

Board of Directors Regular Meeting

American Boer Goat Association

March 19, 2026, at 7:00 pm CST via TEAMS

I. Call to Order

President, Tyler Sparks, calls the meeting to order at 7:00 pm CST.

II. Roll Call

Directors Present: R1- Ashley Roles, **R2-** Patrick Aliff, **R3-** Dustin Fields, **R4-** Jeff Gibbs, **R5-** Paige Gunderson, **R6-** Sydney Black, **R7-** Kyle Tate, **R8-** Zach Westfall, **R9-** Brad Mackey, **R9A-** Kim Veal, **R10-** Rodney Wilson, **R11-** Tyler Sparks

Directors Absent:

Guests Present: Executive Director- Caleb Boardman, **Past President-** Rosalinda Vizina, **Judges Committee Chair-** Terry Burks

Quorum Present- Yes

III. Adoption of Agenda

Rodney Wilson moves to add Judges Committee Continuing Education item to join item VII-a on the agenda. Sydney Black seconds the motion. **Voice Vote:** Motion passes unanimously.

Rodney Wilson moves to adopt the amended agenda. Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

IV. Approval of Minutes

Paige Gunderson moves to approve the February 19, 2026, Regular Board Meeting minutes. Dustin Fields seconds the motion. **Voice Vote:** With majority in favor and one abstain (Jeff); motion passes.

V. Treasurer's Report

Dustin Fields moves to approve the Treasurer's Report for March (*Attachment 1*). Sydney Black seconds the motion. **Voice Vote:** With majority in favor and one opposing (Jeff); motion passes.

VI. Staff Updates

- 0-1 day turnaround in Office
- Changing IT customer service company
- Pictures and Bios for Open Board candidates on website

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Paige Gunderson moves to move forward with Cultivate running the election process third party for the ABGA Board Regional Elections pending a quote that comes in under budget. Zach Westfall seconds the motion. **Voice Vote:** With majority in favor and one opposing (Kim); motion passes.

- JABGA Regional Show held in Corning, CA
- Popcorn Fundraiser- Raised over \$11,000
- Building for the Future Sale- \$3170
- Fire on Ice Sale- Held in May on Goat Promoter
- JBOD Bios on the JABGA website for open candidates
- Fundraising Sales-
- Inner Circle Sale- Raised \$45,949
- The Next Generation Benefit Sale- April 28th
 - Live animal lots
 - Held on Goat Promoter
 - Held in collaboration with ABGF
- Marketing Rollout- March 27th

Zach Westfall moves to approve the \$5000 for the promotional materials. Brad Mackey seconds the motion. **Voice Vote:** Motion passes unanimously.

President, Tyler Sparks invites chair of the judges committee, Terry Burks to join the meeting and present item VII-a.

VII. Judges Committee- Judges Certification School & Judges Continuing Education

Zach Westfall moves to accept the Judges Certification proposal. Rodney Wilson seconds the motion.

Vice-President, Paige Gunderson starts presiding over the meeting.

Voice Vote: With majority in favor and two abstaining (Tyler and Ashley); motion passes.

President, Tyler Sparks resumes presiding over the meeting.

Paige Gunderson moves to enact the Judges Continuing Education proposal (Attachment 2) July 1, 2026. Dustin Fields seconds the motion.

Paige Gunderson moves to amend the motion to add that curriculum needs board approval and that judges will be required to attend 1 training between July 1, 2026 and December 31, 2027, to fulfill the first-year requirement reflected on the attached document. Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

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Amended main motion- **Voice Vote:** Motion passes unanimously.

VIII. Member Education & Outreach Committee

Paige Gunderson moves to enter Executive Session at 8:20 pm CST. Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

Items on the Docket:

- **Podcast**

Paige Gunderson moves to leave executive session at 8:38 pm CST. Dustin Fields seconds the motion. **Voice Vote:** Motion passes unanimously.

Zach Westfall moves to approve the Member and Education Committees recommendation for the name and host(s) for the podcast. Paige Gunderson seconds the motion. **Voice Vote:** Motion passes unanimously.

