back to order at 3:32 pm CST.**

## **XIII. Registration Percentage Changes**

**Kyle Tate moves to accept Rule #204 by adding “Bucks” and striking rule 205 starting August 1, 2025. Paige Gunderson seconds the motion. Voice Vote:** Majority in favor with one opposing (Kim); motion passes.

**Zach Westfall moves to replace the word “registration” with “Boer blood” in Rule #207-b. Kyle Tate seconds the motion. Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to add to Rule #1400 adding American Percentage Bucks division under both “H” and “O” being optional after October 1, 2025, and required after June 1, 2026. Ashley Roles seconds the motion. Voice Vote:** Majority in favor with one opposing (Kim); motion passes.

**Dustin Fields passed all requirements and joins the meeting as the Region 3 director at 4:14 pm CST.**

**Ashley Roles moves to table the discussion of the Percentage Buck award program to later discussion about award requirements. Zach Westfall seconds the motion. Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to amend Rule #204 adding that “American Percentage Boer Goat Bucks to have a minimum of 25% and less than 96.875%” in the verbiage. Paige Gunderson seconds the motion. Voice Vote:** Motion passes unanimously.

*Tyler Sparks gives the staff a directive to make sure all verbiage in the rules are updated to reflect adding the American Percentage Buck herdbook.*

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Zach Westfall moves that all Percentage Buck breed standards and Percentage Buck show rules be sent out once approved by the board to judges and a signature of receipt due within 30 days upon receiving them. Paige Gunderson seconds the motion. Voice Vote: Motion passes unanimously.**

**Zach Westfall moves to send all certified judges the new breed standards to be implemented January 1, 2026, and to remain current on the judges list, they must sign for receiving and comprehension of changes 30 days from reception. Patrick Aliff seconds the motion. Voice Vote: Motion passes unanimously.**

## **XIV. Financial Report**

Executive Director, Caleb Boardman, presented the current financial standing of 2025 actuals YTD with a comparison to our approved 2025 budget and 2024 actuals YTD.

## **XV. Deposits on Account Update**

Executive Director, Caleb Boardman, presents an update on the progress we have made on sorting through the deposits on account.

**Paige Gunderson moves to recess for 5 minutes at 6:19 pm CST. Rodney Wilson seconds the motion. Voice Vote: Motion passes unanimously.**

**President, Tyler Sparks, calls the meeting back to order at 6:26 pm CST.**

## **XVI. Executive Session**

**Paige Gunderson moves to enter Executive Session at 6:27 pm CST. Ashley Roles seconds the motion. Voice Vote: Motion passes unanimously.**

**Brad Mackey moves to leave Executive Session at 7:35 pm CST. Jeff Gibbs seconds the motion. Voice Vote: Motion passes unanimously.**

## **XVII. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 7:36 pm CST. Brad Mackey seconds the motion. Voice Vote- Motion passes unanimously.**

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 11, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

Respectfully submitted,

A handwritten signature in cursive script that reads "Rodney Wilson Jr.".

Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Board of Directors Annual Meeting

American Boer Goat Association

July 12, 2025, at 8:00 am CST, Face-to-Face

Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063

## I. Call to Order

President, Tyler Sparks, calls the meeting to order at 8:00 am CST.

## II. Roll Call

**Directors Present:** R1- Ashley Roles, R2- Patrick Aliff, R3- Dustin Fields, R4- Jeff Gibbs, R5- Paige Gunderson, R7- Kyle Tate, R8- Zach Westfall, R9- Brad Mackey, R9A- Kim Veal, R10- Rodney Wilson, R11- Tyler Sparks

**Directors Absent:** R6- *Vacant*

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn

**Others Absent- Past President-** Rosalinda Vizina

**Quorum Present-** Yes

**Members Present-**

59776                      79942                      102266

## III. Office Update

**Paige Gunderson moves to approve the proposal for the searchable member database on the ABGA website.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to accept the purchase of the two A.I. Otter accounts for Caleb and Porschea.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to give the Executive Director, Caleb Boardman, the autonomy to operate within a \$2000 budget on employee relations without board approval.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

*Tyler Sparks gives a directive to Caleb Boardman, Catherine Riley, and Porschea Penn to evaluate their staffing.*

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

## **IV. Executive Director Update**

Caleb Boardman covers the highlights of the first six months from the Executive Director's office and goals looking forward.

## **V. Director of Community Engagement Update**

Catherine Riley covers highlights from the regional shows of 2025 and National show of 2025. She covers some goals and plans looking forward.

## **VI. Junior Board Expectations**

**Member #12210 joins at 8:46 am CST.**

**Paige Gunderson moves to accept the Junior Board expectations proposal with discussed amendments.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VII. Affiliates Committee Update**

**Ashley Roles moves to accept the proposed upgraded Affiliates Program.** Kim Veal seconds the motion. **Voice Vote:** Majority in favor with one abstaining (Zach); motion passes.

**Kyle Tate moves to recess for 5 minutes at 9:36 am CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**President, Tyler Sparks, calls the meeting back to order at 9:42 am CST.**

## **VIII. DNA Committee Update**

**Patrick Aliff moves to correct the books for the NeoGen bill by reducing it from the DNA earmarked funds.** Ashley Roles seconds the motion. **Voice Vote:** Majority in favor with one abstaining (Paige); motion passes.

**Rodney Wilson moves to add the collected 2025 National Show division winner samples to the DNA database utilizing the DNA earmarked funds.** Brad Mackey seconds the motion. **Voice Vote:** Majority in favor with two abstaining (Paige and Jeff); motion passes.

**Zach Westfall moves to table the discussion on the DNA samples for the performance buck test until DNA discussion later in the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Majority in favor with one abstaining (Paige); motion passes.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Member #28714 joins the meeting at 10:33 am CST.**

## **IX. Judges Committee Update**

**Jeff Gibbs moves that Justin Burns be the alternate trainer judge for the judge certification in October.** Paige Gunderson seconds the motion. **Voice Vote:** Majority in favor with two abstaining (Rodney and Ashley); motion passes.

## **X. Roll of Honor (ROH) Series**

**Zach Westfall moves to approve the presented ROH series rules.** Paige Gunderson seconds the motion. **Voice Vote:** Majority in favor with one abstaining (Kyle); motion passes.

## **XI. National Show Committee Update**

Catherine Riley shares statistics about number of head shown and data related to the 2025 national show compared to the 2024 national show.

## **XII. National Show Judges Ballots**

**Zach Westfall moves to make the 2026 ABGA National Show judge selection process be open to all active members in good standing.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**Ashley Roles moves to make the 2026 Junior National Show judge selection process be open to all active JABGA members in good standing.** Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and one opposing (Kim); motion passes.

**Paige Gunderson moves to recess until 1:00 pm CST for lunch.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**President, Tyler Sparks, calls the meeting back to order at 1:00 pm CST.**

## **XIII. National Show Location Update**

Paige Gunderson provides updates.

## **XIV. Regional Show Committee Update**

**Rodney Wilson moves to accept the Regional show hosting bidding proposal system.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

## **XV. Staff Board and Policies Committee Update**

**Paige Gunderson moves to approve the Employee Handbook proposed to be enacted with the proposed changes from the attorney review and align it with the current NDA. Brad Mackey seconds the motion.**

**Paige Gunderson moves to amend the motion by adding that the new employee handbook changes will be enacted on August 1, 2025 pending proposed changes. Jeff Gibbs seconds the motion. Voice Vote: Motion passes unanimously.**

***Amended Main Motion- Voice Vote:*** Majority in favor with one opposing (Zach); motion passes.

**Paige Gunderson moves to recess for 5 minutes at 2:51 pm CST. Kyle Tate seconds the motion. Voice Vote: Motion passes unanimously.**

**President, Tyler Sparks, calls the meeting back to order at 3:00 pm CST.**

## **XVI. Award Program Requirements**

**Paige Gunderson moves to amend Rule #1300-A-i to read as “The Doe of Excellence Award program is open to ABGA registered American, Percentage, Fullblood, or Purebred does resulting in percentage progeny”. Rodney Wilson seconds the motion. Voice Vote: Motion passes unanimously.**

**Patrick Aliff moves to do away with visual inspections and increase the cost of Ennoblement application to \$50. Zach Westfall seconds the motion. Voice Vote: Everyone opposes, and the motion fails.**

**Rodney Wilson moves to create a subcommittee of the Rules, Regulations, and Bylaws Committee chaired by Patrick Aliff to evaluate the Ennoblement award program. Paige Gunderson seconds the motion. Voice Vote: Motion passes unanimously.**

**Paige Gunderson moves to table the Executive Session until after all other regular items of business. Kyle Tate seconds the motion. Voice Vote: Motion passes unanimously.**

## **XVII. 2025-2026 Committee Assignments**

**Affiliates Committee:**

Chair-Rodney Wilson

Co-Chair- Catherine Riley

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Breed Improvement Committee:**

Chair- Kyle Tate

Co-Chair- TBD

**Finance Committee:**

Chair- Zach Westfall

Co-Chair- Elizabeth Mobley

**Judges Committee:**

Chair- Terry Burks

Co-Chair- Caleb Boardman

**Junior Program Committee:**

Chair- Ashley Roles

Co-Chair- Jaylyn Reyes

**Member Education & Outreach Committee:**

Chair- Makayla Burns

Co-Chair- TBD

**National Show Committee:**

Chair- Paige Gunderson

Co-Chair- Catherine Riley

**Purebred Breed Up Committee:**

Chair- Patrick Aliff

Co-Chair- Rodney Wilson

**Show Incentive Program:**

Chair- Kyle Tate

Co-Chair- Danielle Funk

**Staff & Board Policies:**

Chair- Kim Veal

Co-Chair- Porschea Penn

**Rules, Regulation, & Bylaws Committee:**

Chair- Zach Westfall

Co-Chair- TBD

**Rodney Wilson moves to accept all appointed committee chairs and announced co-chairs. Kyle Tate seconds the motion. Roll Call Vote: Kim- no, Dustin- no, Jeff- no, Kyle-**

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

yes, Paige- no, Rodney- yes, Patrick- yes, Brad- abstain, Ashley- yes, Zach- yes. With 5 in favor and 4 against; the motion passes.

## **XVIII. Meeting Day and Times**

**Jeff Gibbs moves to conduct regular meetings of the board on the second Thursday of each month at 7:00 pm CST.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XIX. Treasurer's Duties and Responsibilities**

**Kyle Tate moves that the Treasurer follow the current finance policy.** Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and two abstaining (Jeff and Kim); motion passes.

## **XX. Executive Session**

**Paige Gunderson moves to enter Executive Session at 4:32 pm CST.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs leaves the meeting at 5:33 pm CST.**

**Jeff Gibbs rejoins the meeting at 5:46 pm CST.**

**Brad Mackey moves to leave Executive Session at 6:05 pm CST.** Patrick Aliff seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to dismiss the complaint on Rule 900 #250517.** Ashley Roles seconds the motion. **Voice Vote:** With majority in favor and one abstaining (Dustin); motion passes.

**Paige Gunderson moves to not allow member #77674 and/or the Wyoming Boer Goat Association to hold sanctioned ABGA/JABGA shows in the future.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XXI. December Face-to-Face Meeting**

**Zach Westfall moves to hold the December 2025 Face-to-Face meeting of the board on December 12-13, 2025.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**July 12, 2025, at 8:00 am CST, Face-to-Face**

**Sheraton DFW Airport Hotel, 4440 W John Carpenter Fwy, Irving, TX 75063**

**Zach Westfall moves to make the board decide by October 1, 2025 as to the modality of the December meeting. Paige Gunderson seconds the motion.**

**Zach Westfall moves to amend his motion by changing it to the October board meeting. Kyle Tate seconds the motion. Voice Vote: Motion passes unanimously.**

***Amended Main Motion- Voice Vote: Motion passes unanimously.***

## **XXII. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 6:13 pm CST. Kyle Tate seconds the motion. Voice Vote- Motion passes unanimously.**

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Board of Directors Special Meeting

American Boer Goat Association

July 24, 2025, at 7:00 pm CST via TEAMS

## I. Call to Order

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

## II. Roll Call

**Directors Present:** R1- Ashley Roles, R2- Patrick Aliff, R3- Dustin Fields, R5- Paige Gunderson, R6- Sydney Black, R7- Kyle Tate, R8- Zach Westfall, R9A- Kim Veal, R10- Rodney Wilson, R11- Tyler Sparks

**Directors Absent:** R4- Jeff Gibbs, R9- Brad Mackey,

**Guests Present- Past President-** Rosalinda Vizina, **Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley

**Others Absent-**

**Quorum Present-** Yes

## III. Adoption of Agenda

**Dustin Fields moves to adopt the agenda.** Patrick Aliff seconds the motion. **Voice Vote:** Motion passes unanimously.

## IV. Approval of Minutes

**Paige Gunderson moves to accept the July 11, 2025, and July 12, 2025, Face-to-Face Meeting of the Board minutes.** Dustin Fields seconds the motion. **Voice Vote:** With majority in favor and one abstaining (Sydney); motion passes.

## V. 2025-2026 Committee Assignments & Scopes

### **Affiliates Committee:**

Chair-Rodney Wilson

Co-Chair- Catherine Riley

### **Scope:**

- *Execute the Affiliates Program approved at the July 2025 Face to Face Meeting*

### **Breed Improvement Committee:**

Chair- Kyle Tate

Co-Chair- Josh Stephans

### **Scope:**

- *Create a plan for the DNA program moving forward*
- *Work on a solution for aged animals*

# **Board of Directors Special Meeting**

## **American Boer Goat Association**

**July 24, 2025, at 7:00 pm CST via TEAMS**

- *Work on a solution for over-conditioned animals*
- *Performance testing & data collection*

### **Finance Committee:**

Chair- Zach Westfall

Co-Chair- Elizabeth Mobley

#### **Scope:**

- *Advise on financial issues*
- *Look into potential cost savings opportunities*
- *Look into potential income generating opportunities*
- *Work with the Executive Director on the budget*

### **Judges Committee:**

Chair- Terry Burks

Co-Chair- Caleb Boardman

#### **Scope:**

- *Review, oversee, and evaluate the Judges Certification Program*
- *Organize and conduct Judges Certification training sessions at regional and national shows*
- *Organize and conduct a Certified Judge update program in regard to breed standard changes and to ensure breed standard consistency among judges*
- *Update, compile, and complete the Approved Judge list for regional and national wether and wether dam shows*
- *Review the Judges Show Ring Protocol*

### **Junior Program Committee:**

Chair- Ashley Roles

Co-Chair- Jaylyn Reyes

#### **Scope:**

- *Advise the JABGA Board of Directors*
- *Provide insight on JABGA Programs and Rules*
- *Assist in fundraising for JABGA programs*
- *Assist in planning and implementing educational contests*

### **Member Education & Outreach Committee:**

Chair- Makayla Burns

Co-Chair- Catherine Riley

#### **Scope:**

- *Develop junior and adult educational content*
- *Plan and execute educational sessions at the National Show*
- *Assist the Executive Director in creating outside partnerships regarding educational materials that the ABGA can distribute or make available to our membership*

# Board of Directors Special Meeting

American Boer Goat Association

July 24, 2025, at 7:00 pm CST via TEAMS

## **National Show Committee:**

Chair- Catherine Riley

Co-Chair- TBD

### **Scope:**

- *Assist the ABGA staff in planning and executing the 2026 National Show*
- *Research potential locations for future national shows*

## **Purebred Breed Up Committee:**

Chair- Patrick Aliff

Co-Chair- Rodney Wilson

### **Scope:**

- *Create a proposal for a Purebred Breed Up Program*

## **Rules, Regulation, & Bylaws Committee:**

Chair- Zach Westfall

Co-Chair- TBD

### **Scope:**

- *Review all Rules, Regulations, Bylaws, Policies, etc.*
- *Work with legal counsel to provide suggestions for additions or changes*

### **Sub-Committee (Patrick Aliff):**

- *Review the Ennoblement Rules and Requirements*

## **Show Incentive Program:**

Chair- Kyle Tate

Co-Chair- Danielle Funk

### **Scope:**

- *Continue to promote and expand the Registered Wether & Wether Dam programs*
- *Execute the roll out of the Roll of Honor (ROH) program*

## **Staff & Board Policies:**

Chair- Kim Veal

Co-Chair- Porschea Penn

### **Scope:**

- *Review, consolidate, and cross-check all staff and board policy documents available on the ABGA website*

**Dustin Fields moves to accept the 2025-2026 committees and scopes.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VI. Executive Session**

**Ashley Roles moves to enter Executive Session at 7:19 pm CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Special Meeting**

**American Boer Goat Association**

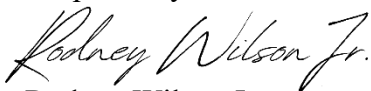
**July 24, 2025, at 7:00 pm CST via TEAMS**

**Paige Gunderson moves to leave Executive Session at 8:18 pm CST.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VII. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 8:24 pm CST.** Ashley Roles seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**August 14, 2025, at 7:00 pm CST via TEAMS**

### **I. Action Item (Action Without a Meeting)**

**On July 25, 2025, Zach Westfall moves to remove the verbiage “Bucks of less than 50% Boer blood will not be eligible for registration” from Rule 206.** Rodney Wilson seconds the motions.

**Roll Call Vote** collected via JotForm (July 28, 2025, at 8:53 am CST through July 29, 2025, at 8:53 am CST):

Ashley- yes, Patrick- yes, Dustin- yes, Jeff- not submitted, Paige- yes, Sydney- yes (late), Kyle- yes, Zach- yes, Brad- not submitted, Kim- not submitted, Rodney- yes

With the majority in favor, this motion passes and Rule 206 will be updated.

### **II. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

### **III. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late: R3-** Dustin Fields,

**Guests Present- Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley

**Others Absent- Past President-** Rosalinda Vizina,

**Quorum Present-** Yes

### **IV. Adoption of Agenda**

**Jeff Gibbs moves to adopt the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

*Dustin Fields joins the meeting at 7:04 pm CST.*

### **V. Approval of Minutes**

**Jeff Gibbs moves to accept the July 24, 2025, Special Meeting of the Board minutes.** Ashley Roles seconds the motion. **Voice Vote:** With majority in favor and one abstaining (Jeff); motion passes.

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**August 14, 2025, at 7:00 pm CST via TEAMS**

### **VI. Treasurer's Report**

**Ashley Roles moves to accept the August 2025 Treasurer's Report.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

### **VII. Staff Updates**

- iCompete continued updates and improvements
- 2-day turnaround in the office
- Continued improvements for Deposits on Account
- ABGA has a booth at the Texas Sheep & Goat Convention
- JABGA hosted their BOD meeting in San Antonio
- JABGA board went on some industry tours
- DCE- Working on follow-ups for sponsorship
- Scholarship funding campaign
- Planning fall fundraiser sale
- ED- Collaboration of the NDSU buck test
- Begin planning Judge's Certification

### **VIII. Employee Handbook**

**Kim Veal moves to add policy 9. iii. regarding supervisors to JABGA members not being allowed to consume alcohol to the employee handbook.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **IX. Affiliates Program Application**

**Paige Gunderson moves to approve the new Affiliates Program Application.** Jeff Gibbs seconds the motion. **Voice Vote:** With majority in favor and one abstaining (Rodney); motion passes.

### **X. Insurance**

Caleb has a new insurance policy set to start when our old policy ends with no lapse in coverage and maintaining two policies.

### **XI. Percentage Buck Rules**

**Paige Gunderson moves to approve the Percentage Buck rule changes.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**August 14, 2025, at 7:00 pm CST via TEAMS**

## **XII. Bylaw Discussion**

A survey will be sent out to all members inquiring for any input on changes needed to the Bylaws before the committee starts working through formulating recommendations. All requests can be sent through the survey or directly to the chair, Zach Westfall.

## **XIII. Agenda Item Submission Discussion**

**Paige Gunderson moves that all agenda items and required documents for review be submitted 10 days prior to the meeting and any emergency items can be added to the agenda by a majority approval vote of the board members present at the beginning of the meeting.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XIV. Executive Session**

**Paige Gunderson moves to enter Executive Session at 8:00 pm CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

### **Items on the Docket:**

- **Drug testing**
- **HR item discussion**
- **Judges support**
- **Judges' Eligibility**

**Paige Gunderson moves to leave Executive Session at 9:23 pm CST.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to use U.C. Davis for any split sample requests.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Ashley Roles moves to dismiss drug testing Sample 1.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Ashley Roles moves to dismiss drug testing Sample 2.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to send drug testing Sample 3 for split sample testing at the request of the exhibitor.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to send drug testing Sample 4 to a hearing set for August 28, 2025, at 7:00 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**August 14, 2025, at 7:00 pm CST via TEAMS**

**Jeff Gibbs moves to have Cultivate do an audit of all social media and marketing materials and comprise a marketing strategy for Board review.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to allow Caleb Boardman, Executive Director, to move forward with the item discussed during the HR discussion.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XV. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 9:29 pm CST.** Kim Veal seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**September 11, 2025, at 7:00 pm CST via TEAMS**

### **I. Action Item (Action Without a Meeting)**

**On August 27, 2025, Kyle Tate moves to approve the funding for the extra JABGA ribbons needed to finish out 2025.** Sydney Black seconds the motions.

**Roll Call Vote** collected via JotForm (August 27, 2025, at 2:50 pm CST through August 28, 2025, at 2:50 pm CST):

Ashley- yes, Patrick- no, Dustin- not submitted, Jeff- no, Paige- yes, Sydney- yes, Kyle- yes, Zach- yes, Brad- no, Kim- not submitted, Rodney- yes

With the majority in favor, this motion passes.

**Director of Community Engagement, Catherine Riley, secured funding to cover this in full from a donation from Lowe's Purple Vision.**

### **II. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

### **III. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Late:**

**Guests Present- Past President-** Rosalinda Vizina, **Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley

**Others Absent-**

**Quorum Present-** Yes

### **IV. Adoption of Agenda**

**Jeff Gibbs moves to adopt the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **V. Approval of Minutes**

**Jeff Gibbs moves to accept the August 14, 2025, Regular Meeting of the Board minutes.** Ashley Roles seconds the motion. **Voice Vote:** The motion passes unanimously.

# Board of Directors Regular Meeting

## American Boer Goat Association

September 11, 2025, at 7:00 pm CST via TEAMS

### VI. Treasurer's Report

**Ashley Roles moves to accept the September 2025 Treasurer's Report (*Attachment 1*).** Dustin Fields seconds the motion. **Voice Vote:** With majority in favor, one opposing (Brad), and one abstaining (Kim); the motion passes.

*Past President, Rosalinda Vizina, joins the meeting at 7:09 pm CST.*

### VII. Staff Updates

- iCompete has viewable embryo inventory on OWNED animals
- Member balances are being shown on the home screen
- Show capabilities- meeting with the iCompete team at the end of the month to develop options
- 1-2 day turnaround in the office
- Registrations and transfers completed online are mailed out on Fridays
- Continue working on Deposits on Account
- JABGA Regions 3, 4, and 5 had one bid each for hosting regionals
- Region 2 committee has been set and working on recruitment for Region 1
- Junior advisory committee is working on 2026-27 plans
- Junior BOD Fall Fundraiser Sale is November 6, 2025
- Junior Ambassadors- 1<sup>st</sup> meeting last week
- Continue pushing for sponsorships
- Working on regional show proposed sponsorships
- Secured JABGA sanctioned show ribbon sponsorship
- Judges certification planning
- Budget planning
- ED working with Carolyn Cooper on grant opportunities
- Start collaboration with UC Davis on identifying genetic markers
- Nationals DNA procedural error is being fixed
- UC Davis will send new kits for collection to be sent to exhibitors
- ED, Caleb, went over where we are and where we are expected to be from a cash position perspective

*Kim Veal left the meeting at 7:47 pm CST.*

### VIII. JABGA Rules Update

**Ashley Roles moves to accept the proposed JABGA sanctioned show rule changes.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### IX. Sanctioned Show Ribbons

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**September 11, 2025, at 7:00 pm CST via TEAMS**

**Paige Gunderson moves to send out survey to show secretaries about ribbon packet options; with pass through costs starting on all shows hosted January 1, 2026 on sanctioned prizes.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

## **X. Finance Committee Update**

**Kyle Tate moves to accept the Finance Committee's proposal on how to handle outstanding balances.** Rodney Wilson seconds the motion.

**Kyle Tate amends his motion by adding "new work order policy".** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

Main Motion- **Voice Vote:** Motion passes unanimously.

*Brad Mackey left the meeting at 8:51 pm CST.*

## **XI. Bylaw Survey Results**

Chair of the Rules, Regulations, & Bylaws Committee, Zach Westfall, shared the results of a member survey and engaged discussion.

*Brad Mackey joined the meeting at 8:55 pm CST.*

*Brad Mackey left the meeting at 9:01 pm CST.*

## **XII. Executive Session**

**Zach Westfall moves to enter Executive Session at 9:06 pm CST.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Items on the Docket:**

- **Drug testing**

**Paige Gunderson moves to leave Executive Session at 9:29 pm CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to dismiss drug testing Sample 3 and Sample 4.** Zach Westfall seconds the motion. **Roll Call Vote:** Ashley- yes, Rodney- yes, Zach- yes, Kyle- yes, Patrick- yes, Dustin- no, Jeff- yes, Paige- yes, and Sydney- yes. With 8 in favor and 1 against, the motion to dismiss passes.

## **XIII. Executive Session**

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**September 11, 2025, at 7:00 pm CST via TEAMS**

**Paige Gunderson moves to enter Executive Session at 9:34 pm CST. Rodney Wilson seconds the motion. Voice Vote:** Motion passes unanimously.

## **Items on the Docket:**

- **Debt collection**
- **HR updates**
- **Concurrent show issues**

**Paige Gunderson moves to leave Executive Session at 10:24 pm CST. Ashley Roles seconds the motion. Voice Vote:** With majority in favor and one against (Zach); motion passes.

## **XIV. Good of the Order**

**Ashley Roles moves to create a subcommittee of the Judges Committee to look at concurrent show rules. Zach Westfall seconds the motion. Voice Vote:** Motion passes unanimously.

*President, Tyler Sparks, gives a directive to the Judges Committee Chair, Terry Burks, to appoint a new chair of the subcommittee.*

## **XV. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 10:31 pm CST. Ashley Roles seconds the motion. Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

## Attachment 1:

Line Items	Actual	Budget
<b>Membership Renewal-Adult</b>	12,525.00	12,500.00
<b>Membership Renewal-Junior</b>	2,610.00	1,500.00
<b>Certificate Corrections</b>	835.00	350.00
<b>Herd Names</b>	780.00	60.00
<b>Registrations Full-Blood/Purebred</b>	24,665.00	22,000.00
<b>Ribbon Donation Lowes Pellets and Grain</b>	\$5,400	Covers increase in JABGA Shows
<b>2025 90 day over due</b>	\$3,305.00	
<b>2025 Total unpaid</b>	\$7,602.16	Evey dollar in helps the bottom line
<b>Projected for finish under budget</b>	40 -50	<b>Solutions to prevent in 2026</b> make office more efficient with less staff Raise Fees Marketing to increase memberships, registrations and transfers

### September Finance committee Recommendations

1. Do not hold December Face to Face
  - a. Hold virtual workshop with finance committee and board end of October
    - i. Agenda Item 2026 budget

Requestions a motion for not having a face to Face in December
2. As of January 1<sup>st</sup>. 2026 ABGA shows Should be required to cover the cost of ribbons for sanctioned shows.
  - a. Finance Committee only recommended ribbon cost and Association cover shipping. As Treasure I would recommend shows cover all costs for ribbons.
  - b. Ties to agenda item from Tyler and Catherine. No motion is requested until after agenda item later in the meeting.