IX. Finance Committee

Paige Gunderson moves to approve the Finance Committee's proposal to move our operating accounts to Pinnacle Bank with the 90-day transition period. Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

Paige Gunderson moves to update the financial policy to allow Caleb to make the transactions between the Money Market and Checking accounts while providing monthly updates to the board. Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

X. New Business

a. ROH Awards

Paige Gunderson moves to approve Kyle's updated ROH Award proposal. Zach Westfall seconds the motion. **Voice Vote:** Motion passes unanimously.

XI. Executive Session

Zach Westfall moves to enter Executive Session at 9:18 pm CST. Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

Items on the Docket:

- **Member Concern**
- **HR Item**

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Paige Gunderson moves to leave Executive Session at 9:46 pm CST. Rodney Wilson seconds the motion. **Voice Vote:** Motion passes unanimously.

Rodney Wilson moves to approve the new Executive Director Salary Incentive Policy proposed by the Finance Committee. Kyle Tate seconds the motion. **Voice Vote:** Motion passes unanimously.

XII. Good of the Order

No items brought forward.

XIII. Adjournment

Paige Gunderson moves to adjourn the meeting at 9:49 pm CST. Jeff Gibbs seconds the motion. **Voice Vote:** Motion passes unanimously.

Respectfully submitted,



Rodney Wilson Jr.

Secretary- Region 10 Director

American Boer Goat Association

Attachment

1

March Treasurer Report

Membership Data

| February | | | |
|--|--------------|----------------------|-------------------|
| Line | Actual | Budget | Budget Difference |
| Adult Membership | \$975.00 | \$2,500.00 | \$-1,525.00 |
| Adult Renewals | \$32,400.00 | \$27,000.00 | \$5,400.00 |
| Junior Membership | \$0.00 | \$200.00 | \$-200.00 |
| Junior Renewals | \$4,500.00 | \$4,500.00 | 0 |
| Affiliates | 0 | 0 | 0 |
| Income Totals | \$37,875.00 | \$34,200.00 | \$3,675.00 |
| Expense Totals | 10,667.47 | 10,841.57 | -174.10 |
| February Membership P&L | | \$ 27,207.53 | |
| Year To Date | | | |
| Line | Actual | Budget | Budget Difference |
| Adult Membership | \$3,900.00 | \$6,750.00 | \$ -2,850.00 |
| Adult Renewals | \$225,705.00 | \$207,000.00 | \$18,705.00 |
| Junior Membership | \$450.00 | \$600.00 | \$ -150.00 |
| Junior Renewals | \$38,640.00 | \$37,000.00 | \$1,640.00 |
| Affiliates | \$600.00 | \$300.00 | \$300.00 |
| Total Income | \$269,295.00 | \$251,650.00 | \$17,645.00 |
| Expenses Total | \$19,727.95 | \$20,043.14 | \$ -315.19 |
| Year to Date Membership P&L | | \$ 249,567.05 | |

| Overall Budget February | | | |
|--------------------------|--------------|--------------|-------------------|
| Line | Actual | Budgeted | Budget Difference |
| Total Revenue | \$100,539.77 | \$96,312.50 | \$4,227.27 |
| Total Expenses | \$71,202.08 | \$79,884.76 | \$ - 8,682.68 |
| Total Operating Rev. | \$29,337.69 | \$16,427.74 | \$12,909.95 |
| Over Budget Year to Date | | | |
| Line | Actual | Budgeted | Budget Difference |
| Total Revenue | \$398,051.35 | \$371,650.00 | \$26,401.35 |
| Total Expenses | \$154,404.45 | \$167,282.52 | \$-12,878.07 |
| Total Operating Rev. | \$243,646.90 | \$204,367.48 | \$39,279.42 |

Attachment

2

ABGA Judges Continuing Education Proposal to the ABGA Board

(March Board Meeting)

Trainings Offered:

- **Virtual Trainings:** ABGA will offer (4) quarterly virtual trainings lasting approximately one hour each.
- **In-Person Trainings:** ABGA will offer 2 in-person trainings in conjunction with regional shows (rotating regions each year) and 1 in-person training at the ABGA National show, lasting approximately two hours.

Training Curriculum

- The judges' committee will set the training curriculum each year pending board approval.

Requirements

- Each judge must attend at least 1 training per year, whether in-person or virtually.

Recommendations

- It is highly recommended that every judge attend one in-person training every three years.

Repercussions

- Judges who fail to complete continuing education requirements shall have their license suspended until the requirements are fulfilled. The ABGA office will record attendance records for all meetings.