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**October 9, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

## **II. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Directors Absent: R9A-** Kim Veal

**Guests Present-Executive Director-** Caleb Boardman, **Director of Community Engagement-** Catherine Riley, **Office Manager-** Porschea Penn, **Cultivate Group-** Nikki Jones, Katy Kemp, and Anne Kimmey

**Others Absent- Past President-** Rosalinda Vizina

**Quorum Present-** Yes

## **III. Adoption of Agenda**

**Zach Westfall moves that item “F” from New Business be moved to number “6” in favor of guest time.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to adopt the updated agenda.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IV. Approval of Minutes**

**Ashley Roles moves to accept the September 11, 2025, Regular Meeting of the Board minutes.** Sydney Black seconds the motion. **Voice Vote:** The motion passes unanimously.

## **V. Treasurer’s Report**

**Kyle Tate moves to accept the October 2025 Treasurer’s Report.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

*Past President, Rosalinda Vizina, joins the meeting at 7:09 pm CST.*

## **VI. Communications Presentation**

The Cultivate Group provided the board with a presentation on a new marketing strategy and brand rebuild for the ABGA.

# Board of Directors Regular Meeting

American Boer Goat Association

October 9, 2025, at 7:00 pm CST via TEAMS

*Cultivate guests left the meeting at 7:46 pm CST.*

**Brad Mackey moves to hire Cultivate to enact our new marketing strategy.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

## VII. Staff Updates

- 1-2 day turnaround in Office
- \$5 discount on next 192 tests from UC Davis on DNA

**Paige Gunderson moves to pass on the \$5 discount to members for DNA kits on the next 192 tests.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to allow the \$25,000 to continue to draw interest and when the Executive Director, Caleb Boardman, notifies the President, Tyler Sparks, he needs it to be transferred to the cash position, then Tyler can approve that transfer.** Paige Gunderson seconds the motion. **Voice Vote:** With majority in favor and one opposing; motion passes.

## VIII. Affiliate Committee Update

**Zach Westfall moves to accept the Affiliate Committee proposal to waive fees for the remainder of 2025 to join now for 2026.** Ashley Roles seconds the motion. **Voice Vote:** With majority in favor and one abstain (Rodney); motion passes.

## IX. Breed Improvement Committee Proposal

**Zach Westfall moves to accept the committee's proposal with the change that the junior division be divided into 0-6 months and 6-12 months to be broken by weights over the next three years at Nationals and Regionals to create guard rails for the future age breaks.** Brad Mackey seconds the motion. **Roll Call Vote:** Rodney- yes, Brad- yes, Zach- yes, Kyle- abstain, Sydney- no, Paige- yes, Jeff- yes, Dustin- yes, Patrick- yes, and Ashley- yes.

With 8 for, 1 against, and 1 abstain; the motion passes.

## X. Judges Committee Update

**Paige Gunderson moves to accept line item #1 (Attachment 1) with the addition of "before" nationals.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to accept line item #2 and #4 of the judges committee proposal.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**October 9, 2025, at 7:00 pm CST via TEAMS**

**Zach Westfall moves to accept line item #3 by adding to part “c” that they must remain a judge in good standing through 2026.** Paige Gunderson seconds the motion.

**Zach Westfall moves to amend his motion by changing it to say current in good standing the year of nominations and year of judging.** Jeff Gibbs seconds the motion.  
**Voice Vote:** Motion passes unanimously.

Main Motion- **Voice Vote:** Motion passes unanimously.

### **XI. Regional Show Rules**

**Rodney Wilson moves to accept the proposed 2025-2026 Regional Show Rules with the understanding that the approved Breed Improvement Committee proposal will be added.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

### **XII. December Face-to-Face Location**

**Brad Mackey moves to have the December Face-to-Face meeting in Dallas, TX.** Dustin Fields seconds the motion. **Roll Call Vote:** Ashley- abstain, Patrick- no, Dustin- yes, Jeff- yes, Paige- no, Sydney- no, Kyle- no, Zach- no, Brad- yes, and Rodney- yes

With 4 for, 5 against, and 1 abstain; motion fails.

**Zach Westfall moves to not hold a Face-to-Face meeting in December, but the board will come together to hold a budget workshop in November to approve the 2026 budget.** Sydney Black seconds the motion. **Roll Call Vote:** Rodney- no, Brad- no, Zach- yes, Kyle- yes, Sydney- yes, Paige- no, Jeff- no, Dustin- no, Patrick- yes, Ashley- yes, and President (tie)- no.

With 5 for and 6 against after the President, Tyler Sparks, breaks the tie; motion fails.

**Rodney Wilson moves to hold a Face-to-Face meeting in December.** Brad Mackey seconds the motion. **Roll Call Vote:** Zach- no, Kyle- yes, Sydney- no, Paige- yes, Ashley- yes, Patrick- yes, Dustin- yes, Jeff- yes, Brad- yes, and Rodney- yes.

With 8 for and 2 against; motion passes.

*Brad Mackey and Jeff Gibbs left the meeting at 9:43 pm CST.*

### **XIII. American Boer Goat Foundation Proposal**

# Board of Directors Regular Meeting

American Boer Goat Association

October 9, 2025, at 7:00 pm CST via TEAMS

**Zach Westfall moves to accept the ABGF proposal with the addition of an Affiliate open forum.** Kyle Tate seconds the motion. **Voice Vote:** With majority in favor and one abstain (Paige); motion passes.

*Brad Mackey and Jeff Gibbs join the meeting at 9:44 pm CST.*

## XIV. Executive Session

**Paige Gunderson moves to enter Executive Session at 9:44 pm CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Items on the Docket:**

- **Member Letters**
- **HR discussion**

**Jeff Gibbs moves to leave Executive Session at 10:20 pm CST.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

## XV. Good of the Order

**Zach Westfall moves that all communications done by directors and office staff be done through official ABGA email.** Kyle Tate seconds the motion. **Roll Call Vote:** Rodney- yes, Brad- no, Kyle- yes, Sydney- yes, Paige- no, Jeff- no, Dustin- no, Patrick- no, Ashley- yes, Zach- yes, and President (tie)- no.

With 5 for and 6 against; motion fails.

## XVI. Adjournment

**Jeff Gibbs moves to adjourn the meeting at 10:25 pm CST.** Brad Mackey seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **ATTACHMENT 1:**

## **Judges Committee**

### **October BOD Proposals**

- 1. Any individual selected to judge during the JABGA/ABGA National Show shall have a 30-day moratorium of all JABGA/ABGA shows, pending judges are selected and announced in December.**
  
- 2. Judge Selection Timeline**
  - a. October 13<sup>th</sup> – Announcements of Applications**
  - b. October 20<sup>th</sup> – Applications Open**
  - c. November 7<sup>th</sup> – Applications Close**
  - d. November 17<sup>th</sup> – Surveys Sent Out**
    - i. Motion was passed at F2F to have surveys sent to ALL members in good standing for ABGA show and ALL JABGA members in good standing for JABGA show.**
  - e. December 5<sup>th</sup> – Surveys Close**
  - f. December 11<sup>th</sup> – BOD Approval**
  - g. December 12<sup>th</sup> – Announcement**
  
- 3. Judge Eligibility is same as 2025 National Show, with addition that Judge must have evaluated over 500 head collectively in their career.**
  - a. Enter as team**
  - b. Not restricted by region**
  - c. Must have been a judge in good standing as of January 1, 2025.**
  - d. Cannot have judged the same show as applying for in previous two years.**
  - e. Must have judged over 500 head in career.**
  
- 4. Hire an outside CPA to tabulate survey results to present to the BOD in the same way BOD ballots are tabulated.**

#### **Judges Certification Update:**

**Randall White is unable to attend. Justin Burns has moved on to trainer team from being the approved alternate.**

# **Board of Directors Special Meeting**

**American Boer Goat Association**

**October 23, 2025, at 7:00 pm CST via TEAMS**

## **I. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

## **II. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Guests Present- Executive Director-** Caleb Boardman

**Others Absent- Past President-** Rosalinda Vizina,

**Quorum Present-** Yes

## **III. Action Item**

**On October 13, 2025, at 4:28 pm CST, Zach Westfall moves to approve Rodney Wilson as National Show Committee Chair and Paige Gunderson as Affiliates Committee chair via email.** Kyle Tate seconded the motion at 4:29 pm CST via email.

**Voice Vote (10/23/25):** Motion passes unanimously.

## **IV. Adoption of Agenda**

**Jeff Gibbs moves to adopt the agenda by tabling item IV-c and IV-d until the December Face-to-Face meeting.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **V. December F2F Location**

**Brad Mackey moves to have the December Face-to-Face meeting in Tulsa, OK.** Jeff Gibbs seconds the motion. **Voice Vote:** The motion passes unanimously.

## **VI. National Show Weights**

**Jeff Gibbs moves to rescind the motion from the October Regular Meeting of the board regarding the age divisions for weights proposal.** Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to accept the original proposal regarding weighing animals at the regional and national show presented by the Breed Improvement Committee.** Jeff

# Board of Directors Special Meeting

## American Boer Goat Association

October 23, 2025, at 7:00 pm CST via TEAMS

Gibbs seconds the motion. **Voice Vote:** With majority in favor and one opposing (Zach); motion passes.

**Paige Gunderson moves that all 0-12 month animals are weighed in by staff at regional shows.** Kyle seconds the motion. **Voice Vote:** Motion fails unanimously.

**Paige Gunderson moves to implement declared weights and weigh backs at regional shows.** Jeff Gibbs seconds the motion. **Voice Vote:** With majority in favor and 5 against (Zach, Ashley, Kyle, Patrick, and Sydney); motion passes.

**Zach Westfall moves to do declared weights and weigh backs at nationals.** Jeff Gibbs seconds the motion. **Voice Vote:** With majority in favor and 4 against (Sydney, Ashley, Kyle, and Dustin); motion passes.

**Zach Westfall would like to implement declared weights and weigh backs on wethers and wether dams at regional shows and nationals.** Patrick Aliff seconds the motion. **Voice Vote:** With majority in favor and 4 against (Paige, Dustin, Kyle, and Ashley); motion passes.

**Zach Westfall moves to teeth wether dams and wethers at weigh back scales at regional shows and nationals.** Patrick Aliff seconds the motion. **Voice Vote:** With majority in favor and 2 against (Dustin and Ashley); motion passes.

### VII. Proposed Fee Schedule

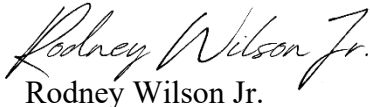
**Brad Mackey moves to approve the proposed fee schedule.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to approve the accepted fee schedule take effect on January 1, 2026.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

### VIII. Adjournment

**Paige Gunderson moves to adjourn the meeting at 8:35 pm CST.** Brad Mackey seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,

  
Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

## Attachment 1:

Type	Current Rate	New Rate	Non-member rates	Current is 2 times the member rate Proposed would move to 2.5 times the rate.
ABGA Adult Member	75			
JABGA Membrrer	30			
Registrations under 18 moa	\$20.00		\$50.00	
Registrations over 18 moa	\$24.00		\$60.00	
Native on Appearance Registration	\$20.00		\$50.00	
Listing Paper		20	\$50.00	
Listing Paper over 18moa	\$16.00			Remove
Listing Paper under 18moa	\$11.00			Remove
Transfer	\$10.00		\$25.00	
Animal Name Change	\$10.00		\$-	
Animal Name Change other than the breeder	\$20.00		\$-	
DNA Database Search	\$10.00		\$-	
DNA Testing SNP	\$62.00		\$155.00	
DNA Testing SNP+STR	\$96.00		\$240.00	
Deletion/Cancellation fee	\$5.00		\$12.50	
Duplicate Cert	\$10.00		\$25.00	
Flat/Sleeved	\$10.00		\$25.00	
Flush Report	\$20.00		\$50.00	
Herd Name	\$20.00		\$50.00	
Herd Prefix	\$10.00		\$25.00	
Live Cover Service Memo (Per Form)		\$10.00	\$25.00	
Embryo Tranfer (per form)		\$10.00	\$25.00	
Recoding of Inspections for EN.	\$10.00		\$25.00	
Research Fee	\$25.00		\$62.50	
Corrections	\$10.00		\$25.00	
Rule 900	\$500.00			
3 day Rush		25	\$62.50	
One Day Rush		50	\$125.00	
Flush Report 3 day	\$10.00		\$25.00	Remove and replace with 1 fee for each rush 1 and 3 day.
Service Memo 3 day	\$10.00		\$25.00	
Reg/Transfer 3 day	\$25.00		\$62.50	

# **Board of Directors Regular Meeting**

## **American Boer Goat Association**

**November 13, 2025, at 7:00 pm CST via TEAMS**

### **I. Call to Order**

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

### **II. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Guests Present-Executive Director-** Caleb Boardman, **Past President-** Rosalinda Vizina

**Quorum Present-** Yes

### **III. Adoption of Agenda**

**Zach Westfall moves to adopt the agenda.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **IV. Approval of Minutes**

**Paige Gunderson moves to accept the October 9, 2025, Regular Meeting of the Board and October 23, 2025, Special Meeting of the Board minutes.** Dustin Fields seconds the motion. **Voice Vote:** The motion passes unanimously.

### **V. Treasurer's Report**

**Sydney Black moves to accept the November 2025 Treasurer's Report.** Patrick Aliff seconds the motion. **Voice Vote:** Motion passes unanimously.

### **VI. Staff Updates**

- 0-1 day turnaround in Office
- Continue to progress in work on DOA
- JABGA Regional Show weekend upcoming in Comfort, TX
- Online benefit sale on Cyber Monday- 12/1/25 on SC Online Sales
- Goat Promoter hosting a JABGA National Show benefit auction on Black Friday 11/28/25
- Judges Certification, DOA, Budget, and Staffing Changes from the ED's desk
- Working on the National Show
  - Superintendent applications open
  - Judges survey releases on Monday

# Board of Directors Regular Meeting

## American Boer Goat Association

November 13, 2025, at 7:00 pm CST via TEAMS

- Heavy focus on Sponsorships
- Grant opportunities between ABGA and ABGF

**Jeff Gibbs moves to transfer the \$85,000, as requested by the Executive Director to cover the Deposits on Accounts costs.** Patrick Aliff seconds the motion. **Voice Vote:** Motion passes unanimously.

### VII. 2026 Budget Approval

**Paige Gunderson moves to approve the proposed budget for 2026.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

*Ashley Roles joins the meeting at 7:39 pm CST.*

### VIII. Judges Committee- 2025 Certification Candidates

**Brad Mackey moves to approve the four candidates put forth by the trainer judges.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

### IX. Regional Show Weigh-Back Details

**Brad Mackey moves to have a 10-pound weigh-back across the board.** Motion dies due to a lack of second.

**Jeff Gibbs moves to have a 5-pound +/- weigh-back across the board.** Zach Westfall seconds the motion. **Roll Call Vote:** Rodney- yes, Kim- yes, Brad- no, Zach- yes, Kyle- no, Sydney- yes, Paige- no, Jeff- yes, Dustin- no, Patrick- yes, Ashley- no.

With 6 for and 5 against, the motion passes.

**Zach Westfall moves to accept the proposal to use Showman for exhibitors to self-declare weights.** Paige Gunderson seconds the motion. **Voice Vote:** With majority in favor and one against (Dustin); motion passes.

### X. Good of the Order

#### Items Brought Forward:

- Exhibitor substitution form clarification from Dustin
- December Face-to-Face Clarification
- Judge Selection

*Ashley Roles left the meeting at 8:26 pm CST.*

# **Board of Directors Regular Meeting**

**American Boer Goat Association**

**November 13, 2025, at 7:00 pm CST via TEAMS**

*Brad Mackey left the meeting at 8:31 pm CST.*

**Zach Westfall moves to enter Executive Session at 8:35 pm CST.** Motion fails due to lack of a second.

**Zach Westfall moves to contact all judges on the National Show Survey ballot to choose which team they want to move forward with.** Patrick Aliff seconds the motion. **Roll Call Vote:** Paige-no, Sydney- no, Kyle- no, Zach- yes, Kim- no, Rodney- no, Patrick- yes, Dustin-no, Jeff- no.

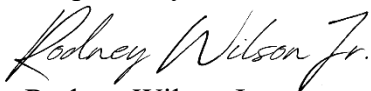
With 2 for and 7 against; motion fails.

**Rodney Wilson moves to have Caleb contact the judges to rank their choices if they are on multiple ballots and turn that information over to the CPA firm to give the board viable judging teams for approval.** Sydney Black seconds the motion. **Roll Call Vote-** Patrick- yes, Dustin- yes, Jeff- yes, Paige- yes, Sydney- yes, Kyle- yes, Zach- yes, Kim- yes, Rodney- yes. Motion passes unanimously.

## **XI. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 8:52 pm CST.** Jeff Gibbs seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# Board of Directors Annual Meeting

American Boer Goat Association

December 12, 2025, at 8:00 am CST, Face-to-Face

Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136

## I. Call to Order

President, Tyler Sparks, calls the meeting to order at 8:01 am CST.

## II. Roll Call

**Directors Present:** **R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs (*late*), **R5-** Paige Gunderson (*late*), **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Guests Present- Executive Director-** Caleb Boardman, **JABGA Liaison-** Jaelynn Namio-Grant, **Office Manager-** Porschea Penn (*virtual*)

**Quorum Present-** Yes

**Members Present-**

10280

34567

12210

54368

## III. Adoption of Agenda

Rodney Wilson moves to approve the agenda with the changes of moving item VII-f to after VII-b, item VII-f-ii to Day 2 Executive Session, item XII-d to before VII-c, item XIV under a Closed Session before VII, and item X to be discussed at 3:00 pm on Friday no matter where we fall on the agenda. Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

## IV. Approval of Minutes

Zach Westfall moves to approve November 3, 2025, Closed Meeting and November 13, 2025, Regular Meeting Minutes. Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

Zach Westfall moves to recess for a Fire Alarm at 8:10 am CST. Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

*President, Tyler Sparks, resumes the session at 8:12 am CST.*

*Paige Gunderson and Jeff Gibbs join the meeting at 8:20 am CST.*

# Board of Directors Annual Meeting

American Boer Goat Association

December 12, 2025, at 8:00 am CST, Face-to-Face

Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136

## V. Treasurer's Report

**Ashley Roles moves to approve the December 2025 Treasurer's Report (*Attachment 1*).** Rodney Wilson seconds the motion. **Voice Vote-** With majority in favor and one abstain (Jeff); motion passes.

## VI. Staff Updates

- Executive Director report covers 2025 highlights.
- Jaelynn gives an update on the 2024-2025 Regional Show Series overall numbers.

**Paige Gunderson moves to recess for 5 minutes and resume into Closed Session at 9:08 am CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

## VII. Closed Session

**Guests: Caleb Boardman, Jaelynn Namio-Grant, and Anne Kimmey (*Cultivate*)**

**Paige Gunderson moves to enter Executive Session at 9:11 am CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

### Items on the Docket:

- **2026 National Show Logo**
- **ABGA Rebranding Proposal**

**Rodney Wilson moves to leave Closed Session at 10:09 am CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

## VIII. Marketing Update- Cultivate

Anne Kimmey presents an overview of the strategic launch for the rebrand of the association.

***President, Tyler Sparks, designates a task group to help with the rebuild of the website working with Cultivate on the functionality of the rebrand.***

- Paige Gunderson
- Ashley Roles
- Sydney Black
- Zach Westfall
- Caleb Boardman
- Jaelynn Namio-Grant

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 12, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

- Porschea Penn

**Paige Gunderson moves to recess for 5 minutes until 11:10 am CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IX. Judges Committee Update**

**Paige Gunderson moves to accept the Judges Committee proposal for concurrent show rules (*Attachment 2*).** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to enforce the updated Concurrent Show Rules on January 1, 2026.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to accept the proposed Judge's Protocol updates moving VI-e and f to its own subsection.** Paige Gunderson seconds the motion. **Voice Vote:** With majority in favor and one against (Kim); motion passes.

## **X. Affiliates Committee Update**

**Zach Westfall moves to accept the three proposed Affiliates' applications.** Ashley Roles seconds the motion. **Voice Vote:** With majority in favor and one abstain (Rodney); motion passes.

### **New Affiliates:**

- Indiana Boer Goat Association
- North Dakota Meat Goat Association
- Mid-Atlantic Goat Association

## **XI. Rules, Regulations, & Bylaws Committee Update**

**Kyle Tate moves to accept the Joint Ownership proposal with the addition of adding lessee(s) to Rule 501-k.** Rodney Wilson seconds the motion. **Voice Vote:** The motion fails unanimously.

**Kyle Tate moves to accept the Joint Ownership Proposal with striking the 501-k line (*Attachment 3*).** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to recess for lunch at 12:20 pm CST.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

***President, Tyler Sparks, calls the meeting back to order at 1:40 pm CST.***

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 12, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

**Ashley Roles moves to allow item VII-e-iv: National Show Judges to now.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**ORW Judges Results Presentation:**

**Market Type Judge- Dale Hummel**

**Bred & Owned Judges- Clint Demmitt & Justin Burns**

**JABGA Breeding Show Judges- Jackie Redden, Josh Taylor, & Randall White**

**ABGA Breeding Show Judges- Terry Burks, Bailey Bergherm, & Blake Quiggins**

**Zach Westfall moves to accept the survey results as presented.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XII. Junior Programs Update**

**Paige Gunderson moves to accept Rule 1 Proposal in the JABGA Sanctioned Show Rules (Attachment 4).** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to accept Rule 2 Proposal in the JABGA Sanctioned Show Rules.** Patrick Aliff seconds the motion. **Voice Vote:** Majority against with one abstain (Ashley); motion fails.

**Paige Gunderson moves to accept Rule 3 Proposal in the JABGA Sanctioned Show Rules.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to accept Rule 4 Proposal in the JABGA Sanctioned Show Rules.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to accept Rule 7 Proposal in the JABGA Sanctioned Show Rules.** Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and one against (Rodney); motion passes.

**Paige Gunderson moves to reconsider the previous motion.** Kyle Tate seconds the motion. **Voice Vote:** With majority in favor and two against (Ashley & Zach); motion passes. The motion to accept the Rule 7 proposal is now open for a re-vote.

# **Board of Directors Annual Meeting**

## **American Boer Goat Association**

**December 12, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

**New Vote- Roll Call:** Ashley- no, Patrick- no, Dustin- no, Jeff- no, Zach- yes, Kyle- no, Sydney- no, Paige- no, Brad- no, Kim- no, Rodney- no. With majority against; motion fails. **Kyle Tate moves to amend proposed Rule 7 to read “ All goats must be registered in JABGA member(s) names...”.** Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and one opposing (Rodney); motion passes.

**Paige Gunderson moves to accept Rule 8 Proposal in the JABGA Sanctioned Show Rules.** Kyle Tate seconds the motion. **Roll Call Vote:** Ashley- yes, Paige- yes, Brad- yes, Patrick- no, Sydney- yes, Kim- no, Dustin- no, Kyle- yes, Rodney- no, Jeff- no, Zach yes. With 6 for and 5 against, the motion passes.

**Paige Gunderson moves to accept Rule 9 Proposal that there will be no competing outside of your age division in the JABGA Sanctioned Show Rules.** Kim Veal seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to table the rest of Ashley’s presentation.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to invite our legal counsel to our Executive Session.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

### **XIII. Executive Session**

**Zach Westfall moves to enter Executive Session at 3:00 pm CST.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **Items on the Docket:**

- Task Group Reported Findings

**Brad Mackey moves to leave Executive Session at 5:35 pm CST.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

**Dustin Fields moves to recess until 5:40 pm CST.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

*President, Tyler Sparks, calls the meeting back to order at 5:40 pm CST.*

**Ashley Roles moves to move agenda item IX to run next.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

### **XIV. American Boer Goat Foundation Update**

# **Board of Directors Annual Meeting**

## **American Boer Goat Association**

**December 12, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

Carolyn Cooper, Treasurer of the ABGF, gives an update on the progress and performance of the foundation.

### **XV. Junior Programs Continued**

**Kyle Tate moves to strike Rule 15 from the JABGA Sanctioned Show Rules.** Paige Gunderson seconds the motion. **Voice Vote:** With majority in favor and one opposing (Kim); motion passes.

**Zach Westfall moves to approve proposed Rule 16 in the JABGA Sanctioned Show Rules.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **JABGA Wether Dam Section-**

**Zach Westfall moves to accept Rule 6 with the addition of the word “Registered” at the beginning of the sentence and to be enforced starting June 1, 2026.** Ashley Roles seconds the motion. **Roll Call Vote:** Ashley- yes, Patrick- yes, Dustin- yes, Jeff- no, Brad- yes, Kim- no, Rodney- yes, Sydney- yes, Paige- no, Kyle- no, Zach- yes. With 7 in favor and 4 against, the motion passes.

**Zach Westfall moves to accept proposed Rule 7.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

**Kyle Tate moves to add line 10.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to accept proposed Rule 11-a, b, and c.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

#### **JABGA Market Goat Section-**

**Paige Gunderson moves to approve proposed line 9.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige moves to accept proposed Rule 12.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

### **XVI. Adjournment**

**Paige Gunderson moves to adjourn the meeting at 6:50 pm CST.** Sydney Black seconds the motion. **Voice Vote-** With majority in favor and one against (Zach); motion passes.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 12, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

Respectfully submitted,

A handwritten signature in cursive script that reads "Rodney Wilson Jr.".

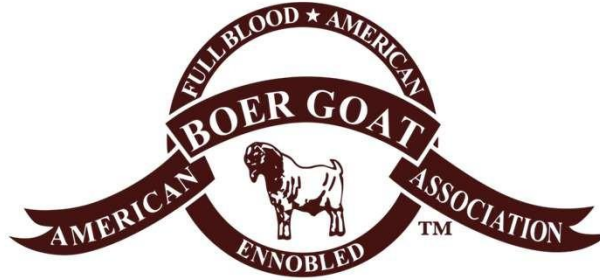
Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Attachment 1**

# Financial Highlights



**American Boer Goat Association**

**Treasurer's Report 2025**

**Comprehensive Financial Report**

- **Total YTD Revenue: \$1.45M, exceeding prior year by ~4%.**
- **Total YTD Expenses: \$491K (operating), producing a positive operating surplus.**
- **National Show and Registration revenues drove overall growth.**
- **DNA services, JABGA programs, and Judge Certification underperformed budget.**

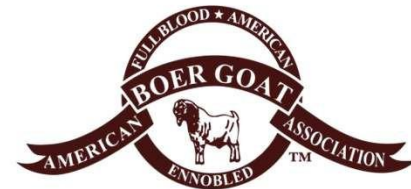
# Major Expense Categories

- Investment portfolio returned +8.7% with a total value of \$1.744M.



The primary expenses for 2025 include programs, administration, and marketing, each vital for our association's growth.

- National Show operations: \$371,142
  - Staff Wages and Benefits: \$574,367
  - JABGA Program Expenses: \$77,948
- Software & Technology: Membership & registration systems, website, IT
    - Judges' Program Costs: \$11,978
    - Professional fees (legal, accounting): \$21,427
    - Registrations & Member Services: \$617,633



# Major Revenue Categories

The association's primary income stems from membership dues, events, and sponsorships, ensuring financial stability and growth.

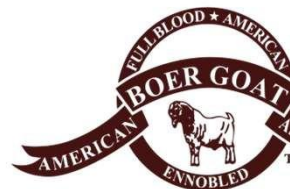


- **Membership Income: \$403,806**
- **National Show Revenue: \$345,868**
- **Regional Shows: \$63,438**
- **JABGA Programs: \$6,164 (significant underperformance vs. budget)**
- **DNA Evaluation Fees: \$20,831 (one of the largest shortfalls vs. budget)**

## Budget vs. Actual Analysis

### Revenue Areas Below Budget:

- **DNA Fees: Budget \$68,750 vs Actual \$20,831 → (\$47,919)**



# Variance Analysis



- **Positive Variances:**

- **Legal fees under budget by \$10,656**

- **Health insurance slightly under budget**

  - **JABGA Scholarship Fund: Budget \$10,000 vs Actual \$205**

    - **(\$9,795)**

  - **Judge Cer fica on: Budget \$25,000 vs Actual \$16,200 → (\$8,800)**

    - Expense Areas Over Budget:**

      - **National Show Awards & Trophies: Over budget by**

        - \$4,869**

        - **JABGA Judges' Travel: 147% of budget**

    - **Some facility & operational expenses slightly exceeded projections**

      - **Admin expenses (several lines) trended lower than expected**

        - **Negative Variances:**

      - **Underperformance in key revenue categories created revenue gaps**

        - **JABGA-related costs exceeded budget while revenue fell short**

    - **National Show trophy/award expenses exceeded budget due to increased participation and cost inflation**

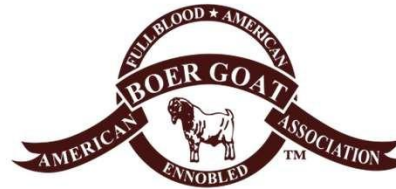
**Performance Metrics Overview**

# Key Metrics

- Gross Profit: \$529,638



- Net Cash Change: +\$9,131



- Revenue growth: +4.4% YoY
  - Operating surplus maintained despite expense pressures
  - Investment returns outperforming conservative benchmarks
- Membership retention appears strong as renewal income exceeded PY
- Registration volume continues to be the stable centerpiece of financial health
  - Investment Return: +8.7% YTD
  - Deferred Dues Increase: +\$29,070
  - Accounts Receivable: \$35,181
  - Total Equity: \$2.18M

Membership & registration revenue shows consistent year-over-year upward trend.

# Financial Position & Outlook

• (ABGA maintains an excellent liquidity position with strong reserves)



- Event-driven revenue (National Show) continues to expand and outpace budget.
- JABGA-related activities trending downward in both participation and revenue.
- Administrative and staffing costs increasing slowly but steadily year over year.
- Investment account continues strong and stable growth despite market volatility.

• Healthy nonprofits typically maintain 6–12 months of operating reserves; ABGA holds over 24 months, exceeding benchmark.

• Revenue concentration risk >50% in one category is common; ABGA's diversification across registrations, memberships, and shows exceeds peer average.

• Administrative cost ratios under 30–35% are desirable; ABGA trends below this benchmark.

• Operating activities remain efficient and well supported by membership and registrations.

• Key vulnerabilities stem from youth programs and DNA services, which require revitalization or restructuring.

• Long-term financial stability is supported by a robust investment portfolio and low liabilities.

Statement of Financial Position

- Assets: \$2.41M
- Cash: \$1.70M
- Investments: \$1.74M
- Receivables: \$35,181
  - Prepaid: \$16,093
  - Liabilities: \$228,318
    - A/P: \$5,795
    - Deferred dues: \$67,185
  - Accrued wages & payroll taxes: \$10,675
  - Credit cards payable: \$2,208
  - Net Assets / Equity: \$2.18M
- Cash & cash equivalents: \$1.70M.
- Total assets: \$2.41M.



# Financial Outlook

- Net Income YTD (including investments)

Strengths  
\$182,696 positive.

- Strong cash reserves
- Stable membership base



- Liabilities remain low at \$228K, supporting strong equity.
- Over 70% of total revenue is generated by membership and registration functions
  - Growing registration activity
  - Diversified and disciplined investment portfolio
- Concerns
  - Underperforming JABGA revenue
  - Declining DNA participation

# Next Steps



## • ~~Opportunities~~ **Opportunities** analysis and restructuring of DNA services

- Increasing administrative and program costs
- Need for stronger cost controls at major events
  - Modernized digital platforms
  - Sponsorship expansion
  - Youth program restructuring
- Enhanced certification program offerings
  - Reassess JABGA program cost and revenue model
  - Implement credit card and purchasing policy updates
  - Increase show sponsorship outreach

# Conclusion



- **Consider developing a multi-year strategic financial plan**
  - **Continue investment stewardship with current risk approach**
  - **ABGA remains in a strong financial position entering 2026.**
  - **Core operations and revenue streams remain stable and reliable.**
- **Targeted improvements in youth programs, DNA services, and spending controls will strengthen financial sustainability.**
- **The association's reserves, investments, and low liabilities create a secure foundation for future growth.**

# **Attachment**

**2**

Recommendations to ABGA Board of Directors

From: ABGA Judges Committee

### October Meeting:

The suggested definitions for concurrent and embedded shows were recommended to be...

**Embedded Show** – A JABGA show running with an ABGA show with one judge in the ring.

**Concurrent Show** - Two judges sorting one set of goats at the same time.

It was recommended to send the above suggested definitions of “Embedded Shows” and “Concurrent shows” to the Rules Committee and ask them to develop rules in regard to “embedded” shows.

### Concurrent Show Rules (BLUE = Delete YELLOW = Add/Change)

Definition: A concurrent show refers to multiple shows taking place at the same time, in the same ring, at the same venue. While the shows are happening at the same time and place, they are 2 separate shows and must therefore be treated as individual shows. The ABGA National Show and JABGA National Show are single placement shows judged by a team and do not fall under this category.

- i. **\*(DELETE)** No more than two shows may be run concurrently at any given time. (Example: 2 ABGA or 1 ABGA/1 JABGA). If one of the two shows is a JABGA show, the JABGA member must be the only one in the ring showing that animal. The JABGA Bred and Owned Champions must be placed after each Overall Division Drive. All JABGA rules must be followed.

**\*(ADD)** A concurrent show may consist of either two JABGA shows or two ABGA shows.

**NO MORE THAN TWO SHOWS MAY BE RUN CONCURRENTLY AT ANY GIVEN TIME. Embedded JABGA shows within an ABGA is NOT allowed during a concurrent show.**

- ii. The show secretary shall note on the show application defining which shows will run concurrently with each other.
- iii. **The show secretary shall notify judges at the time of the contract that shows are going to run concurrently with each other.** (\*BOLD THIS RULE – OFTEN TIMES SHOW’S ARE NOT RELAYING THIS INFORMATION TO JUDGES)
- iv. The show secretary shall be required to provide judges with separate ring stewards and class lists to mark placings. The class placings must be completed before class reasons are given. Ring stewards must submit the completed class placings to the show secretary prior to **the class being placed. starting reasons.**
- v. Judges are required to check all animals in a class themselves for any DQ faults, to promote consistency, judges may confer with each other regarding any DQ faults they may find questionable. (12-5-2024)
  - a. In the interest of time, in very large classes the judges are permitted to check only the animals from which each wish to make their final selections.
- vi. If a cut is made from a large class and the animals pulled by each judge are different:
  - a. The judges may decide to take turns working the ring with the animals they selected to pull from the larger class.
  - b. The judges may work the ring at the same time. A judge may choose to place all animals pulled or only their selections from the larger class.**
- vii. Division Drives and Overall Drives (especially those with different animals for each judge's show) will be handled differently than normal classes and are up to the show staff and the judges for how they would like to make their decisions:
  - a. The drive for one judge may be brought in, that judge decides on their

champion and reserve, then makes note of it on a score card/to their ring steward. After that, the other judge's drive is brought in, they make their final decision, and talk their reasons. The first judge's drive is then brought back in, and they talk their reasons for their decision.

- b. One judge leaves the ring and moves far enough away that they are out of earshot, and the other judge proceeds to treat the drive like any other show. After the results and reasons are completed, the judge who left may return and proceed to do the same and treat the drive like a regular show.
  - c. Both drives are brought into the ring at the same time. Division for Judge A is set up, with the different animals from Judge B set up adjacent to the first drive. Both judges make their decisions, and Judge A begins their reasons followed by Judge B.
- viii. Each judge is responsible for ensuring tattoos or microchips on all first place, division champion, and overall champion animals, as well as any other animals that stand to gain points during the show, are checked for their respective show. This is in effect even if both judges have the same animals being awarded any of the same placements.
  - ix. Judges are required to give reasons to at least fifth place for each of their respective shows. It's understood that people don't want to spend forever in the ring, but each show is its own entity and exhibitors deserve to hear the reasons for why they placed how they did in each individual show.
  - x. Discussion of the class between judges prior to the class being officially placed by both judges is strictly prohibited.
    - a. Short comments (asking one another if it's alright to walk the animals, asking to switch the angle of view, witty remarks, etc.) are fine.
    - b. Private conversations between judges are strictly prohibited.
  - xi. It is highly recommended that show secretaries only request experienced judges for judging concurrent shows. Two shows running simultaneously in this manner could be viewed as a bit overwhelming for a novice judge.
  - xii. All ABGA and JABGA Sanctioned Show Rules and Judges' Protocols still apply to the concurrent shows.

### November Meeting:

Q. Show Ring Protocol for ABGA Judges (YELLOW = Add/Change BLUE = Delete)

The goal of this protocol is to ensure that each judge strives to provide a fair, unbiased, and objective inspection of each animal as it is presented for his/her evaluation and in so doing, provide a positive

experience for all individuals involved including exhibitors, spectators, and show personnel. As a representative of the American Boer Goat Association, an ABGA Judge, through his or her appearance, evaluations, and presentations, is to conduct him or herself in a professional manner with show officials, exhibitors, and spectators at all times.

- i. A judge is at all times, to evaluate Boer goats in accordance with the ABGA Sanction Show Rules and the ABGA Boer Goat Breed Standard. Animals should be evaluated according to the degree with which they meet the desired traits outlined within the ABGA Breed Standard.
- ii. Judges are required to check the following on Boer goats presented to be judged in order to ensure these areas are correct according to the ABGA Boer Goat Breed Standards:
  - a. Udder/teat structure on females.
  - b. Mouths on males and females.
  - c. Pigmentation on males and females.
  - d. Testicles on males.
  - e. Ears, Eyes, Face and Tails on males and females.

Recognizing the complication of time involved in judging very large classes, a judge is allowed discretion to check only those animals retained in the show ring from which the final selections will be made. In all classes, where practical, it is recommended that the judge(s) check all animals presented.

- iii. Judges are recommended to set their final placement line in numerical order, beginning with the lowest placing animal and continuing in ascending order to the first-place animal, prior to giving reasons so that exhibitors and spectators can clearly see and understand the placements.
- iv. A judge shall be responsible for ensuring that the tattoos/microchips are read on the winner of each class plus any goats in that class other than the winner that, by virtue of class size, are eligible for points under ABGA rules including all GCH and RGCH animals before giving reasons on the class. Judges will have sole discretion for an animal being disqualified based on incorrect tattoos/microchips.
- v. Judges are responsible for ensuring that no bracing occurs during the judging portion of the show.
- vi. No judge shall judge an animal that within the last 90 days:
  - a. Is owned partially or entirely by the judge.
  - b. Is owned partially or entirely by any member of the judge's immediate family, which includes children, grandchildren, parents, grandparents, siblings, or spouse.
  - c. In which the judge has any pecuniary interest.
  - d. Over which the judge has any supervision.
  - \*(DELETE) e. It is strongly recommended that a judge refrain from knowingly judging any animal sold by the judge within 90 days prior to the show date.
  - e. Judging one dual show (two judges in the same show ring) at the same show location within a weekend period on different days.
  - f. Riding to a show as a judge with an exhibitor and judging the animals of the exhibitor you are traveling with.
  - g. \*(DELETE) Two judges traveling to the same show sharing lodging and judging on the same day.
- vii. Recognizing the need for judgment, it is strongly recommended that a judge not place animals that exhibit a serious degree of any fault according to the ABGA Breed

Standard or a disqualification trait as defined by the ABGA Breed Standard. Display of any such trait should negatively impact an animal's placing and/or be grounds for dismissal from the ring. Animals that a judge disqualifies but does not dismiss from the ring must be designated to the show secretary.

- viii. Recognizing the need for judgment, it is recommended that single entry animals in a class not be automatically awarded a first place if the animal exhibits any serious degree of a fault according to the ABGA Breed Standard, a disqualification trait as defined by the ABGA Breed Standard or is otherwise deemed a quality that does not warrant placing the animal at the front of the class.
- ix. An ABGA judge should use terminology in accordance with the structure of Boer goats when giving reasons, so that spectators may more easily understand the judge's references and evaluations. "Canned" reasons are discouraged. A judge's reasons for placing classes are an educational tool and should be used as such by the judge.
- x. A judge should be courteous at all times and kind, when called for, in his/her evaluations, refraining from negative comments that would unnecessarily embarrass any exhibitor. All necessary criticism of the animal to be evaluated should be constructive in nature and should serve an educational purpose for the exhibitor of the animal, other exhibitors, and spectators.
- xi. A judge should always show personal discretion in his comments while in the show ring as an exhibitor or ring side as a spectator at any event where such comments may be overheard and perceived to be derogatory of the working judge.
- xii. A judge should at all times dress professionally and appropriately for the show ring.
- xiii. Recognizing the complications of arriving at a show arena within a prescribed time frame can create delays for a judge, it is therefore strongly recommended that upon arrival, a judge, with discretion, refrain from visiting the pen area or visiting with exhibitors where possible prior to judging the show.
- xiv. Personal solicitation of judging assignments is not allowed at anytime on social media platforms, in person, calling shows, or contacting ABGA staff.

# Attachment

3

## Rule 105: Joint Ownership

As defined, joint ownership of an animal can include up to four memberships ABGA or JABGA members. Owners of joint owned animal(s) may only sell or transfer their part of the ownership. Any owner(s) listed can register progeny of the dam. Progeny of a joint owned animal must have all owners of the dam at date of service listed as the breeder of the progeny. Any joint owner may submit flush reports for a joint owned animal. The member submitting the flush report will be the owner of the embryos.

## Rule 306:

Transfer of Bred Doe When a doe has been transferred subsequent to being serviced but prior to the birth of her kid(s), and the service was not reported on the transfer application,

A. The breeder (owner of record of the dam at the time of service) must provide a service memo with all required signatures to register any resulting offspring.

B. If a pregnant recipient is being sold, the owner of the embryo(s) must sign an application for transfer of embryo ownership. Failure to sign will indicate the seller of the animal is retaining ownership of the resulting offspring.

C. Any progeny registered from the sale of a bred doe, a recipient, or embryos will have the owner(s) of the dam at date of service listed as the breeder.

Update rule 500 to owner(s) and lessee(s)

## Rule 501

K. Only the owner(s) of a dam at the time of service can submit a flush report

# **Attachment**

**4**



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

## JABGA Sanctioned Show Rules – Effective January 1, 2026

1. Exhibitors must be 21 years old or under on July 1 of the current year and be an active member of the Junior American Boer Goat Association or American Boer Goat Association (JABGA). Exhibitors must be 21 years old or under on July 1 of the current year under 21 years of age January 1<sup>st</sup> and be an active member of the Junior American Boer Goat Association or American Boer Goat Association (JABGA) (Effective 7/1/2026).
- ~~2. Non-JABGA members under 21 years of age January 1<sup>st</sup> are only eligible for prizes and or exhibiting in the market, wether dams, market showmanships.~~
3. Exhibitors must present a current ABGA/JABGA membership card or verified active JABGA membership in the web-based database at check-in. Copies or digital copies of cards are acceptable.
4. If the child is present and physically able, they must show their own animal unless they have multiple entries in one class; then they must have another JABGA member to show the animal for them. If not enough JABGA members are present, any youth 21 and under as of January 1 of current year may fill in. If not enough JABGA members are present, any youth under 21 years of age January 1<sup>st</sup> of current year may fill in (effective 7/1/2026).
5. If the child is physically unable or not present due to specific circumstances approved by Youth Committee or involving death in the family, family emergencies, or religious reasons, they must have a JABGA member show for them, and it must be reported to the ABGA Youth Liaison before the goats arrive at the show.
6. JABGA members are allowed to have a heeler in the class and may independently lead and/or hold the animal. The heeler is not allowed to touch legs or assist in leg placement. The heeler must be a current JABGA member. JABGA members with physical or mental disabilities are allowed a heeler and reasonable accommodation can be provided. Documentation needs to be provided to the Youth Liaison (and in absence of the Youth Liaison, the ABGA Board President), at least 72 hours prior to the show.
7. All goats must be registered in JABGA member(s) name only. No ranch or family name can be listed in the owner section of the certificate. Any goat that is transferred to a Junior exhibitors name for showing at a JABGA Sanction show cannot be transferred back to the seller and/or seller's agent for a period of 1 year.
8. Showmanship is not required but highly recommended for both breeding and market type classes. ABGA will not provide ribbons or awards. The following age breaks are suggested for sanctioned shows. Age division for showmanship for regular sanction shows is determined on the day of the show. Personal, Farm, and/or company logos may not be worn during showmanship. Only JABGA members with physical or mental disabilities are allowed to have a heeler and reasonable accommodation can be provided during showmanship.
  - a. Novice Division: 4-7 years of age
  - b. Junior Division: 8-12 years of age
  - c. Intermediate Division: 13-16 years of age
  - d. Senior Division: 17-21 years of age
9. No competing outside of assigned age division.
10. Exhibitors entering showmanship must use a goat that is registered in his/her name and entered in the JABGA show.
11. If the JABGA member has a goat entered in the JABGA show, goats in sibling's/step- sibling's names may not be used for showmanship purposes.
12. Participants that do not have an animal entered any JABGA competition may borrow an animal for showmanship purposes only. That selected animal can only be used by one exhibitor per age division.
13. All show results received by the JABGA will be final.
14. All ABGA rules, breed standards, classes, judges, and entries apply.
- ~~15. Please note the new ABGA no Alcohol Policy.~~



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

16. All JABGA Sanctioned shows are required to have a BRED AND OWNED CLASS. One class each for the PERCENTAGE DOES, PERCENTAGE BUCKS (Effective June 1, 2026), FULLBLOOD DOES, FULLBLOOD BUCKS. All ages will compete in one class.
17. Market, Wether Dam Classes, and Market Showmanship are not required but are highly recommended. ABGA will not provide ribbons or awards. The following rules are suggested:

## JABGA Wether Dam Show

1. Participants must show their own Wether Dam unless there are two or more does entered by the same participant in a particular class. This includes all divisions and champion drives.
- ~~2. Participation is not limited to JABGA members—Non-members allowed.~~
3. All Wether Dams must have ownership declared before weigh-in and may not be entered or shown in another youth's name after being weighed in.
4. All Wether Dams must have scrapie tag, tattoo or microchip in place and match health certificate
5. Wether Dams may be exhibited with hair.
6. Registered Does exhibited in the Wether Dam show are ~~not~~ permitted to be exhibited in the JABGA/ABGA Breeding Show. (effective June 1<sup>st</sup>, 2026)
7. If the wether dam is registered it must be in the exhibitor's name.
8. The coordinator of each individual show reserves the right to refuse entry into the show for any animal that exhibits a transmissible disease, fungus, etc.
9. All fitting techniques must be within the accepted practices of the ABGA Sanctioned Show Rules.
10. No twining allowed.
11. The Wether Dams will be shown in Divisions by teeth then by weight. Classes will be divided into three divisions:
  - a. Division 1 - ~~All milk teeth in place~~ Light Weight all milk teeth in place and no adult teeth present
  - b. Division 2 – ~~All milk teeth in place~~ Heavy Weight all milk teeth in place and no adult teeth present
  - c. Division 3 – ~~2 adult teeth or more~~ Any Adult Teeth

## JABGA Market Show

1. Wethers and does can be exhibited.
- ~~2. Participation is not limited to JABGA members—Non-members allowed.~~
3. Participants must show their own market goat unless there are two or more entries entered by the same participant in a particular class. This includes all divisions and champion drives.
4. Market goats must have ownership declared before weigh-in and may not be entered or shown in another youth's name after being weighed in.
5. All market goats must have a scrapie tag, tattoo or microchip in place and match health certificate.
6. Wethers may not have testicular tissue or exhibit behavioral signs of still being an intact male.
7. The coordinator of each individual show reserves the right to refuse entry into the show for any animal that exhibits a transmissible disease, fungus, etc.
8. All fitting techniques must be within the accepted practices of the ABGA Sanctioned Show Rules.
9. No twining allowed.
10. Market goats will be shown in classes by weight. Show Management reserves the right to adjust the class numbers and breaks as needed.
11. Classes will be divided into three divisions (where numbers permit)
  - a. Light
  - b. Medium
  - c. Heavy
12. If the market wether is registered it must be in the exhibitor's name.
13. The JABGA reserves the right to not sanction and/or to not tabulate placing's for points submitted by a show or not yet submitted by a show that didn't follow the ABGA rules, breed standards, classes, judges, and entries.



## Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

14. The JABGA strongly suggest that JABGA members own and care for his/her own goats. Directors and members of the JABGA discourage unethical ownership and care. Exhibitors and parents should always conduct themselves in a sportsmanlike manner. Infractions of this rule may cause immediate termination of membership by a majority vote of the Board of Directors.
15. Judges for JABGA sanction shows are required to be an ABGA Approved Judge.
16. Judge's names should be published thirty (30) days prior to the show.
17. Drug testing cannot be refused if the show deems necessary.
18. All JABGA and ABGA Sanction show rules must be followed. Responsibilities of Host Show.

Please contact the ABGA office, 325-486-2242 or [shows@abga.org](mailto:shows@abga.org), for more information.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

## **I. Call to Order**

President, Tyler Sparks, calls the meeting to order at 8:02 am CST.

## **II. Roll Call**

**Directors Present: R1-** Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal (*late*), **R10-** Rodney Wilson, **R11-** Tyler Sparks

**Guests Present- Executive Director-** Caleb Boardman, **JABGA Liaison-** Jaelynn Namio-Grant

**Quorum Present-** Yes

**Members Present-**

**12210**

## **III. Junior Show Programs Continued**

**JABGA Regional Show Rules-**

**Jeff Gibbs moves to approved the Rule 1 update (*Attachment 1*).** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Jeff Gibbs moves to approve Rule 2 update.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

**Regional Competition Section-**

**Zach Westfall moves to approve Rule 4 under Regional Competition.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Zach Westfall moves to remove “Director of Community Engagement” anywhere it appears in the document.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

**National Show Section-**

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

**Jeff Gibbs moves to approve Rule 3.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Paige Gunderson moves to approve Rule 4 and to replace “commercial doe” with “wether dam” throughout the document.** Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Wether Dam Section-**

**Zach Westfall moves to approve all proposed changes in this section.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Market Show Section-**

**Jeff Gibbs moves to approve the full section.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

## **Class Breaks for Regional Shows Section-**

**Paige Gunderson moves to approve this section.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Bred & Owned Section-**

**Zach Westfall moves to add the continuous and first owner rule to the Bred & Owned requirements.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Showmanship Section-**

**Sydney Black moves to approve this section.** Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Public Speaking Section-**

**Paige Gunderson moves to approve the proposed changes in this section.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

## **JABGA Demonstration Contest-**

**Brad Mackey moves to approve this section.** Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

## **JABGA Fitting Contest-**

**Paige Gunderson moves to approve this section.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

## **IV. National Show Committee**

**Paige Gunderson moves to approve the proposed National show rules.** Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and one against (Jeff), and one abstain (Rodney); motion passes.

**Brad Mackey moves to recess for 5 minutes until 9:55 am CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

*President, Tyler Sparks, resumes the session at 9:57 am CST.*

**Paige Gunderson moves to approve the 2026 National Show Schedule.** Dustin Fields seconds the motion. **Voice Vote:** With majority in favor and one abstain (Rodney); motion passes.

**Paige moves to accept TiAnna Doyle, Jesse Kimmel, and Wade Rogers as the 2026 National Show Superintendents.** Jeff Gibbs seconds the motion. **Voice Vote:** With majority in favor and one abstain (Rodney); motion passes.

**Paige Gunderson moves to table Staff & Board policies.** Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

## **V. Breed Improvement Committee**

- Completed weight restrictions for regionals and nationals
- Working on buck test opportunities

## **VI. Educational Summit Report**

- Overview of the events happening and the impact of the event

**Zach Westfall moves to amend the agenda to move all committee reports up to complete before lunch.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

**Patrick Aliff moves to recess until 11:00 am CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

*President, Tyler Sparks, calls the meeting back to order at 11:00 am CST.*

## **VII. Purebred Committee Update**

*Kim Veal joins the meeting at 11:55 am CST.*

**Zach Westfall moves that the committee chair and co-chair set up a time to present the proposal to the membership for feedback and bring their finding back to the board.**

Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

## **VIII. Finance Committee Update**

**Paige Gunderson moves to stay with Square for processing our electronic payments as presented by the Finance Committee.** Zach Westfall seconds the motion. **Voice Vote:**

Motion passes unanimously.

## **IX. National Show Committee continued**

**Paige Gunderson moves to accept the new National Show Points Chart.** Motion dies due to lack of a second.

**Sydney Black moves to accept the updated National Show Points schedule (*Attachment 2*).** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to set up a Closed Meeting at a different time to cover the Bylaws discussion.** Motion dies due to lack of a second.

**Sydney Black moves to recess for 10 minutes.** Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

*President, Tyler Sparks, calls the meeting back to order at 12:45 pm CST.*

## **X. Executive Session**

**Paige Gunderson moves to enter Executive Session at 12:45 pm CST.** Motion dies due to lack of a second.

**Rodney Wilson moves to hold a Special Closed Session Meeting to review the Bylaws in depth on 2/7/2026 ay 9:00 am CST with all proposed changes sent to Zach Westfall 10 days prior.** Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

**Paige Gunderson moves to enter Executive Session at 12:54 pm CST.** Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

## **Items on the Docket:**

- Executive Director Review
- Certified Judge Disciplinary Action
- HR Discussion
- Trademark Permissions

**Paige Gunderson moves to leave Executive Session at 2:58 pm CST.** Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to allow the office to close on Friday, December 26, 2026, as a paid holiday for the office staff.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to allow \$7000 for 2025 employee bonuses at the discretion of the Executive Director.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Rodney Wilson moves to approve the President and Treasurer to sign off on the Executive Director's contracted bonus.** Ashley Roles seconds the motion. **Voice Vote:** With majority in favor and one abstain (Zach); motion passes.

**Paige Gunderson moves for the removal of member #55645 from the Finance Committee.** Jeff Gibbs seconds the motion. **Voice Vote:** With majority in favor and one against (Dustin); motion passes.

**Zach Westfall moves to add the Sanctioned Show Drug Policy to the National Show Rules.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XI. Good of the Order**

**Sydney Black moves for a 10-minute recess until 3:16 pm CST.** Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

*Paige Gunderson leaves the meeting at 3:06 pm CST.*

*Brad Mackey leaves the meeting at 3:06 pm CST.*

*Jeff Gibbs leaves the meeting at 3:06 pm CST.*

*President, Tyler Sparks, calls the meeting back to order at 3:16 pm CST.*

# **Board of Directors Annual Meeting**

**American Boer Goat Association**

**December 13, 2025, at 8:00 am CST, Face-to-Face**

**Double Tree by Hilton Hotel, 6110 S Yale Ave, Tulsa, OK 74136**

**Rodney Wilson moves to hold the Face-to-Face Annual Meeting of the Board on July 24-26, 2026 in Kansas City, MO in conjunction with the ABGF Educational Summit.** Sydney Black seconds the motion. **Voice Vote:** With majority in favor and one against (Ashley); motion passes.

**Zach Westfall moves to adjust Rule 206 to reflect past updates to our Percentage herdbook.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Kyle Tate moves that beginning in 2026 the ABGA will sponsor the High Point Team and High Point individual for the goat contest for the Senior and Junior college teams at the National Collegiate Livestock Judging Contest so long as it fits in the planned budget.** Ashley Roles seconds the motion. **Voice Vote:** Motion passes unanimously.

**Ashley Roles approves to use ORW for the 2025 audit with the intention to re-evaluate annual audits in the summer.** Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

## **XII. Adjournment**

**Sydney Black moves to adjourn the meeting at 3:29 pm CST.** Ashley Roles seconds the motion. **Voice Vote-** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

# **Attachment**

**1**



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

## 2025-2026 JABGA Regional Show Series Rules

### Eligibility

- To compete in the High Point program, you must be a JABGA member ~~or ABGA member in good standing.~~ (effective 7/1/2026)
  - JABGA members are eligible for prizes in all facets of the program.
  - ~~Non-JABGA members are only eligible for prizes in the market, commercial wether dam and market showmanship contests. (Effective 7/1/26)~~
- To be eligible to compete in the Regional Show Program, participants must:
  - Exhibitors must be 21 and under as of July 1, 2025 **Exhibitors must be under 21 years of age July 1, 2026. (Effective 7/1/2026)**
  - Be a current JABGA member ~~/ABGA member.~~ (effective 7/1/2026)  
~~c. Non-JABGA members under 21 years of age January 1<sup>st</sup>. (Effective 7/1/2026)~~
- Age divisions will be determined as of July 1, 2025. Divisions are as follows:
  - Novice Division – 4-7 years of age
  - Junior Division – 8-12 years of age
  - Intermediate Division – 13-16 years of age
  - Senior Division – 17-21 years of age

### Regional Competition

- Division High Point and Regional High Point winners will be determined by highest points earned in 4 of the 6 following events: Public Speaking, Goat Judging, Sales Talk, Goat Show, Skill-a-thon, and Showmanship.
  - Regional Show points possible – 400
- Individuals that participate in skillathon, sales talk, and public speaking will receive the total number of points earned in the respective contest to be put toward their overall score. Scorecards will be out of 100 points.
- Goat Judging – All age divisions will evaluate 4 classes of goats and receive up to 200 points. To get the total points to be included in overall score, the equation will be as follows:  
Points earned / points possible (200) x 100 = Goat judging score
  - Senior reasons scores will be used in the total for senior scores. Senior score will be calculated as follows: Points earned / points possible (250) x 100 = goat judging score.
- Points will be awarded for the top placing animals for each exhibitor. First place will receive 100 points, and each subsequent placing will receive five less points, down to 50 points for 10<sup>th</sup> place. Points will be awarded to the highest placing entry for each participant to include, JABGA Regional Show, market, and ~~commercial wether dam~~ doe show. A maximum of 100 points will be awarded based on the exhibitor's highest placing animal. Non-JABGA members will only be placed in the market show, ~~commercial wether dam~~ show, and showmanship and not receive series points. Placings will stand as is, and JABGA members will not move up in their placings.
- Single Entry Classes- Single entry classes will be awarded 85 points
- If a participant competes in more than one JABGA Regional Show, their highest 4 placings in Public Speaking, Goat Judging, Sales talk, Goat Show, Skill-a-thon, and Showmanship will be used to determine their total Regional Show series score that will be used for the Cumulative High Point Winner. The highest score per contest will be utilized.
- Regional Awards will be presented to the top five competitors in each age division for Public Speaking, Sales Talk, Goat Judging and Skill-a-thon.
- Regional Awards will be presented to the Division High Point and Reserve High Point Winners, as well as a Regional Show High Point and Reserve High Point Winner.
  - To receive awards, contestants must attend the entire awards ceremony. If any extenuating circumstances exist, a JABGA member representative must be named and approved by the ~~Director of Community Engagement~~-Youth Liaison, prior to the Awards Ceremony, to receive the awards. Any unclaimed prizes will be forfeited.



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

9. Ties: in the event of ties in the overall competition, ties will be broken by comparing scores in the following events:
  - i. Public Speaking
  - ii. Skill-a-thon
  - iii. Goat Judging

## National Competition

1. National Show High Point Winners will be determined by highest points earned in 4 of the 6 following events: Public Speaking, Goat Judging, Sales Talk, Goat Show, Skill-a-thon and Showmanship.
  - a. JABGA National Show points possible – 600
  - b. 150 points possible per contest area
2. Individuals that participate in skillathon, sales talk, and public speaking will receive the total number of points earned in the respective contest to be put toward their overall score. Scorecards will be out of 150 points.
3. ~~Goat Judging—All age divisions will evaluate 4 classes of goats and have one class of 10 questions and receive up to 250 points. To get the total points to be included in overall score, the equation will be as follows: Points earned / points possible (250) x 150 = Goat judging score~~  
Goat Judging – All age divisions will evaluate four (4) classes of goats and have one class of questions and receive up to 250 points. To get the total points to be included in the overall score, the equation will be as follows: Points earned / points possible (250) x 100 x 1.5 = Goat judging score
  - o Senior reasons scores will be used in the total for senior scores. Senior score will be calculated as follows: Points earned / points possible (300) x 150 = goat judging score.
4. Points will be awarded to the top 10 competitors in all market, ~~commercial~~ wether dam, breeding show classes and showmanships. The highest placing will receive 150 points, and each subsequent score will receive 5 points less, down to 100 points for 10th place. Individuals that participate in the class, but do not place in the top 10 will receive 50 points.
5. National Show contest awards will be presented to the top ten competitors in each age division for Public Speaking, Sales Talk, Goat Judging, and Skill-a-thon.
6. National Show awards will be presented to the National Show High Point Division Champion and Reserve for each age division, and a National Show High Point Winner and Reserve
  - a. To receive awards, contestants must attend the entire awards ceremony. If any extenuating circumstances exist, a JABGA member representative must be named and approved by the Youth Liaison or Youth Committee Chair, prior to the Awards Ceremony, to receive the awards. Any unclaimed prizes will be forfeited.
7. Ties: in the event of ties in the overall competition, ties will be broken by comparing scores in the following events:
  - i. Public Speaking
  - ii. Skill-a-thon
  - iii. Goat Judging

## Series Sweepstakes

1. Cumulative awards will be determined by the highest converted points earned in 4 of the 6 following events: Public Speaking, Goat Judging, Sales Talk, Goat Show, Skill-a-thon and Showmanship.
  - a. Regional Shows: 400 points possible
  - b. National Show: 600 points possible
2. Individuals top 4 contest placings from Regional Shows and top 4 contest placings from the National Show will be used for the Sweepstakes High Points.
3. Converted point values from Regional Shows are as follows: 1<sup>st</sup> place will receive 100 points, down to 10 points for 10<sup>th</sup> place.
4. Converted point values from the National Show are as follows: 1<sup>st</sup> place will receive 150 points down to 50 points for 10<sup>th</sup> place.



# Junior American Boer Goat Association

4258 South Jackson Street

San Angelo, Texas 76903

jabga@abga.org | (325) 486-2242

---

5. Awards will be presented to the top five Sweepstakes Division High Point Winners, for each age division and the top five Sweepstakes Overall High Point Winners
6. Ties: in the event of ties for sweepstakes awards, ties will be broken by comparing scores in the following events:
  - iv. Public Speaking
  - v. Skill-a-thon
  - vi. Goat Judging



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

## JABGA Wether Dam Show

1. Participants must show their own Wether Dam unless there are two or more does entered by the same participant in a particular class. This includes all divisions and champion drives.
2. All Wether Dams must have ownership declared **before weigh-in at entry** and may not be entered or shown in another youth's name **after entry deadline being weighed in.**
3. All **commercial wether dam** does must have scrapie tag, tattoo or microchip in place and match health certificate
4. Wether Dams may be exhibited with hair.
5. ~~Participation at the Regional Show is not limited to JABGA members – Double entry fees will be charged for non-JABGA members. (effective July 1<sup>st</sup>, 2026)~~
6. **Registered** Does exhibited in the Wether Dam show are **not** permitted to be exhibited in the JABGA/ABGA Breeding Show. **(effective June 1<sup>st</sup>, 2026)**
7. **If the wether dam is registered it must be in the exhibitor's name and shown by the JABGA member.**
8. The coordinator of each individual show reserves the right to refuse entry into the show for any animal that exhibits a transmissible disease, fungus, etc.
9. All fitting techniques must be within the accepted practices of the ABGA Sanctioned Show Rules.
10. **No twining will be allowed.**
11. The Wether Dams will be shown in Divisions by teeth then by weight. Classes will be divided into three divisions:
  - a. Division 1 - ~~All milk teeth in place~~ **Light Weight all milk teeth in place and no adult teeth present**
  - b. Division 2 – ~~All milk teeth in place~~ **Heavy Weight all milk teeth in place and no adult teeth present**
  - c. Division 3 – ~~2 adult teeth or more~~ **Any Adult Teeth**
12. **All weights and teeth will be declared by the exhibitor (SHOW STAFF WILL NOT WEIGH ANIMALS PRIOR TO THE SHOW). All weights must be entered into showman app by the date and time posted on the show schedule for each show to be eligible for the show. (SCALES WILL BE PROVIDED BY THE SHOW FOR EXHIBITORS TO WEIGH ANIMALS)**
13. Top 5 Overall Wether Dam will be selected. Top 3-5 from each division may represent their division in the Grand Drive at the judges' request.
14. **The top 3-5 from each division must submit to an official weigh back. Teeth will be checked for these animals at this time. Each animal must maintain a 5 LBS plus or minus of their declared weight. If an animal is outside of this range they will be disqualified from the show. (the exhibitor may continue to show other animals they have entered in other classes or shows)**

## JABGA Market Show

1. Wethers and does can be exhibited.
2. Participants must show their own market goat unless there are two or more entries entered by the same participant in a particular class. This includes all divisions and champion drives.
3. ~~Market goats must have ownership declared before weigh-in on weight cards and may not be entered or shown in another youth's name after weight cards being turned in being weighed in.~~ **Market goats must have ownership declared at time of entry and may not be entered or shown in another youth's name after entry closes.**
4. All market goats must have a scrapie tag, tattoo or microchip in place and match health certificate.
5. Wethers may not have testicular tissue or exhibit behavioral signs of still being an intact male.
6. **Market goats must be slick shorn, with maximum body hair length of ¼".**
7. Participation at the regional show is not limited to JABGA members – Double entry fees will be charged for non-JABGA members.
8. The coordinator of each individual show reserves the right to refuse entry into the show for any animal that exhibits a transmissible disease, fungus, etc.
9. All fitting techniques must be within the accepted practices of the ABGA Sanctioned Show Rules.
10. **No twining will be allowed.**



# Junior American Boer Goat Association

4258 South Jackson Street  
 San Angelo, Texas 76903  
 jabga@abga.org | (325) 486-2242

11. Market goats will be shown in classes by weight. Show Management reserves the right to adjust the class numbers and breaks as needed.
12. All weights will be declared by the exhibitor (SHOW STAFF WILL NOT WEIGH ANIMALS PRIOR TO THE SHOW). All weights must be entered into showman app by the date and time posted on the show schedule for each show to be eligible for the show. (SCALES WILL BE PROVIDED BY THE SHOW FOR EXHIBITORS TO WEIGH ANIMALS)
13. Classes will be divided into four divisions (where numbers permit)
  - a. Light
  - b. Medium
  - c. Heavy
  - d. Registered Wether
14. Top 5 Market Goat will be selected. 3-5<sup>th</sup> in each division may be selected and will represent their division during the Grand Drive at the judge's request.
15. The top 3-5 from each division must submit to a weigh back. Each animal must maintain a 5 LBS plus or minus of their declared weight. If an animal is outside of this range they will be disqualified from the show. (the exhibitor may continue to show other animals they have entered in other classes or shows)

### REGISTERED WETHER SHOW RULES

1. Does are not permitted in the registered wether show class(es)
2. Wethers entered in the registered wether show may not also show in unregistered wether classes
3. Wethers must be under 1 year old and have all milk teeth in place
4. Wethers must be tattooed or microchipped and will be checked on the Top 2 placing animals against the registration papers and entry information.
5. Registered wethers must be declared at time of entry
6. Wethers must be registered with a minimum of 6.25%
7. All market show weight and weigh back rules apply

Market & Wether Dam Class Premium Payouts										
# in class	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>
1-2	\$15									
3-4	\$20	\$10								
5-8	\$30	\$20	\$10							
9-15	\$50	\$25	\$15	\$10						
16-20	\$50	\$40	\$30	\$20	\$10					
20-29	\$50	\$40	\$30	\$25	\$20	\$15	\$10			
30+	\$75	\$60	\$50	\$40	\$30	\$25	\$20	\$15	\$10	\$5

# in Show	Grand	Reserve	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>
1-10	\$75	\$25			
11-20	\$125	\$50	\$25		
21-30	\$175	\$75	\$50		
31-40	\$200	\$100	\$75	\$25	
41-60	\$300	\$150	\$100	\$50	
61-80	\$400	\$200	\$100	\$50	\$25
81-100	\$500	\$250	\$125	\$50	\$50
101-125	\$600	\$300	\$200	\$75	\$50
126-150	\$700	\$400	\$200	\$100	\$75
151-175	\$800	\$450	\$250	\$125	\$75
176+	\$1,000	\$500	\$250	\$135	\$100



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

## Breeding Show

1. Exhibitors must be 21 years old or under on July 1, 2025, and be an active member of the Junior American Boer Goat Association or American Boer Goat Association.
2. If the child is physically unable or not present due to specific circumstances, substitute showman form must be completed, approved and on file with the ~~Director of Community engagement~~ or Youth Liaison.
3. JABGA members can have a heeler in the class and may independently lead or hold the animals. The heeler is not allowed to touch the legs. The heeler must be a current JABGA member. JABGA members with physical or mental disabilities are allowed to have a heeler and reasonable accommodations can be provided. Proper documentation needs to be provided to the ~~Director of Community Engagement or~~ Youth Liaison within 72 hours of the show.
4. Percentage Buck classes will be available at all 2025-2026 Regional Show Series.
5. All ABGA and JABGA Sanctioned Show Rules Apply.

## CLASS BREAKS FOR THE JABGA REGIONAL SHOW

1. **Junior division (0-3, 3-6, 6-9, and 9-12 months)**
  - a. Within each of these age breaks, animals are to be broken by weight into sub classes or heats of a comparable weight range. The number of heats or classes will be determined by show staff based on the number of entries.
  - b. Judges are to be provided the exhibitor number, date of birth (DOB), actual weight, and average daily gain (ADG) for each animal; and the class average for each class/heat.
  - c. DOB, actual weight, and ADG for each animal as well as class averages will be published to the class list, show program, website, etc.
  - d. ADG is to be calculated for all goats using the standardized birth weight (BW) of 8 pounds
  - e. All junior division goats will have declared weights.
  - f. Declared weights must be entered on the Showman app by the posted date and time on the Show schedule. Any animal that does not have declared weight turned into show management will not be eligible to show. (SHOW STAFF WILL NOT WEIGH ANIMALS PRIOR TO THE SHOW) (SCALES WILL BE PROVIDED BY THE SHOW for EXHIBITOR TO WEIGH ANIMALS)
  - g. The top 10 from each class must submit to a weigh back. Animals must maintain a 5 LBS plus or minus of their declared weight. If an animal is outside of this range, they will be considered a weight out and will be excused from that class. (THE EXHIBITOR MAY CONTINUE TO SHOW OTHER ANIMALS THEY HAVE ENTERED IN OTHER CLASSES OR SHOWS).
2. **Yearling Division (12-16, 16-20, and 20-24 months)**
  - a. Classes of 50 or more will be broken into classes by age.
3. **Senior Division (24-36 and 36 plus months)**
  - a. Classes of 50 or more will be broken into classes by age.

## JABGA BRED AND OWNED CLASSES

All JABGA Regional Show entries where the JABGA member is both the animal's ~~sole~~ Breeder and owner ~~then it~~ can be entered in the applicable JABGA Bred and Owned Class in addition to the regular class. Entry deadline rules apply. The breeder of an animal is the owner or lessee of record of a kid's dam on the date of service.

Bred and owned animals can be multi-owned provided the name and member code of the junior exhibitor(s) is listed as "breeder" and "first and continuous owner" on the registration certificate. "Breeder" is defined as the recorded owner of the dam at the time of service. "First Owner" is defined as the recorded owner of the dam at the time the kid is born. "Continuous Owner" is defined as the recorded owner of the animal without history of transfer. (effective July 1<sup>st</sup>, 2026)



# Junior American Boer Goat Association

4258 South Jackson Street

San Angelo, Texas 76903

jabga@abga.org | (325) 486-2242

---

All JABGA Regional shows are required to have a BRED AND OWNED Division. Bred and Owned Division Champion and Reserves will be selected at the Junior, Yearling and Senior Divisions following the Owned Division Selection. Overall Champion and Reserve will be selected following the Owned Grand and Reserve Selection.



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

## JABGA Showmanship

Showmanship is the ability to present you and your animal in the best form possible. It is the appearance, the presentation, and the knowledge of your animal and the Boer goat industry. Showmanship begins long before you arrive at the show and is dependent on hard work and practice with your animal.

1. There will be two showmanship competitions representing both wether-type livestock and ABGA breeding livestock. Animals exhibited in wether-type classes may only be used in market showmanship. Animals exhibited in breeding classes may only be used in breeding showmanship. Participants may participate in both showmanship classes.
2. Age divisions will be determined as of July 1, 2025. Divisions are as follows:
  - a. Novice Division – 4-7 years of age
  - b. Junior Division – 8-11 years of age
  - c. Intermediate Division – 12-16 years of age
  - d. Senior Division – 17-21 years of age
3. No competing outside of assigned age division.
4. Each exhibitor must use their own animal for the showmanship competition, if they have one entered in the JABGA Regional Show, or wether-type show. Any discrepancies must be reported to show management before class placing is final.
5. Participants that do not have an animal entered in any JABGA competition may borrow an animal for showmanship purposes only. That selected animal can only be used by one exhibitor during the competition per age division and cannot be exhibited by multiple participants within the same age division.
6. Only JABGA members with physical or mental disabilities are allowed to have a heeler and reasonable accommodation can be provided. Proper notification needs to be provided to the Youth Coordinator within two (2) hours of the show.
7. The dress would be jeans and a nice shirt. Preferably closed leather shoes and a belt, but it is not required.
  - a. Personal, Farm, and/or company names/logos may **not** be worn during showmanship.



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

## JABGA Sales Talk

This contest is a mock sales situation—you are selling your animal, genetic offerings, services or products to potential buyers. The purpose is to evaluate the effectiveness of the presentation and the contestant's ability to merchandise Boer Goats. Contestants will be judged on their knowledge of the animal, genetic offerings, services, or products they are selling, their ability to relay important information, and their overall effectiveness in convincing the judges to buy their product.

1. Time allotted:
  - a. Novice- 2-4 minutes
  - b. Junior- Senior- 4-7 minutes.
2. Materials: Materials may be used pertaining to the participants item they are choosing to sell. Including but not limited to photos, videos, and marketing materials. Live animals may not be used.
3. Dress: There is no required dress, but it is important to keep in mind that appearance is important when marketing yourself and your animals. Nice jeans, boots, and button-down shirts are suggested.
4. Ties: in the event of ties in sales talk, they will be broken by overall high point score.

## JABGA Skill-a-thon

Skill-a-thon contest is a quiz to test your knowledge of the goat industry.

1. Each age division will have their own test.
2. The number of questions per test is as follows:
  - Regional Shows:
    - All age divisions– 25 questions
  - National Show:
    - All age divisions– 50 questions
3. A moderator will be present.
4. If you have trouble reading, just make sure you let us know before arriving at the contest and an assistant will help you with reading your quiz.
5. Casual dress.
6. The use of electronic devices is prohibited. Any contestant found to be using a phone, headphones, watches, or any other electronic device will be disqualified from the contest.
7. Ties: In the event of ties in skillathon, they will be broken by overall high point score.



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

## JABGA Judging Contest

1. All animals will be judged as having no faults (including teats, ears, scrotum, pigment, tail and bite) and based on the ABGA Breed Standards.
2. No handling of goats for any of the classes, unless approved by the Youth Liaison or Youth Committee Chair
3. Recommended Classes (based on availability)
  - a. Wethers / ~~commercial~~ wether dam does
  - b. Young does
  - c. Mature does
  - d. Bucks
4. Contestants will get 8 minutes to judge each class (unless all cards are turned in).
5. Official placings and cuts will be done by 1 ABGA judge and 1 ABGA staff member at Regional Shows and 2 ABGA judges and 1 ABGA staff member at Nationals. The JABGA Regional Show judge may not officiate, if the Regional Show is after the conclusion of the judging contest. In the absence of an eligible ABGA Certified judge, the market and/or ~~commercial~~ wether dam doe judge may officiate.
6. Conferring between other contestants, parents, and/or advisers is strictly prohibited during the judging contest.
  - a. Any contestant believed to be receiving assistance during the competition will be disqualified.
7. The use of electronic devices is prohibited. Any contestant found to be using a phone, headphones, watches, or any other electronic device will be disqualified from the contest.
8. There will be one class designated to be oral reasons required for all senior individuals.
9. There will be one class with 5 questions at regionals and 10 questions for all age divisions at the National Show.
10. Tiebreakers are as follows for Novice- Intermediate Divisions:
  - a. Questions Score
  - b. Overall Placing
11. Tie Breakers for Senior Division:
  - a. Reasons Score
  - b. Questions Score
12. Materials: Notepad and a pencil.
13. Dress: There is no required dress for this contest although many participants wear jeans and polo shirts or button downs.



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

## JABGA Public Speaking Contest

1. Electronic devices will not be allowed in the holding area or contest room.
2. Materials: two 3 x 5 note cards can be used, absolutely no outside materials are allowed. Excessive reference to notes may result in deduction of points and the use of visual aids may not be allowed.
3. Time Allotted
  - a. Novice- 2-4 minutes
  - b. Junior 3-5 minutes
  - c. Intermediate- 4-6 minutes
  - d. Senior- 5-7 minutes
4. Dress: There is no required dress, but it is important to keep in mind that appearance is important. Nice jeans, boots, and button-down shirts are suggested.
5. Each contestant must make the presentation without a microphone. Contestants shall not be penalized for moving about or using (or not using) a podium. Contestants will be penalized one point per second on each judge's score sheet for being over or under the time allowed for each speech.
6. Ties: in the event of ties in public speaking, they will be broken by overall high point score
7. **Public Speaking Topics will be published online prior to the regional show series**

## ~~2025-2026 JABGA Public Speaking Topics –~~

### ~~Novice – Choose one of the following topics (may use the same topic for Regionals and Nationals)~~

- ~~• **What is a challenge you faced with your goat and how did you fix it?** (edits: what challenge(s) have you faced with your animal(s) and how did you fix it~~
- ~~• **What is your favorite part of taking care of your goat?**~~

### ~~Junior – Choose one of the following topics (may use the same topic for Regionals and Nationals)~~

- ~~• **What is the importance of responsibility in raising livestock?** (edits: Why is responsibility important when raising livestock and how does it impact you as a breeder and/or showman~~
- ~~• **What do you look for when buying your next goat?** (edits: What traits do you look for when buying your next goat? i.e. for breeding or showing~~

### ~~Intermediate–~~

#### ~~Regionals~~

- ~~• **What are some challenges goat breeders face today? i.e. disease, market trends and environmental factors** (edits: What are major challenges goat breeders face today and how do issues like disease, market trends and environmental factors impact their operations?~~

#### ~~Nationals~~

- ~~• **What are different nutritional needs for goats during their different life stages? i.e. kids, show goats, pregnant/nursing does & market goats**~~

### ~~Senior–~~

#### ~~Regionals~~

- ~~• **Advancements in Boer goat genetics – exploring modern breeding techniques and their impact on the industry** (edits: How have advancements in Boer goat genetics and modern breeding techniques impacted the goat industry?~~

#### ~~Nationals~~

- ~~• **Advocating for the JABGA and/or agriculture in a digital age** (edits: Why is it important for youth involved in agriculture to advocate for the JABGA and the industry in today's digital age and how can they do it effectively?~~



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

## **JABGA Demonstration Contest (effective 7/1/2026)**

1. One JABGA member (no pairs/teams)
2. Open to all age divisions
3. Time Allotted: under 10 minutes for everyone
4. No live animal
5. Topics Regionals leave it open to member's choice but at Nationals it must be goat industry related.
6. A JABGA member can do speech and a demo if they want and only one of the scores go towards overall points (highest out of speech or demo)
7. Points will be awarded as follows:
  - a. Non-Verbal Communication – 20 points
  - b. Organization – 20 points
  - c. Creativity – 25 points
  - d. Content – 20 points
  - e. Safety – 15 points



# Junior American Boer Goat Association

4258 South Jackson Street  
San Angelo, Texas 76903  
jabga@abga.org | (325) 486-2242

---

## JABGA Fitting Contest

The objective of this contest is to gain the ability to work with a team to enhance the show ring performance of the groomed animal.

1. Each team will consist of no more than TWO INDIVIDUALS. Participants must be current JABGA members.
2. Skill levels will be self determined.
  - a. Beginner- encouraged to be a Novice or Junior age division or beginner exhibitors in the intermediate and senior age divisions. 15 minutes ~~senior age divisions.~~
  - b. Advanced- open to all age groups, encouraged to be juniors who have placed in their age divisions in previous competitions, Intermediates and Seniors. 30 minutes
  - c. Mentor- Encouraged to be one from each division, Beginner and advanced. Scoring will be focused more on teaching and mentoring rather than team work and partnership. 30 minutes.
3. Each team will be responsible for bringing a goat to use in the competition. Animals can be pre-clipped and need to be washed and dried, but no products are allowed on the animal upon entering the competition. All animals will be checked for products before entering the competition area.
4. Each team must provide their own fitting equipment. Once the contest begins, no team member may leave the area and no additional equipment may be brought into the fitting area.
5. All team members and equipment must be in place at least 5 minutes prior to the start of the contest.
6. ALL FITTING TECHNIQUES MUST BE WITHIN THE ACCEPTED PRACTICES OF THE AMERICAN BOER GOAT ASSOCIATION'S SANCTIONED SHOW RULES.
7. Judges will circulate and question participants during the time allotted.
8. No power will be provided
9. Points will be awarded as follows:
  - a. Ability to fit - 25 points.
  - b. Participation of each team member - 10 points.
  - c. Organization of supplies & equipment - 5 points.
  - d. Overall effect - 5 points.
  - e. Knowledge & response to questions - 5 points.

# Attachment

2

**Original Point Schedule**

vi. Points for the ABGA National Show will be awarded based on the following schedule:

ABGA National Show Class Points						
# Exhibited in Class	Placing in Class					
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>
10 or fewer	5					
11 to 25	10	5				
26 to 50	15	10	5			
51 to 100	20	15	10	5		
101 to 175	15	20	15	10	5	
176 or more	30	25	20	15	10	5

ABGA National Show Champion Points				
# Exhibited in Section	Division Champ.	Division Reserve	National Grand Champ	National Reserve Champ
10 or fewer	5		50	30
11 to 25	10	5		
26 to 50	15	10		
51 to 100	20	15		
101 to 175	25	20		
176 or more	30	25		

**Proposed Show Point Schedule** JABGA B&O, JABGA, & ABGA Show

JABGA B&O, JABGA, & ABGA National Show Champion Points										
# Exhibited in Class	Placing in Class									
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>
10 or fewer	10	5	2							
11 to 25	15	10	5	2						
26 to 50	20	15	10	5	2					
51-100	25	20	15	10	5	2				
101-150	30	25	20	15	10	5	2			
151+	35	30	25	20	15	10	5	2		

JABGA B&O, JABGA, & ABGA National Show Champion Points				
# Exhibited in Section	Division Champ	Division Reserve	National Grand Champ	National Reserve Champ
10 or fewer	10	5	80	40
11 to 25	15	10		
26 to 50	20	15		
51 to 100	25	20		
101 to 150	30	25		
151 to 200	35	30		
201 or more	40	35		

3-6 FB Doe at the ABGA National Show **2026** if they will win 1st in class (average will be 37 in class they will get 20 points), jr. champ (288 entries in division they will get 40 points), then overall ( they will get another 80 points) = **140 points total**